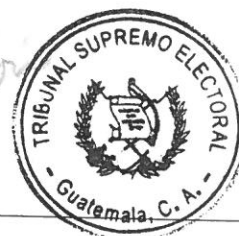




Comunicación



Tribunal Supremo Electoral

ACUERDO NUMERO 693-2019 EL TRIBUNAL SUPREMO ELECTORAL

CONSIDERANDO:

Que la Ley Electoral y de Partidos Políticos, Decreto 1-85 de la Asamblea Nacional Constituyente y sus reformas, otorga independencia económica y funcional al Tribunal Supremo Electoral sin supeditación a Organismo alguno del Estado y le asigna, entre otras atribuciones, la elaboración y ejecución de su presupuesto anual;

CONSIDERANDO:

Que mediante Acuerdo número 691-2019 emitido por el Tribunal Supremo Electoral con fecha 18 de diciembre de 2019, fue aprobado el Presupuesto de Ingresos y Egresos del Tribunal Supremo Electoral para el Ejercicio Fiscal dos mil veinte;

CONSIDERANDO:

Que de conformidad al Artículo 75 de la Ley Orgánica del presupuesto, Decreto 101-97 del Congreso de la República, el Tribunal Supremo Electoral está obligado a elaborar un Presupuesto Analítico que contenga el detalle de puestos y sus respectivas remuneraciones.

CONSIDERANDO:

Que mediante Acuerdo número 417-2018 de fecha 4 de septiembre de 2018, el Pleno de Magistrados, aprobó el organigrama del Tribunal Supremo Electoral, que forman parte del citado Acuerdo, en el cual se consignan las unidades administrativas funcionales de las Direcciones, Departamentos, Secciones y Unidades que forman parte de la estructura de la Institución.

POR TANTO:

Con fundamento en lo considerado y en lo que para el efecto preceptúan los artículos 1, 121, 125 inciso q), 128, 129, 130, 131, 132, 142 y 144 de la Ley Electoral y de Partidos Políticos y sus reformas, Decreto 1-85 de la Asamblea Nacional Constituyente y 140 de su Reglamento (Acuerdo No. 018-2007 del Tribunal Supremo Electoral).

ACUERDA:

Artículo 1º: Aprobar el Presupuesto Analítico de Puestos y Remuneraciones del Tribunal Supremo Electoral para el Ejercicio Fiscal dos mil veinte, el cual forma parte integrante del presente Acuerdo; ordenado por dependencia plaza y salario base mensual; y que contiene:

Anexo 1: Relación Analítica de Puestos y Remuneraciones del Tribunal Supremo Electoral, del renglón presupuestario 011 "Personal Permanente" y

Anexo 2: Estimación Presupuestaria, Renglón 029 "Otras Remuneraciones de Personal Temporal".

Anexo 3: Estimación presupuestaria renglón 063 "Gastos de Representación en el Interior".



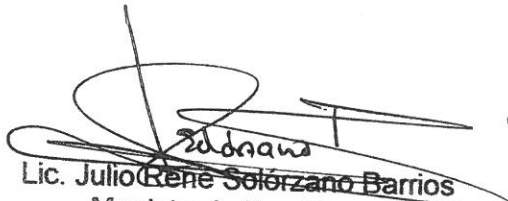
Tribunal Supremo Electoral

Artículo 2º: La estructura de la partida presupuestaria para el año dos mil veinte para todos los puestos, está integrada de la manera siguiente: el primer grupo de dígitos corresponde al año que se presupuesta (2020), el segundo grupo al código presupuestario para el Tribunal Supremo Electoral (11150023) de acuerdo con el Manual de Clasificaciones Presupuestarias para el sector público de Guatemala, el tercer grupo al número de programa conforme la red programática establecida, el cuarto grupo corresponde al número de la actividad programática de acuerdo a la red respectiva de este Organismo, el quinto grupo corresponde al código geográfico, el sexto grupo a la fuente de financiamiento, el séptimo grupo corresponde al renglón presupuestario y el último grupo indica el número correlativo individual del puesto (número de plaza).

Artículo 3º: El presente Acuerdo entra en vigencia a partir del uno de enero del año dos mil veinte.

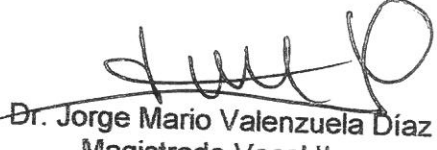
DADO EN LA SEDE DEL TRIBUNAL SUPREMO ELECTORAL: En la ciudad de Guatemala, a los dieciocho días del mes de diciembre de dos mil diecinueve.

COMUNIQUESE:


Lic. Julio Rene Solórzano Barrios
Magistrado Presidente




Dr. Rudy Marlon Pineda Ramírez
Magistrado Vocal I


Dr. Jorge Mario Valenzuela Díaz
Magistrado Vocal II

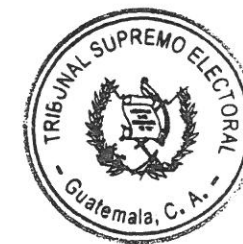

Msc. Maria Eugenia Mijangos Martínez
Magistrada Vocal III


Lic. Mario Ismael Aguilar Elizardi
Magistrado Vocal IV

ANTE MI:


Licda. Elisa Virginia Guzmán Paz
Encargada del Despacho
Secretaría General.





ANEXO 1

"RELACIÓN ANALÍTICA DE PUESTOS Y REMUNERACIONES DEL TRIBUNAL SUPREMO ELECTORAL
REGLÓN PRESUPUESTARIO 011, PERSONAL PERMANENTE"



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
										(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional		
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
Magistraturas																	
MAGISTRADO (A) PRESIDENTE	JULIO RENE SOLORZANO BARRIOS	2020-11150023-01-01-101-11-011-01	467,990.00	16,200.00	800.00	4,125.00	489,115.00	8,000.00	497,115.00	99,200.00	626,262.85	35,784.00	16,800.00	489,115.00	489,115.00	113,920.00	7,835,576.85
MAGISTRADO (A) VOCAL I	RUDY MARLON PINEDA RAMIREZ	2020-11150023-01-01-101-11-011-02	56,100.00	0.00	25.00	375.00	56,500.00	250.00	56,750.00	3,100.00	72,342.60	0.00	2,000.00	56,500.00	56,500.00	3,560	875,002.60
MAGISTRADO (A) VOCAL II	JORGE MARIO VALENZUELA DIAZ	2020-11150023-01-01-101-11-011-03	49,500.00	0.00	25.00	375.00	49,900.00	250.00	50,150.00	3,100.00	63,891.96	0.00	300.00	49,900.00	49,900.00	3,560	772,451.96
MAGISTRADO (A) VOCAL III	MARIA EUGENIA MIANGOS MARTINEZ	2020-11150023-01-01-101-11-011-04	49,500.00	0.00	25.00	375.00	49,900.00	250.00	50,150.00	3,100.00	63,891.96	0.00	300.00	49,900.00	49,900.00	3,560	772,451.96
MAGISTRADO (A) VOCAL IV	MARIO ISMAEL AGUILAR ELIZARDI	2020-11150023-01-01-101-11-011-05	49,500.00	0.00	25.00	375.00	49,900.00	250.00	50,150.00	3,100.00	63,891.96	0.00	300.00	49,900.00	49,900.00	3,560	772,451.96
COORDINADOR(A) ADMINISTRATIVO(A)	JULIO WILSON GARCIA TIU	2020-11150023-01-01-101-11-011-06	17,500.00	600.00	25.00	375.00	18,500.00	250.00	18,750.00	3,100.00	23,687.40	0.00	300.00	18,500.00	18,500.00	3,560	292,647.40
ASISTENTE LEGAL II DE MAGISTRATURA	JULIO ENRIQUE FLORES REYES	2020-11150023-01-01-101-11-011-07	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	300.00	14,100.00	14,100.00	3,560	225,413.64
TÉCNICO VI	LUIS ALFREDO RAMAZZINI AGUILERA	2020-11150023-01-01-101-11-011-08	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	300.00	10,425.00	10,425.00	3,560	168,958.17
ASISTENTE	GLADYS BETZABE SANDOVAL GONZALEZ	2020-11150023-01-01-101-11-011-09	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,400.00	9,325.00	9,325.00	3,560	153,549.73
ASISTENTE LEGAL DE MAGISTRATURA	KARIN CELESTE TELLO SANTIZO	2020-11150023-01-01-101-11-011-10	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	154,149.73
ASISTENTE LEGAL DE MAGISTRATURA	LINDA MARLENY DE LEÓN ROMERO	2020-11150023-01-01-101-11-011-11	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	300.00	9,325.00	9,325.00	3,560	152,449.73
ASISTENTE LEGAL DE MAGISTRATURA	Vacante	2020-11150023-01-01-101-11-011-12	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	0.00	0.00	9,700.00	9,700.00	3,560	157,879.88
ASISTENTE LEGAL DE MAGISTRATURA	NORMA JUDITH MARROQUÍN	2020-11150023-01-01-101-11-011-13	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	0.00	0.00	9,700.00	9,700.00	3,560	157,879.88
SECRETARIA EJECUTIVA DE MAGISTRATURA	BERTA EUGENIA LONÉ VASQUEZ	2020-11150023-01-01-101-11-011-14	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	500.00	8,445.00	8,445.00	3,560	139,202.98
SECRETARIA EJECUTIVA DE MAGISTRATURA	ALMA VIOLETA DE LA CRUZ JIMENEZ	2020-11150023-01-01-101-11-011-15	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	150,236.98
SECRETARIA EJECUTIVA DE MAGISTRATURA	JESSICA MELINA MENDOZA SOTO	2020-11150023-01-01-101-11-011-16	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00	11,293.13	0.00	300.00	8,820.00	8,820.00	3,560	144,733.13
SECRETARIA EJECUTIVA DE MAGISTRATURA	Vacante	2020-11150023-01-01-101-11-011-17	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00	11,293.13	0.00	0.00	8,820.00	8,820.00	3,560	144,433.13
SECRETARIA EJECUTIVA DE MAGISTRATURA	EDNA FELISA CARDONA LIMA	2020-11150023-01-01-101-11-011-18	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	700.00	8,445.00	8,445.00	3,560	139,402.98
PILOTO IV	GUSTAVO ADOLFO GÓMEZ CANO	2020-11150023-01-01-101-11-011-19	6,610.00	600.00	25.00	0.00	7,235.00	250.00	7,485.00	3,100.00	9,263.69	8,682.00	0.00	7,235.00	7,235.00	3,560	128,895.69
PILOTO IV	CLAYTON ALBERTO MAZARIEGOS RAMOS	2020-11150023-01-01-101-11-011-20	6,610.00	600.00	25.00	0.00	7,235.00	250.00	7,485.00	3,100.00	9,263.69	0.00	300.00	7,235.00	7,235.00	3,560	120,513.69
GUARDIA DE SEGURIDAD	DEMETRIO CRUZ GUTIERREZ	2020-11150023-01-01-101-11-011-21	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	700.00	7,125.00	7,125.00	3,560	119,232.85
GUARDIA DE SEGURIDAD	MARCO TULIO CANAHUI ALVARADO	2020-11150023-01-01-101-11-011-22	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	300.00	7,125.00	7,125.00	3,560	118,832.85
GUARDIA DE SEGURIDAD	FELICIANO ORTEGA LOPEZ	2020-11150023-01-01-101-11-011-23	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	700.00	7,125.00	7,125.00	3,560	119,232.85
GUARDIA DE SEGURIDAD	MARCO VINICIO SANCHEZ ALVARADO	2020-11150023-01-01-101-11-011-24	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	700.00	7,125.00	7,125.00	3,560	119,232.85
GUARDIA DE SEGURIDAD	VINICIO PÉREZ RODRIGUEZ	2020-11150023-01-01-101-11-011-25	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	700.00	7,125.00	7,125.00	3,560	119,232.85
GUARDIA DE SEGURIDAD	EDWIN ESTUARDO ALFARO	2020-11150023-01-01-101-11-011-26	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	700.00	7,125.00	7,125.00	3,560	119,232.85
PILOTO III	JULIO ESTUARDO PERNIA CUYAN	2020-11150023-01-01-101-11-011-27	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,122.85	0.00	600.00	7,125.00	7,125.00	3,560	119,132.85
PILOTO III	Vacante	2020-11150023-01-01-101-11-011-28	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	118,292.43
PILOTO III	MAGDALENO PEÑA GONZÁLEZ	2020-11150023-01-01-101-11-011-29	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
PILOTO III	ENRIQUE MENDOZ FALLAS	2020-11150023-01-01-101-11-011-30	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	900.00	7,070.00	7,070.00	3,560	127,076.43
PILOTO III	JOSE OMAR SALAZAR	2020-11150023-01-01-101-11-011-31	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	600.00	7,070.00	7,070.00	3,560	126,776.43
PILOTO III	NIKON ESTUARDO CHAVARRIA ALVARADO	2020-11150023-01-01-101-11-011-32	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	300.00	7,070.00	7,070.00	3,560	117,992.43
Total Anual Magistraturas			5,615,880.00	194,400.00	9,600.00	49,500.00	5,869,380.00	96,000.00	5,965,380.00	99,200.00	626,262.85	35,784.00	16,800.00	489,115.00	489,115.00	113,920.00	7,835,576.85
Secretaría General																	
Secretario General	Vacante	2020-11150023-01-02-101-11-011-33	127,930.00	7,400.00	300.00	2,250.00	137,880.00	3,000.00	140,880.00	37,200.00	176,541.55	67,716.00	12,700.00	137,880.00	137,880.00	42,720.00	2,303,197.55
OFICIAL MAYOR	ELISA VIRGINIA GUZMAN PAZ	2020-11150023-01-02-101-11-011-34	28,050.00	700.00	25.00	375.00	29,150.00	250.00	29,400.00	3,100.00	37,323.66	0.00	0.00	29,150.00	29,150.00	3,560	455,083.66
OFICIAL JURIDICO ADMINISTRATIVO	MARTA FLUDIA FLORES LARIOS	2020-11150023-01-02-101-11-011-35	23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	28,920.00	2,000.00	24,100.00	24,100.00	3,560	408,837.64
OFICIAL DE SECRETARIA GENERAL III	MARIA DEL ROSARIO FERNANDEZ	2020-11150023-01-02-101-11-011-36	12,550.00	600.00	25.00	375.00	13,550.00	250.00	13,800.00	3,100.00	17,349.42	0.00	300.00	13,550.00	13,550.00	3,560	217,009.42
OFICIAL DE SECRETARIA GENERAL III	HERRERA	2020-11150023-01-02-101-11-011-37	7,270.00	600.00	25.00	0.00	8,445.00										



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

		(051)	(055)	(015)	(051)	(73)	Total Anual
		IGSS	Montepio	Bono Antigüedad	Aguinaldo	Bono 14	
				Anual			
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	
			Sueldo Base	Complemento	Comp.	Comp.	
				Personal	Antigüedad.	Profesional	
							Devengado para
							Prestaciones
							(015)
							Comp.
							Específico
							Salario Mensual
							(015)
							Bono Navideño y
							Aporte
							Extraordinario
COORDINADOR II	PABLO SERGIO ROMERO VELÍZ	2020-11150023-01-04-101-11-011-55	13,100.00	600.00	25.00	375.00	14,100.00
COORDINADOR II	NILSA FOLGAR ZUÑIGA	2020-11150023-01-04-101-11-011-56	13,100.00	600.00	25.00	375.00	14,100.00
Coordinador II (Plan de Medios)	Vacante	2020-11150023-01-04-101-11-011-57	13,100.00	600.00	25.00	375.00	14,100.00
ASISTENTE	YENMY LISSETH TEMAJ PEREZ	2020-11150023-01-04-101-11-011-58	8,700.00	600.00	25.00	0.00	9,325.00
SECRETARIA III	NANCY PATRICIA CONCHAS FIGUEROA	2020-11150023-01-04-101-11-011-59	6,720.00	600.00	25.00	375.00	7,720.00
SECRETARIA III	ROSA ELVIRA SALAZAR HERNANDEZ	2020-11150023-01-04-101-11-011-60	6,720.00	600.00	25.00	0.00	7,345.00
Piloto II	Vacante	2020-11150023-01-04-101-11-011-61	6,280.00	600.00	25.00	0.00	6,905.00
Total Anual Unidad especializada sobre medios de comunicación y Estudios de Opinión			2,503,440.00	123,600.00	5,100.00	63,000.00	2,695,140.00
Opinión							51,000.00
							2,746,140.00
							52,700.00
							287,571.44
							0.00
							1,800.00
							224,595.00
							224,595.00
							60,520.00
							3,597,921.44
Departamento de Comunicación			89,310.00	6,200.00	250.00	1,500.00	97,260.00
JEFE (A) II	Vacante	2020-11150023-01-03-101-11-011-62	13,100.00	700.00	25.00	375.00	14,200.00
COORDINADOR(A) II	LUIS GERARDO RAMIREZ ORTIZ	2020-11150023-01-03-101-11-011-63	13,100.00	600.00	25.00	375.00	14,100.00
SUBJEFE(A) (DEPARTAMENTO)	JULIO CESAR ANZUETO DE LEON	2020-11150023-01-03-101-11-011-64	10,350.00	700.00	25.00	0.00	11,075.00
TECNICO VI	CONCEPCION AMALIA HERNANDEZ	2020-11150023-01-03-101-11-011-65	9,800.00	600.00	25.00	375.00	10,800.00
TECNICO IV	JOSUE FERNANDO ESTRADA LUX	2020-11150023-01-03-101-11-011-66	8,700.00	600.00	25.00	0.00	9,325.00
TECNICO IV	Vacante	2020-11150023-01-03-101-11-011-67	8,700.00	600.00	25.00	0.00	9,325.00
OFICINISTA IV	ANA ELIZABETH BARILLAS MORALES	2020-11150023-01-03-101-11-011-68	6,720.00	600.00	25.00	0.00	7,345.00
Oficinista II	Vacante	2020-11150023-01-03-101-11-011-69	6,280.00	600.00	25.00	0.00	6,905.00
OFICINISTA II	ANDREA SAENZ AGUILAR	2020-11150023-01-03-101-11-011-70	6,280.00	600.00	25.00	0.00	6,905.00
OFICINISTA II	LESTER ISAI ROCA CRUZ	2020-11150023-01-03-101-11-011-71	6,280.00	600.00	25.00	375.00	7,280.00
Total Anual Departamento de Comunicación			1,071,720.00	74,400.00	3,000.00	18,000.00	1,167,120.00
							30,000.00
							1,197,120.00
							31,000.00
							124,531.70
							8,736.00
							5,600.00
							97,260.00
							97,260.00
							35,600.00
							1,597,107.70
Departamento de Cooperación			32,215.00	2,500.00	100.00	375.00	35,190.00
JEFE (A) II	JANNINA PADILLA FUENTES	2020-11150023-01-03-101-11-011-72	13,100.00	700.00	25.00	375.00	14,200.00
SECRETARIA III	ILEANA BEATRIZ OLIVERO SANDOVAL	2020-11150023-01-03-101-11-011-73	6,720.00	600.00	25.00	0.00	7,345.00
OFICINISTA III	MARITZA LORENA HERRERA HERRERA	2020-11150023-01-03-101-11-011-74	6,445.00	600.00	25.00	0.00	7,070.00
OFICINISTA I	MARIA JOSE CAMPOS ARROYAVE	2020-11150023-01-03-101-11-011-75	5,950.00	600.00	25.00	0.00	6,575.00
Total Anual Departamento de Cooperación			386,580.00	30,000.00	1,200.00	4,500.00	422,280.00
							12,000.00
							434,280.00
							12,400.00
							45,057.28
							25,854.00
Departamento de Protocolo			13,100.00	700.00	25.00	375.00	14,200.00
JEFE (A) II	AMERICA DAMILIA GARCIA BARILLAS	2020-11150023-01-03-101-11-011-76	13,100.00	700.00	25.00	375.00	14,200.00
Total Anual Departamento de Protocolo			157,200.00	8,400.00	300.00	4,500.00	170,400.00
							3,000.00
							173,400.00
							3,100.00
							18,181.68
							17,040.00
Unidad de Archivo General			9,250.00	700.00	25.00	0.00	9,975.00
JEFE (A) DE ARCHIVO	MARLENE LISETTE ISPACHE MARROQUIN	2020-11150023-01-02-101-11-011-77	9,250.00	700.00	25.00	0.00	9,975.00
Total Anual Unidad de Archivo General			111,000.00	8,400.00	300.00	0.00	119,700.00
							3,000.00
							122,700.00
							3,100.00
							12,771.99
							0.00
							2,000.00
							9,975.00
							9,975.00
							3,560.00
							164,081.99
Auditoria			65,370.00	2,400.00	100.00	1,125.00	68,995.00
AUDITOR	FRANCISCO VIRGILIO ALONZO LOPEZ	2020-11150023-01-05-101-11-011-78	25,850.00	500.00	25.00	375.00	26,750.00
SUB AUDITOR (A)	BARBARA JULISSA CADE	2020-11150023-01-05-101-11-011-79	18,600.00	700.00	25.00	375.00	19,700.00
AUDITOR V (auditor de sistemas informaticos)	Vacante	2020-11150023-01-05-101-11-011-80	13,100.00	600.00	25.00	375.00	14,100.00
SECRETARIA V	Vacante	2020-11150023-01-05-101-11-011-81	7,820.00	600.00	25.00	0.00	8,445.00
Total Anual Auditoria			784,440.00	28,800.00	1,200.00	13,500.00	827,940.00
							12,000.00
							839,940.00
							12,400.00
							88,341.20
							0.00
							0.00
							68,995.00
							68,995.00
							14,240.00
							1,092,911.20
Unidad especializada de control y fiscalización de las Finanzas de los			524,570.00	25,600.00	1,050.00	13,500.00	564,720.00
JEFE (A) VI	GERSON GIOVANNI STEVE RODRIGUEZ	2020-11150023-01-06-101-11-011-82	23,000.00	700.00	25.00	375.00	24,100.00
JEFE DE AUDITORIA A ORGANIZACIONES POLITICAS	LEMIUS	2020-11150023-01-06-101-11-011-83	14,750.00	700.00	25.00	375.00	15,850.00
JEFE (A) ASESORIA JURIDICA	JUAN FRANCISCO GONZALEZ GONZALEZ	2020-11150023-01-06-101-11-011-84	14,750.00	700.00	25.00	375.00	15,850.00
JEFE DE ANALISIS E INVESTIGACION	DINA MARIA PONCE ERAZO	2020-11150023-01-06-101-11-011-85	14,750.00	700.00	25.00	375.00	15,850.00
COORDINADOR II	MARTA LIDIA NI PATZAN	2020-11150023-01-06-101-11-011-86	13,100.00	600.00	25.00	375.00	14,100.00
AUDITOR V	Vacante	2020-11150023-01-06-101-11-011-87	13,100.00	600.00	25.00	375.00	14,100.00
AUDITOR V	ERIKA CONSUELO VILLANUEVA POLANCO	2020-11150023-01-06-101-11-011-88	13,100.00	600.00	25.00	375.00	14,100.00
AUDITOR V	RICARDO MORAES AGUILAR BATZ	2020-11150023-01-06-101-11-011-89	13,100.00	600.00	25.00	375.00	14,100.00
AUDITOR V	CECILIA MUNGUA SICAOL	2020-11150023-01-06-101-11-011-90	13,100.00	600.00	25.00	375.00	14,100.00
AUDITOR (A) V	RIGOBERTO RUIZ VASQUEZ	2020-11150023-01-06-101-11-011-91	13,100.00	600.00	25.00	375.00	14,100.00
AUDITOR V	MAYNOR RENE LOPEZ LOPEZ	2020-11150023-01-06-101-11-011-92	13,100.00	600.00	25.00	375.00	14,100.00
COORDINADOR II	BRENDA ESTELA GALICIA JACINTO	2020-11150023-01-06-101-11-011-93	13,100.00	600.00	25.00	375.00	14,100.00
COORDINADOR II	GRACIELA SANCHEZ PINEDA	2020-11150023-01-06-101-11-011-94	13,100.00	600.00	25.00	375.00	14,100.00
							250.00
							14,350.00
							3,100.00
							18,053.64
							16,920.00
							0.00
							0.00
							14,100.00
							14,100.00
							3,560
							225,113.64
							225,113.64
							3,560
							225,113.64
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							225,113.64
							3,560
							225,113.649



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

			(051)	(055)	(015)	(071)	(72)	(73)		
			IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	Total Anual	
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario
COORDINADOR II ASESOR JURIDICO DE CONTROL Y FISCALIZACIÓN	AMANDA GABRIELA MORALES SAZO	2020-11150023-01-06-101-11-011-94	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
	BRESHER JOAQUIN LEMUS GODINEZ	2020-11150023-01-06-101-11-011-95	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
COORDINADOR II	RUTH MARITZA SECAIDA ORELLANA	2020-11150023-01-06-101-11-011-96	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
COORDINADOR II	TONY SIBONEY POLILLO CORNEJO	2020-11150023-01-06-101-11-011-97	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	AMPARO DEL ROSARIO ESQUIVEL DE CRUZ	2020-11150023-01-06-101-11-011-98	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	CLAUDIA MARIBEL CAMPOS BERGANZA	2020-11150023-01-06-101-11-011-99	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	MARCOS ADOLFO GALINDO CACERES	2020-11150023-01-06-101-11-011-100	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	CARLA ELIZABETH DE LEÓN CANO	2020-11150023-01-06-101-11-011-101	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	BRENDA JULISA GIL RAMAZZINI	2020-11150023-01-06-101-11-011-102	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR (A) V	GLORIA ESPERANZA SANTOS LÓPEZ	2020-11150023-01-06-101-11-011-103	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR (A) V	MARIA LETICIA YAQUE GÓMEZ	2020-11150023-01-06-101-11-011-104	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	FELIX ANTONIO CHET CIFUENTES	2020-11150023-01-06-101-11-011-105	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
AUDITOR V	DIANA PAOLA PALENCIA GOMEZ	2020-11150023-01-06-101-11-011-106	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
COORDINADOR II	FRANCISCO ANTONIO MONTERROSO	2020-11150023-01-06-101-11-011-107	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
COORDINADOR II	GERMAN JOSÉ YOVANI MEJÍA TOL	2020-11150023-01-06-101-11-011-108	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
COORDINADOR II	VIVIAN LETICIA QUIQUIVIX OROZCO	2020-11150023-01-06-101-11-011-109	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
COORDINADOR II	ZUCELY PAOLA LÓPEZ CARIAS	2020-11150023-01-06-101-11-011-110	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
ASESOR JURIDICO DE CONTROL Y FISCALIZACIÓN	EDWARD GUILLERMO COYOY GALVÁN	2020-11150023-01-06-101-11-011-111	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
ASESOR JURIDICO DE CONTROL Y FISCALIZACIÓN	GILDA LILY CUEVAS COULUN	2020-11150023-01-06-101-11-011-112	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
ASESOR JURIDICO DE CONTROL Y FISCALIZACIÓN	SANDRA PATRICIA HERRARTE JIMENEZ	2020-11150023-01-06-101-11-011-113	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
ASESOR JURIDICO DE CONTROL Y FISCALIZACIÓN	Vacante	2020-11150023-01-06-101-11-011-114	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
ASESOR JURIDICO DE CONTROL Y FISCALIZACIÓN	CLIBER ALFREDO LEMUS GALINDO	2020-11150023-01-06-101-11-011-115	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00
ASISTENTE	MAYRA LISSETH CASTRO GALVEZ	2020-11150023-01-06-101-11-011-116	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00
ASISTENTE	CINTHYA ELIZABETH GUTIERREZ ALVARADO	2020-11150023-01-06-101-11-011-117	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00
ASISTENTE	MARVIN YOVANI HERNANDEZ FIGUEROA	2020-11150023-01-06-101-11-011-118	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00
ANALISTA III	HAROLDO HERLINDO TURCIOS GARCIA	2020-11150023-01-06-101-11-011-119	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00
ANALISTA III	MARIO ALBERTO SAMAYOA LEMUS	2020-11150023-01-06-101-11-011-120	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00
TECNICO II	CRISTIAN JOSUE PAZ MEJIA	2020-11150023-01-06-101-11-011-121	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00
SECRETARIA III	CARMEN ALICIA CABREJO FLORES	2020-11150023-01-06-101-11-011-122	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00
PILOTO II	JORGE ORLANDO CORTEZ LOPEZ	2020-11150023-01-06-101-11-011-123	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00
Total Anual Unidad especializada de control y fiscalización de las Finanzas de los Partidos Políticos			6,294,840.00	307,200.00	12,600.00	162,000.00	6,776,640.00	126,000.00	6,902,640.00	130,200.00
Auditoria Administrativa Financiera			68,050.00	4,300.00	175.00	2,250.00	74,775.00	1,750.00	76,525.00	21,700.00
JEFE (A) III	MANUEL DE JESUS MORALES GALDAMEZ	2020-11150023-01-05-101-11-011-124	14,750.00	700.00	25.00	375.00	15,850.00	250.00	16,100.00	3,100.00
AUDITOR (A) III	BYRON GIOVANNI AGREDA MORALES	2020-11150023-01-05-101-11-011-125	10,350.00	600.00	25.00	375.00	11,350.00	250.00	11,600.00	3,100.00
AUDITOR II	ELIO ESTUARDO ALIÑADO ARRECI	2020-11150023-01-05-101-11-011-126	9,030.00	600.00	25.00	375.00	10,030.00	250.00	10,280.00	3,100.00
AUDITOR (A) II	FULIO ENRIQUE PEREZ JEREZ	2020-11150023-01-05-101-11-011-127	9,030.00	600.00	25.00	375.00	10,030.00	250.00	10,280.00	3,100.00
AUDITOR (A) II	HARRY ARNALDO CARRERA CHANG	2020-11150023-01-05-101-11-011-128	9,030.00	600.00	25.00	0.00	9,655.00	250.00	9,905.00	3,100.00



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020						Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
			(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	IGSS					Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional		
AUDITOR (A) I	DAVID ALFREDO ZAVALA VILATORO	2020-11150023-01-05-101-11-011-129	7,930.00	600.00	25.00	375.00	8,930.00	250.00	9,180.00	3,100.00	11,433.97	0.00	1,500.00	8,930.00	8,930.00	3,560	147,613.97	
AUDITOR (A) I	JORGE LUCAS SECAIDA BARILLAS	2020-11150023-01-05-101-11-011-130	7,930.00	600.00	25.00	375.00	8,930.00	250.00	9,180.00	3,100.00	11,433.97	0.00	300.00	8,930.00	8,930.00	3,560	146,413.97	
Total Anual Auditoría Administrativa Financiera			816,600.00	51,600.00	2,100.00	27,000.00	897,300.00	21,000.00	918,300.00	21,700.00	95,741.91	12,036.00	4,500.00	74,775.00	74,775.00	24,920.00	1,226,747.91	
Auditoría Electoral																		
JEFE (A) III	CARLOS ALEJANDRO ESTRADA GARCIA	2020-11150023-01-05-101-11-011-131	103,720.00	6,100.00	250.00	2,625.00	112,695.00	2,500.00	115,195.00	31,000.00	144,294.68	10,266.00	8,500.00	112,695.00	112,695.00	35,600.00	1,837,390.68	
AUDITOR V	MILTON ROLANDO TEMAJ PÉREZ	2020-11150023-01-05-101-11-011-132	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	20,294.34	0.00	800.00	15,850.00	15,850.00	3,560	252,654.34	
AUDITOR (A) IV	MIGUEL ANGEL ARRIOLA GORDIANO	2020-11150023-01-05-101-11-011-133	11,450.00	600.00	25.00	0.00	12,075.00	250.00	12,325.00	3,100.00	18,053.64	0.00	700.00	14,100.00	14,100.00	3,560	225,813.64	
Auditor IV	Vacante	2020-11150023-01-05-101-11-011-134	11,450.00	600.00	25.00	375.00	12,450.00	250.00	12,700.00	3,100.00	15,460.83	0.00	2,000.00	12,075.00	12,075.00	3,560	196,170.83	
AUDITOR III	RUDI ECRISELDO OCHOA	2020-11150023-01-05-101-11-011-135	10,350.00	600.00	25.00	375.00	11,350.00	250.00	11,600.00	3,100.00	15,940.98	0.00	0.00	12,450.00	12,450.00	3,560	199,900.98	
AUDITOR (A) III	JORGE ADOLFO OSUNA GORDILLO	2020-11150023-01-05-101-11-011-136	10,350.00	600.00	25.00	375.00	11,350.00	250.00	11,600.00	3,100.00	14,532.54	0.00	0.00	11,350.00	11,350.00	3,560	183,092.54	
AUDITOR (A) II	LILIAN NINETH TOBAR LOPEZ	2020-11150023-01-05-101-11-011-137	9,030.00	600.00	25.00	375.00	10,030.00	250.00	10,280.00	3,100.00	14,532.54	0.00	600.00	11,350.00	11,350.00	3,560	183,692.54	
AUDITOR (A) II	RENE ROBERTO PEREZ PORTILLO	2020-11150023-01-05-101-11-011-138	9,030.00	600.00	25.00	375.00	10,030.00	250.00	10,280.00	3,100.00	12,842.41	0.00	2,000.00	10,030.00	10,030.00	3,560	164,922.41	
AUDITOR I	IAIRO LOPEZ DE LEON	2020-11150023-01-05-101-11-011-139	7,930.00	600.00	25.00	0.00	8,555.00	250.00	8,805.00	3,100.00	12,842.41	0.00	800.00	10,030.00	10,030.00	3,560	163,722.41	
PILOTO II	MANUEL SANTOS LACAN BATZ	2020-11150023-01-05-101-11-011-140	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	200.00	6,905.00	6,905.00	3,560	115,371.16	
Total Anual Auditoría Electoral			1,244,640.00	73,200.00	3,000.00	31,500.00	1,352,340.00	30,000.00	1,382,340.00	31,000.00	144,294.68	10,266.00	8,500.00	112,695.00	112,695.00	35,600.00	1,837,390.68	
Inspección General																		
INSPECTOR (A) GENERAL	OSCAR SAGASTUME ALVAREZ	2020-11150023-01-07-101-11-011-141	233,940.00	18,600.00	775.00	2,625.00	255,940.00	7,750.00	263,690.00	96,100.00	327,705.58	17,100.00	15,600.00	255,940.00	255,940.00	110,360.00	4,243,025.58	
SUBINSPECTOR (A)	Vacante	2020-11150023-01-07-101-11-011-142	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	34,250.70	0.00	200.00	26,750.00	26,750.00	3,560	418,610.70	
ANALISTA II	EDGAR ESTUARDO LAMI ESPAÑA	2020-11150023-01-07-101-11-011-143	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	226,641.68	
ANALISTA II	SAMUEL ALEXEI ROSSELL TRUJILLO	2020-11150023-01-07-101-11-011-144	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00	10,812.98	0.00	600.00	8,445.00	8,445.00	3,560	139,302.98	
ANALISTA II	LEONARDO GREGORIO GARCIA GIRON	2020-11150023-01-07-101-11-011-145	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00	11,293.13	0.00	600.00	8,820.00	8,820.00	3,560	145,033.13	
ANALISTA II	LUCRECIA MELENDEZ MANCILLA	2020-11150023-01-07-101-11-011-146	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	11,293.13	0.00	600.00	8,820.00	8,820.00	3,560	145,033.13	
ANALISTA II	ELDER LEONEL FLORES MENDEZ	2020-11150023-01-07-101-11-011-147	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	1,600.00	8,445.00	8,445.00	3,560	140,302.98	
ANALISTA II	PATRICIA EUGENIA CRUZ PALACIOS	2020-11150023-01-07-101-11-011-148	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	600.00	8,445.00	8,445.00	3,560	139,302.98	
ANALISTA II	ALEJANDRA MARIA JOSE LOPEZ BERBEN	2020-11150023-01-07-101-11-011-149	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00	10,812.98	0.00	300.00	8,445.00	8,445.00	3,560	139,002.98	
ANALISTA II	JOSE RICARDO GARCIA ESTRADA	2020-11150023-01-07-101-11-011-150	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	300.00	8,820.00	8,820.00	3,560	144,733.13	
ANALISTA II	BRENDA MARLENI ALVAREZ NORIEGA	2020-11150023-01-07-101-11-011-151	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	300.00	8,445.00	8,445.00	3,560	139,002.98	
ANALISTA I	BYRON VINICIO BARRIOS GARCIA	2020-11150023-01-07-101-11-011-152	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98	
ANALISTA I	Vacante	2020-11150023-01-07-101-11-011-153	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76	
ANALISTA I	LEONEL ABINADAB RUJANO DEL CID	2020-11150023-01-07-101-11-011-154	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76	
TECNICO I	RAÚL ALFREDO SAGASTUME FLORES	2020-11150023-01-07-101-11-011-155	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76	
TECNICO I	Vacante	2020-11150023-01-07-101-11-011-156	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	700.00	7,345.00	7,345.00	3,560	122,594.54	
TECNICO I	SANDRA BEATRIZ AZAÑÓN BRACAMONTE	2020-11150023-01-07-101-11-011-157	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54	
											9,404.54	8,814.00	2,000.00	7,345.00	7,345.00	3,560	132,708.54	



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	Salario Mensual				Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	Cuotas Patronales y Prestaciones Anuales						Total Anual
			(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional					(051) IGSS	(055) Montepío	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	
TÉCNICO I	CLAUDETTE ISMERAI TRUJILLO GARCIA	2020-11150023-01-07-101-11-011-158	6,720.00	600.00	25.00	375.00	7,720.00	250.00	7,970.00	3,100.00	9,884.69	0.00	700.00	7,720.00	7,720.00	3,560	128,324.69
TECNICO I	Vacante	2020-11150023-01-07-101-11-011-159	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
TECNICO I	RONALD WAGNER RODAS PERALTA	2020-11150023-01-07-101-11-011-160	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,300.00	7,345.00	7,345.00	3,560	123,194.54
SECRETARIA III	LUISA FERNANDA ALVAREZ HERNANDEZ	2020-11150023-01-07-101-11-011-161	6,720.00	600.00	25.00	375.00	7,720.00	250.00	7,970.00	3,100.00	9,884.69	0.00	0.00	7,720.00	7,720.00	3,560	127,624.69
PILOTO II	MILTON IVAN CANO HERNANDEZ	2020-11150023-01-07-101-11-011-162	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	0.00	6,905.00	6,905.00	3,560	123,457.16
OFICINISTA II	DOMINGO MAYNOR VASQUEZ AJIN	2020-11150023-01-07-101-11-011-163	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,300.00	6,905.00	6,905.00	3,560	116,471.16
AUXILIAR DE INSPECCION GENERAL	NANCY LOURDES ARIAS CUELLAR	2020-11150023-01-07-101-11-011-164	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	500.00	6,025.00	6,025.00	3,560	102,224.41
AUXILIAR DE INSPECCION GENERAL	JACKSON OSVELDO OROZCO TUL	2020-11150023-01-07-101-11-011-165	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	400.00	6,025.00	6,025.00	3,560	102,124.41
AUXILIAR DE INSPECCION GENERAL	JORGE LUIS MENDEZ ARCHILA	2020-11150023-01-07-101-11-011-166	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
AUXILIAR DE INSPECCION GENERAL	LUIS FERNANDO SANTOS JACINTO	2020-11150023-01-07-101-11-011-167	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
AUXILIAR DE INSPECCION GENERAL	DEYSI VANESSA VEGA AGUIRRE	2020-11150023-01-07-101-11-011-168	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	500.00	6,025.00	6,025.00	3,560	102,224.41
AUXILIAR DE INSPECCION GENERAL	JUAN BERNARDO CAXAJ MENCHU	2020-11150023-01-07-101-11-011-169	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
AUXILIAR DE INSPECCION GENERAL	EDWIN OSBELL URIZAR BETETA	2020-11150023-01-07-101-11-011-170	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
AUXILIAR DE INSPECCION GENERAL	ELLIEN EUNICE CASTRO BARRIENTOS	2020-11150023-01-07-101-11-011-171	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
Total Anual Inspección General			2,807,280.00	223,200.00	9,300.00	31,500.00	3,071,280.00	93,000.00	3,164,280.00	96,100.00	327,705.58	17,100.00	15,600.00	255,940.00	255,940.00	110,360.00	4,243,025.58
Dirección de Planificación																	
DIRECTOR (A)	ANA VERONICA ESPINOZA VEGA	2020-11150023-01-08-101-11-011-172	125,400.00	6,700.00	275.00	2,250.00	134,625.00	2,750.00	137,375.00	34,100.00	172,373.85	71,784.00	5,500.00	134,625.00	134,625.00	39,160.00	2,240,667.85
			23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	28,920.00	800.00	24,100.00	24,100.00	3,560	407,637.64
COORDINADOR II	SILVIA CASTELLANOS ESCOBAR	2020-11150023-01-08-101-11-011-173	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	16,920.00	300.00	14,100.00	14,100.00	3,560	242,333.64
	Vacante	2020-11150023-01-08-101-11-011-174	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	225,113.64
COORDINADOR II	ALBA PATRICIA MOLINA GRIJALVA	2020-11150023-01-08-101-11-011-175	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	225,113.64
	Vacante	2020-11150023-01-08-101-11-011-176	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	225,113.64
COORDINADOR (A) ADMINISTRATIVO Y DEL SISTEMA GERENCIAL DE INFORMACIÓN	CARLOS HUMBERTO NARCISO CORONADO	2020-11150023-01-08-101-11-011-177	13,100.00	600.00	25.00	0.00	13,725.00	250.00	13,975.00	3,100.00	17,573.49	16,470.00	2,000.00	13,725.00	13,725.00	3,560	237,853.49
OFICINISTA VI	GABRIEL SAMUEL ALFREDO ESTRADA ALTALEF	2020-11150023-01-08-101-11-011-178	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	300.00	8,445.00	8,445.00	3,560	139,002.98
ANALISTA I	MARIA ALEJANDRA SAMAYOA LEMUS	2020-11150023-01-08-101-11-011-179	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,300.00	7,895.00	7,895.00	3,560	141,072.76
	ROBERTO MUÑOZ GUERRA	2020-11150023-01-08-101-11-011-180	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	300.00	8,270.00	8,270.00	3,560	136,328.91
ANALISTA I	KARIN YUVIKTSA DE LEON CASTILLO	2020-11150023-01-08-101-11-011-181	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
	JUAN FRANCISCO CANTÉ GALVEZ	2020-11150023-01-08-101-11-011-182	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	200.00	7,895.00	7,895.00	3,560	130,498.76
Total Anual Dirección de Planificación			1,504,800.00	80,400.00	3,300.00	27,000.00	1,615,500.00	33,000.00	1,648,500.00	34,100.00	172,373.85	71,784.00	5,500.00	134,625.00	134,625.00	39,160.00	2,240,667.85
Dirección de Recursos Humanos																	
DIRECTOR(A)	CARMEN LETICIA MORALES REYES	2020-11150023-01-09-101-11-011-183	68,040.00	3,800.00	150.00	1,125.00	73,115.00	1,500.00	74,615.00	18,600.00	93,616.45	47,280.00	6,000.00	73,115.00	73,115.00	21,360.00	1,228,466.45
			23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	28,920.00	300.00	24,100.00	24,100.00	3,560	407,137.64
SUBDIRECTOR (A)	CARLOS ALFONSO SAMAYOA GRACIAS	2020-11150023-01-09-101-11-011-184	14,200.00	700.00	25.00	375.00	15,300.00	250.00	15,550.00	3,100.00	19,590.12	18,360.00	2,000.00	15,300.00	15,300.00	3,560	263,810.12
ASISTENTE	EVA LUCRECIA ROBLES MORALES	2020-11150023-01-09-101-11-011-185	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,700.00	9,325.00	9,325.00	3,560	153,849.73
ASISTENTE	ABRAHI ELIZABETH VASQUEZ VALENZUELA	2020-11150023-01-09-101-11-011-186	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,700.00	9,325.00	9,325.00	3,560	153,849.73
OFICINISTA IV	WANDA BEATRIZ HERNANDEZ OLIVA	2020-11150023-01-09-101-11-011-187	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	Salario Mensual				Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	Cuotas Patronales y Prestaciones Anuales						Total Anual
			(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional					(051) IGSS	(055) Montepío	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	
OFICINISTA IV	ANA MARCELA ROCA VÁSQUEZ	2020-11150023-01-09-101-11-011-188	6,720.00	600.00	25.00	375.00	7,720.00	250.00	7,970.00	3,100.00	9,884.69	0.00	0.00	7,720.00	7,720.00	3,560	127,624.69
Total Anual Dirección de Recursos Humanos			816,480.00	45,600.00	1,800.00	13,500.00	877,380.00	18,000.00	895,380.00	18,600.00	93,616.45	47,280.00	6,000.00	73,115.00	73,115.00	21,360.00	1,228,466.45
Departamento de Reclutamiento y Selección de Personal			13,990.00	1,200.00	50.00	375.00	15,615.00	500.00	16,115.00	6,200.00	19,993.45	0.00	1,200.00	15,615.00	15,615.00	7,120.00	259,123.45
ANALISTA I	KEVIN ARNOLDO SAM CERNA	2020-11150023-01-09-101-11-011-189	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
TECNICO I	AMERICA LUCRECIA DIAZ BOBADILLA	2020-11150023-01-09-101-11-011-190	6,720.00	600.00	25.00	375.00	7,720.00	250.00	7,970.00	3,100.00	9,884.69	0.00	500.00	7,720.00	7,720.00	3,560	128,124.69
Total Anual Departamento de Reclutamiento y Selección de Personal			167,880.00	14,400.00	600.00	4,500.00	187,380.00	6,000.00	193,380.00	6,200.00	19,993.45	0.00	1,200.00	15,615.00	15,615.00	7,120.00	259,123.45
Depto. De Administración de Personal			66,740.00	4,900.00	200.00	1,125.00	72,965.00	2,000.00	74,965.00	24,800.00	93,424.39	20,850.00	7,100.00	72,965.00	72,965.00	28,480.00	1,220,164.39
JEFE (A) II	AURA MARINA MAGAÑA CASTILLO	2020-11150023-01-09-101-11-011-191	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	900.00	14,200.00	14,200.00	3,560	227,541.68
TECNICO V	ALFREDO BARRILLAS MORALES	2020-11150023-01-09-101-11-011-192	9,030.00	600.00	25.00	375.00	10,030.00	250.00	10,280.00	3,100.00	12,842.41	0.00	2,000.00	10,030.00	10,030.00	3,560	164,922.41
TECNICO V	JULIO CESAR GOMEZ MUÑOZ	2020-11150023-01-09-101-11-011-193	9,030.00	600.00	25.00	375.00	10,030.00	250.00	10,280.00	3,100.00	12,842.41	12,036.00	300.00	10,030.00	10,030.00	3,560	175,258.41
ASISTENTE	GEOVANI ESTUARDO BAUTISTA FUENTES	2020-11150023-01-09-101-11-011-194	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,400.00	9,325.00	9,325.00	3,560	153,549.73
OFICINISTA IV	AURA MARYSOL ESPINOZA FARFAN	2020-11150023-01-09-101-11-011-195	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	900.00	7,345.00	7,345.00	3,560	131,608.54
SECRETARIA III	LAURA EDELMIRA LOPEZ CANO	2020-11150023-01-09-101-11-011-196	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,300.00	7,345.00	7,345.00	3,560	123,194.54
TECNICO I	SADIE FABIOLA REYES RODRIGUEZ	2020-11150023-01-09-101-11-011-197	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
OFICINISTA IV	MARIA CRISTINA GUTIERREZ MOLINA	2020-11150023-01-09-101-11-011-198	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
Total Anual Depto. De Administración de Personal			800,880.00	58,800.00	2,400.00	13,500.00	875,580.00	24,000.00	899,580.00	24,800.00	93,424.39	20,850.00	7,100.00	72,965.00	72,965.00	28,480.00	1,220,164.39
Depto. De Bienestar Laboral			26,265.00	1,900.00	75.00	375.00	28,615.00	750.00	29,365.00	9,300.00	36,638.65	0.00	400.00	28,615.00	28,615.00	10,680.00	466,628.65
JEFE (A) II	MAYRA AIDA MARTINEZ ESCOBAR	2020-11150023-01-09-101-11-011-199	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	200.00	14,200.00	14,200.00	3,560	226,841.68
OFICINISTA IV	Vacante	2020-11150023-01-09-101-11-011-200	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
OFICINISTA III	BYRON ALEJANDRO CASTAÑEDA JIMENEZ	2020-11150023-01-09-101-11-011-201	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	200.00	7,070.00	7,070.00	3,560	117,892.43
Total Anual Depto. De Bienestar Laboral			315,180.00	22,800.00	900.00	4,500.00	343,380.00	9,000.00	352,380.00	9,300.00	36,638.65	0.00	400.00	28,615.00	28,615.00	10,680.00	466,628.65
Dirección de Finanzas			39,520.00	1,900.00	75.00	750.00	42,245.00	750.00	42,995.00	9,300.00	54,090.50	0.00	500.00	42,245.00	42,245.00	10,680.00	675,000.50
DIRECTOR(A)	RAFAEL ARMANDO ARROYO GARCIA	2020-11150023-01-10-101-11-011-202	23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	0.00	300.00	24,100.00	24,100.00	3,560	378,217.64
ASISTENTE	HECTOR DE JESUS VILLAFUERTE VILLEDA	2020-11150023-01-10-101-11-011-203	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	0.00	200.00	9,700.00	9,700.00	3,560	158,079.88
SECRETARIA V	ANA GRACIELA GONZALEZ CASTAÑEDA	2020-11150023-01-10-101-11-011-204	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98
Total Anual Dirección de Finanzas			474,240.00	22,800.00	900.00	9,000.00	506,940.00	9,000.00	515,940.00	9,300.00	54,090.50	0.00	500.00	42,245.00	42,245.00	10,680.00	675,000.50
Depto. De Presupuesto			86,515.00	6,700.00	275.00	750.00	94,240.00	2,750.00	96,990.00	34,100.00	120,664.90	11,640.00	6,000.00	94,240.00	94,240.00	39,160.00	1,563,924.90
JEFE (A) II	VICTOR GUILLERMO HERNANDEZ CUEVAS	2020-11150023-01-10-101-11-011-205	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	1,400.00	14,200.00	14,200.00	3,560	228,041.68
ASISTENTE Y ANALISTA DE PRESUPUESTO	JOSE LUIS ARRECIS PEREZ	2020-11150023-01-10-101-11-011-206	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	11,640.00	0.00	9,700.00	9,700.00	3,560	169,519.88
ANALISTA DE FINANZAS V	URIAN SOFIA ENRIQUEZ SANCHEZ	2020-11150023-01-10-101-11-011-207	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98
ANALISTA DE FINANZAS V	JULIO CESAR LEAL ESCOBAR	2020-11150023-01-10-101-11-011-208	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	2,000.00	8,445.00	8,445.00	3,560	140,702.98
ANALISTA DE FINANZAS IV	CARLOS ARNOLFO VELIZ DIAZ	2020-11150023-01-10-101-11-011-209	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total Salario Mensual	(015)	(051)	(055)	(015)	(071)	(72)	(73)	
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional		Comp. Específico		Bono Navideño y Aporte Extraordinario	IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
ANALISTA DE FINANZAS IV	MAUDA MARILU SANDOVAL Y SANDOVAL	2020-11150023-01-10-101-11-011-210	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
ANALISTA DE FINANZAS IV	ANDRÉS ESTUARDO GARCÍA SAENZ	2020-11150023-01-10-101-11-011-211	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
ANALISTA DE FINANZAS IV	FELIX ARMANDO CHINCHILLA CANALES	2020-11150023-01-10-101-11-011-212	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
ANALISTA DE FINANZAS IV	RICHARD MILTON UGARTE FLORES	2020-11150023-01-10-101-11-011-213	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
OFICINISTA III	MARTHA CORINA MANCILLA ESTRADA	2020-11150023-01-10-101-11-011-214	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	900.00	7,070.00	7,070.00	3,560	118,592.43
OFICINISTA II	DANITZA RAFAELA MOLINA ALEJANDRO	2020-11150023-01-10-101-11-011-215	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
Total Anual Depto. De Presupuesto			1,038,180.00	80,400.00	3,300.00	9,000.00	1,130,880.00	33,000.00	1,163,880.00	34,100.00	120,664.90	11,640.00	6,000.00	94,240.00	94,240.00	39,160.00	1,563,924.90
Depto. De Contabilidad																	
JEFE (A) II	EDUARDO GALINDO CASTILLO Y CASTILLO	2020-11150023-01-10-101-11-011-216	77,485.00	6,100.00	250.00	375.00	84,210.00	2,500.00	86,710.00	31,000.00	107,822.48	8,484.00	9,600.00	84,210.00	84,210.00	35,600.00	1,401,446.48
ASISTENTE	RUTH MERCEDES MONTENEGRO NOVA	2020-11150023-01-10-101-11-011-217	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	200.00	14,200.00	14,200.00	3,560	226,841.68
ANALISTA DE FINANZAS IV	RUDY OTTONIEL MARTINEZ GONZALEZ	2020-11150023-01-10-101-11-011-218	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	154,149.73
ANALISTA DE FINANZAS IV	MARTA GABRIELA REYES ALONZO	2020-11150023-01-10-101-11-011-219	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SECRETARIA IV	JEANETTE MENDEZ CHACON	2020-11150023-01-10-101-11-011-220	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
OFICINISTA V	YELENA LARIZA ALVARADO CASTAÑAZA	2020-11150023-01-10-101-11-011-221	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76
OFICINISTA IV	THELMA ANABELLA GUZMAN CRUZ	2020-11150023-01-10-101-11-011-222	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
ANALISTA DE FINANZAS III	SILVIA MARIA URIZAR PEREZ	2020-11150023-01-10-101-11-011-223	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,400.00	7,345.00	7,345.00	3,560	123,294.54
OFICINISTA IV	WALQUIRIA SUSANA PEREZ ALVAREZ	2020-11150023-01-10-101-11-011-224	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	500.00	7,345.00	7,345.00	3,560	122,394.54
ANALISTA DE FINANZAS II	BERONICA CLABELLINA HERNANDEZ AGUILAR	2020-11150023-01-10-101-11-011-225	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	1,300.00	7,070.00	7,070.00	3,560	121,894.54
Total Anual Depto. De Contabilidad			929,820.00	73,200.00	3,000.00	4,500.00	1,010,520.00	30,000.00	1,040,520.00	31,000.00	107,822.48	8,484.00	9,600.00	84,210.00	84,210.00	35,600.00	1,401,446.48
Unidad de Inventarios																	
ANALISTA II	MAGNER NOE RAYMUNDO AJUALIP	2020-11150023-01-10-101-11-011-226	29,080.00	2,400.00	100.00	0.00	31,580.00	1,000.00	32,580.00	12,400.00	40,435.03	9,474.00	5,500.00	31,580.00	31,580.00	14,240.00	536,169.03
ANALISTA DE FINANZAS IV	SARA JANINE KESTLER DE LEON	2020-11150023-01-10-101-11-011-227	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	2,000.00	8,445.00	8,445.00	3,560	140,702.98
ANALISTA DE FINANZAS IV	GILDA CAROLINA CABRERA ROMERO	2020-11150023-01-10-101-11-011-228	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76
ANALISTA DE FINANZAS III	YARIVY GIOVANNI SCHWARZ MELARA	2020-11150023-01-10-101-11-011-229	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
Total Anual Unidad de Inventarios			6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	900.00	7,345.00	7,345.00	3,560	122,794.54
Total Anual Unidad de Inventarios			348,960.00	28,800.00	1,200.00	0.00	378,960.00	12,000.00	390,960.00	12,400.00	40,435.03	9,474.00	5,500.00	31,580.00	31,580.00	14,240.00	536,169.03
Ventanilla Única de Pago de Servicios Básicos, Arrendamiento y otros																	
OFICINISTA VI	EMMA ESPERANZA CHE GUEN GUANCIN	2020-11150023-01-10-101-11-011-230	40,650.00	3,600.00	150.00	0.00	44,400.00	1,500.00	45,900.00	18,600.00	56,849.76	10,134.00	5,500.00	44,400.00	44,400.00	21,360.00	752,043.76
OFICINISTA V	ANA KARIN SAMAYOA HENTZE	2020-11150023-01-10-101-11-011-231	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	10,134.00	1,700.00	8,445.00	8,445.00	3,560	150,536.98
OFICINISTA IV	VERONICA FAJARDO ROCA	2020-11150023-01-10-101-11-011-232	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
OFICINISTA II	SILVIA LUCRECIA SANTIZO LOPEZ	2020-11150023-01-10-101-11-011-233	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	2,000.00	7,345.00	7,345.00	3,560	123,894.54
OFICINISTA II	FREDY RENE PEREZ DE LEON	2020-11150023-01-10-101-11-011-234	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
OFICINISTA II	ESTUARDO ALFREDO MONTERROSO LOPEZ	2020-11150023-01-10-101-11-011-235	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
Total Anual Ventanilla Única de Pago de Servicios Básicos, Arrendamiento y otros Servicios			6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
Total Anual Ventanilla Única de Pago de Servicios Básicos, Arrendamiento y otros Servicios			487,800.00	43,200.00	1,800.00	0.00	532,800.00	18,000.00	550,800.00	18,600.00	56,849.76	10,134.00	5,500.00	44,400.00	44,400.00	21,360.00	752,043.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

											(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para	(015)	Total	(015)							
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional	Prestaciones	Comp. Especifico	Salario Mensual	Bono Navideño y Aporte Extraordinario							
Depto. De Tesorería			41,520.00	3,100.00	125.00	0.00	44,745.00	1,250.00	45,995.00	15,500.00	57,291.50	17,100.00	5,400.00	44,745.00	44,745.00	17,800.00	754,521.50
	JEFE (A) II	OSCAR RENE PALACIOS GOMEZ 2020-11150023-01-10-101-11-011-236	13,100.00	700.00	25.00	0.00	13,825.00	250.00	14,075.00	3,100.00	17,701.53	0.00	2,000.00	13,825.00	13,825.00	3,560	222,911.53
	ASISTENTE	CESAR AUGUSTO LIMA TRINIDAD 2020-11150023-01-10-101-11-011-237	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	154,149.73
	OFICINISTA IV	Vacante 2020-11150023-01-10-101-11-011-238	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
	OFICINISTA IV	ANA MARIBEL CABALLEROS VALLE 2020-11150023-01-10-101-11-011-239	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	1,400.00	7,345.00	7,345.00	3,560	132,108.54
	OFICINISTA II	KAREN ENEIDA LIMATUI GONZALEZ 2020-11150023-01-10-101-11-011-240	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	0.00	6,905.00	6,905.00	3,560	123,457.16
Total Anual Depto. De Tesorería			498,240.00	37,200.00	1,500.00	0.00	536,940.00	15,000.00	551,940.00	15,500.00	57,291.50	17,100.00	5,400.00	44,745.00	44,745.00	17,800.00	754,521.50
Dirección de Informática			80,480.00	4,400.00	175.00	1,125.00	86,180.00	1,750.00	87,930.00	21,700.00	110,344.87	9,474.00	4,200.00	86,180.00	86,180.00	24,920.00	1,398,158.87
	DIRECTOR (A)	Vacante 2020-11150023-01-11-101-11-011-241	23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	0.00	0.00	24,100.00	24,100.00	3,560	377,917.64
	SUB DIRECTOR (A)	Vacante 2020-11150023-01-11-101-11-011-242	14,200.00	700.00	25.00	375.00	15,300.00	250.00	15,550.00	3,100.00	19,590.12	0.00	0.00	15,300.00	15,300.00	3,560	243,450.12
	COORDINADOR II	SANTIAGO ADALBERTO MENDEZ 2020-11150023-01-11-101-11-011-243	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	225,113.64
	OFICINISTA VI	MARIA ANTONIETA BARILLAS CORTEZ 2020-11150023-01-11-101-11-011-244	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	600.00	8,445.00	8,445.00	3,560	139,302.98
	ANALISTA II	OSCAR HUMBERTO XICAY OSORIO 2020-11150023-01-11-101-11-011-245	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	800.00	8,445.00	8,445.00	3,560	139,502.98
	OFICINISTA V	MONICA ADRIANA GONZALEZ OCHOA 2020-11150023-01-11-101-11-011-246	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	800.00	7,895.00	7,895.00	3,560	140,572.76
	ANALISTA I	CLAUDIA CECILIA SOBALVARRO GUZMAN 2020-11150023-01-11-101-11-011-247	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
Total Anual Dirección de Informática			965,760.00	52,800.00	2,100.00	13,500.00	1,034,160.00	21,000.00	1,055,160.00	21,700.00	110,344.87	9,474.00	4,200.00	86,180.00	86,180.00	24,920.00	1,398,158.87
Área de Administración de Sistemas e Investigación			53,850.00	3,700.00	150.00	750.00	58,450.00	1,500.00	59,950.00	18,600.00	74,839.38	11,640.00	5,000.00	58,450.00	58,450.00	21,360.00	967,739.38
	Jefe I	Vacante 2020-11150023-01-11-101-11-011-248	10,350.00	700.00	25.00	375.00	11,450.00	250.00	11,700.00	3,100.00	14,660.58	0.00	0.00	11,450.00	11,450.00	3,560	184,620.58
	ANALISTA III	JORGE ALBERTO CABALLEROS CIFUENTES 2020-11150023-01-11-101-11-011-249	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	154,149.73
	ANALISTA III	HECTOR FERNANDO LOPEZ REVOLARIO 2020-11150023-01-11-101-11-011-250	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,200.00	9,325.00	9,325.00	3,560	153,349.73
	ANALISTA III	ACELA ELIZABETH HERRERA MENDOZA 2020-11150023-01-11-101-11-011-251	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	11,640.00	1,400.00	9,700.00	9,700.00	3,560	170,919.88
	ANALISTA III	JOSUÉ MIGUEL TZUM BOI 2020-11150023-01-11-101-11-011-252	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	200.00	9,325.00	9,325.00	3,560	152,349.73
	ANALISTA III	EDGAR FERNANDO OSORIO GIRON 2020-11150023-01-11-101-11-011-253	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	200.00	9,325.00	9,325.00	3,560	152,349.73
Total Anual Área de Administración de Sistemas e Investigación			646,200.00	44,400.00	1,800.00	9,000.00	701,400.00	18,000.00	719,400.00	18,600.00	74,839.38	11,640.00	5,000.00	58,450.00	58,450.00	21,360.00	967,739.38
Asistencia Técnica			44,170.00	3,600.00	150.00	0.00	47,920.00	1,500.00	49,420.00	18,600.00	61,356.77	18,948.00	8,400.00	47,920.00	47,920.00	21,360.00	817,544.77
	OFICINISTA VI	HUGO RENE PINZON FRANCO 2020-11150023-01-11-101-11-011-254	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	2,000.00	8,445.00	8,445.00	3,560	140,702.98
	ANALISTA I	OTTO RAUL URBINA CASTRO 2020-11150023-01-11-101-11-011-255	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,700.00	7,895.00	7,895.00	3,560	141,472.76
	ANALISTA I	PEDRO ANTONIO GONZALEZ CASTAÑEDA 2020-11150023-01-11-101-11-011-256	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76
	ANALISTA I	OSCAR ABEL ECHEVERRIA BARRERA 2020-11150023-01-11-101-11-011-257	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,600.00	7,895.00	7,895.00	3,560	131,898.76
	ANALISTA I	Vacante 2020-11150023-01-11-101-11-011-258	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
	ANALISTA I	MARCELINO SANCHEZ JUAREZ 2020-11150023-01-11-101-11-011-259	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,400.00	7,895.00	7,895.00	3,560	141,172.76
Total Anual Asistencia Técnica			530,040.00	43,200.00	1,800.00	0.00	575,040.00	18,000.00	593,040.00	18,600.00	61,356.77	18,948.00	8,400.00	47,920.00	47,920.00	21,360.00	817,544.77
Soporte Técnico			54,520.00	4,200.00	175.00	375.00	59,270.00	1,750.00	61,020.00	21,700.00	75,889.31	20,268.00	6,800.00	59,270.00	59,270.00	24,920.00	1,000,357.31



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

												(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
												IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario								
ASISTENTE	JOSE ROLANDO BALAN COC	2020-11150023-01-11-101-11-011-260	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	0.00	2,000.00	9,700.00	9,700.00	3,560	159,879.88	
TECNICO II	MYNOR ANTONIO CELIS BARRIOS	2020-11150023-01-11-101-11-011-261	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	10,134.00	1,700.00	8,445.00	8,445.00	3,560	150,536.98	
TECNICO II	JULIO CESAR ALVARADO	2020-11150023-01-11-101-11-011-262	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	10,134.00	1,500.00	8,445.00	8,445.00	3,560	150,336.98	
TECNICO II	LEVIN DANIEL MENÉNDEZ LÓPEZ	2020-11150023-01-11-101-11-011-263	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98	
TECNICO II	YAZMIN DENISSE FIGUEROA ZAPET	2020-11150023-01-11-101-11-011-264	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98	
TECNICO II	SERGIO ANTONIO JUAREZ LEMUS	2020-11150023-01-11-101-11-011-265	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	1,400.00	8,445.00	8,445.00	3,560	140,102.98	
OFICINISTA IV	ALBA LIDIA DURINI MELENDEZ	2020-11150023-01-11-101-11-011-266	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	200.00	7,345.00	7,345.00	3,560	122,094.54	
Total Anual Soporte Técnico			654,240.00	50,400.00	2,100.00	4,500.00	711,240.00	21,000.00	732,240.00	21,700.00	75,889.31	20,268.00	6,800.00	59,270.00	59,270.00	24,920.00	1,000,357.31	
Gestión de Calidad			30,070.00	2,400.00	100.00	0.00	32,570.00	1,000.00	33,570.00	12,400.00	41,702.63	11,190.00	5,400.00	32,570.00	32,570.00	14,240.00	552,912.63	
ASISTENTE	ROMEO ALFREDO RODRIGUEZ MORENO	2020-11150023-01-11-101-11-011-267	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	11,190.00	2,000.00	9,325.00	9,325.00	3,560	165,339.73	
TECNICO II	RICARDO LEONEL MORALES GALVEZ	2020-11150023-01-11-101-11-011-268	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	2,000.00	8,445.00	8,445.00	3,560	140,702.98	
ANALISTA I	SERGIO ALEJANDRO BARAHONA VÁSQUEZ	2020-11150023-01-11-101-11-011-269	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76	
OFICINISTA II	AXEL AROLDI DIAZ LUCHO	2020-11150023-01-11-101-11-011-270	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	500.00	6,905.00	6,905.00	3,560	115,671.16	
Total Anual Gestión de Calidad			360,840.00	28,800.00	1,200.00	0.00	390,840.00	12,000.00	402,840.00	12,400.00	41,702.63	11,190.00	5,400.00	32,570.00	32,570.00	14,240.00	552,912.63	
Área de Análisis y Programación			36,450.00	2,500.00	100.00	0.00	39,050.00	1,000.00	40,050.00	12,400.00	49,999.62	11,190.00	2,900.00	39,050.00	39,050.00	14,240.00	649,429.62	
JEFE (A) I	MYNOR ROLANDO CORDOVA CASASOLA	2020-11150023-01-11-101-11-011-271	10,350.00	700.00	25.00	0.00	11,075.00	250.00	11,325.00	3,100.00	14,180.43	0.00	1,700.00	11,075.00	11,075.00	3,560	180,590.43	
ANALISTA III	Vacante	2020-11150023-01-11-101-11-011-272	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	152,149.73	
ANALISTA III	EDUARDO EMANUEL NARCISO CRUZ	2020-11150023-01-11-101-11-011-273	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	11,190.00	0.00	9,325.00	9,325.00	3,560	163,339.73	
ANALISTA III	ULISES DAVID BARRIOS PINFLO	2020-11150023-01-11-101-11-011-274	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,200.00	9,325.00	9,325.00	3,560	153,349.73	
Total Anual Área de Análisis y Programación			437,400.00	30,000.00	1,200.00	0.00	468,600.00	12,000.00	480,600.00	12,400.00	49,999.62	11,190.00	2,900.00	39,050.00	39,050.00	14,240.00	649,429.62	
Dirección Electoral			76,025.00	4,300.00	175.00	1,125.00	81,625.00	1,750.00	83,375.00	21,700.00	104,512.65	33,840.00	4,800.00	81,625.00	81,625.00	24,920.00	1,353,522.65	
DIRECTOR (A)	GLORIA AZUCENA LOPEZ PEREZ	2020-11150023-01-12-101-11-011-275	23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	0.00	2,000.00	24,100.00	24,100.00	3,560	379,917.64	
COORDINADOR (A) II	RENE AUGUSTO BONILLA MARTINEZ	2020-11150023-01-12-101-11-011-276	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	16,920.00	300.00	14,100.00	14,100.00	3,560	242,333.64	
COORDINADOR (A) II	JÉSSICA IVONNE JIMENEZ SANDOVAL	2020-11150023-01-12-101-11-011-277	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	16,920.00	200.00	14,100.00	14,100.00	3,560	242,233.64	
ASISTENTE	ADELA ADAID MALDONADO BARRIOS	2020-11150023-01-12-101-11-011-278	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	154,149.73	
SECRETARIA II	Vacante	2020-11150023-01-12-101-11-011-279	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43	
PILOTO II	ALFREDO GAYTAN SOLIS	2020-11150023-01-12-101-11-011-280	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	0.00	6,905.00	6,905.00	3,560	115,171.16	
AYUDANTE ADMINISTRATIVO	JOSE ANDRÉS MARTINEZ CUELLAR	2020-11150023-01-12-101-11-011-281	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41	
Total Anual Dirección Electoral			912,300.00	51,600.00	2,100.00	13,500.00	979,500.00	21,000.00	1,000,500.00	21,700.00	104,512.65	33,840.00	4,800.00	81,625.00	81,625.00	24,920.00	1,353,522.65	
Departamento de Procedimientos y Logística Electoral			49,230.00	3,700.00	150.00	750.00	53,830.00	1,500.00	55,330.00	18,600.00	68,923.93	18,288.00	3,500.00	53,830.00	53,830.00	21,360.00	902,291.93	
JEFE (A) II	Vacante	2020-11150023-01-12-101-11-011-282	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	226,641.68	
ASISTENTE	ROBERTO MAXIMILIANO LIMATUJ GARCIA	2020-11150023-01-12-101-11-011-283	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	154,149.73	
OFICINISTA V	HILSA NIVIA PEREZ Y PEREZ	2020-11150023-01-12-101-11-011-284	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	300.00	7,895.00	7,895.00	3,560	140,072.76	



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total Salario Mensual	(015)	(051) IGSS	(055) Montepío	(015)	(071)	(72)	(73)	Total Anual
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional		Comp. Específico		Bono Navideño y Aporte Extraordinario			Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
OFICINISTA IV	FREDY HAROLDO RECINOS LOPEZ	2020-11150023-01-12-101-11-011-285	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	900.00	7,345.00	7,345.00	3,560	131,608.54
OFICINISTA IV	JOSE ERNESTO DIAZ	2020-11150023-01-12-101-11-011-286	6,720.00	600.00	25.00	375.00	7,720.00	250.00	7,970.00	3,100.00	9,884.69	0.00	300.00	7,720.00	7,720.00	3,560	127,924.69
OFICINISTA IV	GLENN FRANCISCA MURILLES	2020-11150023-01-12-101-11-011-287	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
Total Anual Departamento de Procedimientos y Logística Electoral			590,760.00	44,400.00	1,800.00	9,000.00	645,960.00	18,000.00	663,960.00	18,600.00	68,923.93	18,288.00	3,500.00	53,830.00	53,830.00	21,360.00	902,291.93
Departamento de Cartografía																	
JEFE (A) II	PAOLA MICHELLE RODRIGUEZ GARCIA	2020-11150023-01-12-101-11-011-288	149,200.00	9,100.00	375.00	1,500.00	160,175.00	3,750.00	163,925.00	46,500.00	205,088.07	67,980.00	9,500.00	160,175.00	160,175.00	53,400.00	2,669,918.07
COORDINADOR (A) I	CARLOS HUMBERTO VALENZUELA HERRERA	2020-11150023-01-12-101-11-011-289	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	17,040.00	1,500.00	14,200.00	14,200.00	3,560	245,181.68
TECNICO VI	RAFAEL VINICIO IRIARTE GUEVARA	2020-11150023-01-12-101-11-011-290	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	2,000.00	10,425.00	10,425.00	3,560	170,958.17
TECNICO VI	ESTUARDO FERNANDO GUERRA	2020-11150023-01-12-101-11-011-291	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	900.00	10,425.00	10,425.00	3,560	169,858.17
TECNICO VI	ANA LUCIA ROCA VASQUEZ	2020-11150023-01-12-101-11-011-292	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	0.00	10,425.00	10,425.00	3,560	168,958.17
TECNICO VI	DORA ELIZABETH LOPEZ GRAMAJO	2020-11150023-01-12-101-11-011-293	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	600.00	10,425.00	10,425.00	3,560	169,558.17
COORDINADOR (A) I	RENE FERNANDO SAMAYOA QUEZADA	2020-11150023-01-12-101-11-011-294	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	12,510.00	1,500.00	10,425.00	10,425.00	3,560	182,968.17
TECNICO VI	VALVERT FRANCISCO BORRAYO SANTIZO	2020-11150023-01-12-101-11-011-295	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	0.00	10,425.00	10,425.00	3,560	168,958.17
TECNICO VI	ANA CECILIA FERNANDEZ PAIZ	2020-11150023-01-12-101-11-011-296	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	12,510.00	900.00	10,425.00	10,425.00	3,560	182,368.17
TECNICO VI	FRANCISCO ROLANDO SANDOVAL LOPEZ	2020-11150023-01-12-101-11-011-297	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	300.00	10,800.00	10,800.00	3,560	174,988.32
TECNICO VI	Vacante	2020-11150023-01-12-101-11-011-298	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	0.00	10,425.00	10,425.00	3,560	168,958.17
TECNICO VI	RUTH BETZABE POSADAS ORTIZ	2020-11150023-01-12-101-11-011-299	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	12,960.00	300.00	10,800.00	10,800.00	3,560	187,948.32
TECNICO VI	IRMA LUCRECIA LEON NORIEGA	2020-11150023-01-12-101-11-011-300	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	12,960.00	300.00	10,800.00	10,800.00	3,560	187,948.32
COORDINADOR I DEL DEPARTAMENTO DE CARTOGRAFIA	LISBETH GISELA RAMIREZ MENA	2020-11150023-01-12-101-11-011-301	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	0.00	10,425.00	10,425.00	3,560	168,958.17
TECNICO IV	MARCO TULIO CARRANZA BARRERA	2020-11150023-01-12-101-11-011-302	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	300.00	9,325.00	9,325.00	3,560	152,449.73
Total Anual Departamento de Cartografía			1,790,400.00	109,200.00	4,500.00	18,000.00	1,922,100.00	45,000.00	1,967,100.00	46,500.00	205,088.07	67,980.00	9,500.00	160,175.00	160,175.00	53,400.00	2,669,918.07
Coordinación de Asuntos Jurídicos																	
COORDINADOR (A) IV	Vacante	2020-11150023-01-13-101-11-011-303	211,240.00	10,400.00	425.00	5,250.00	227,315.00	4,250.00	231,565.00	52,700.00	291,054.13	72,534.00	8,100.00	227,315.00	227,315.00	60,520.00	3,718,318.13
COORDINADOR IV	ROGER ANTONIO BARRIOS RABANALES	2020-11150023-01-13-101-11-011-304	18,600.00	700.00	25.00	375.00	19,700.00	250.00	19,950.00	3,100.00	25,223.88	0.00	0.00	19,700.00	19,700.00	3,560	310,683.88
ASESOR JURIDICO	RAFAEL ERNESTO GARCIA DE LEON	2020-11150023-01-13-101-11-011-305	18,600.00	600.00	25.00	375.00	19,600.00	250.00	19,850.00	3,100.00	25,095.84	0.00	300.00	19,600.00	19,600.00	3,560	309,455.84
ASESOR JURIDICO	JORGE LUIS ESCOBAR GOMEZ	2020-11150023-01-13-101-11-011-306	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	16,920.00	200.00	14,100.00	14,100.00	3,560	242,233.64
ASESOR (A) JURIDICO (A)	JACQUELINE ZIOMARA ARCHILA CHAVEZ	2020-11150023-01-13-101-11-011-307	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	225,113.64
ASESOR (A) JURIDICO (A)	MARTHA JOSEFINA TUNA CASTILLO	2020-11150023-01-13-101-11-011-308	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	500.00	14,100.00	14,100.00	3,560	225,613.64
ASESOR (A) JURIDICO (A)	RAFAEL EZUR BELCHES ESPANA	2020-11150023-01-13-101-11-011-309	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	16,920.00	300.00	14,100.00	14,100.00	3,560	242,333.64
ASESOR (A) JURIDICO (A)	CYNTHIA LISBETH LOPEZ GARCIA	2020-11150023-01-13-101-11-011-310	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	200.00	14,100.00	14,100.00	3,560	225,313.64
ASESOR (A) JURIDICO (A)	SERGIO ANTONIO ESCOBAR ANTILLON	2020-11150023-01-13-101-11-011-311	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	200.00	14,100.00	14,100.00	3,560	225,313.64
ASESOR JURIDICO	EDGAR GEOVANY LOPEZ MUÑOZ	2020-11150023-01-13-101-11-011-312	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	225,113.64
ASESOR (A) JURIDICO (A)	MARIA LUCRECIA MORALES MOLINA	2020-11150023-01-13-101-11-011-313	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	300.00	14,100.00	14,100.00	3,560	225,413.64
ASESOR (A) JURIDICO (A)	RODOLFO GIOVANI CELIS LOPEZ	2020-11150023-01-13-101-11-011-314	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	300.00	14,100.00	14,100.00	3,560	225,413.64



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

											(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para	(015)	Total	(015)							
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional	Prestaciones	Comp. Específico	Salario Mensual	Bono Navideño y Aporte Extraordinario							
ASISTENTE II	LUZ DE MARIA CARRANZA CASTAÑEDA	2020-11150023-01-13-101-11-011-315	10,000.00	700.00	25.00	375.00	11,100.00	250.00	11,350.00	3,100.00	14,212.44	0.00	2,000.00	11,100.00	11,100.00	3,560	181,272.44
ASISTENTE	BLANCA LETICIA LOPEZ PEREZ	2020-11150023-01-13-101-11-011-316	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	1,300.00	9,325.00	9,325.00	3,560	153,449.73
ASISTENTE	ROSA ANABELLA ROBLES ZAMORA	2020-11150023-01-13-101-11-011-317	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	11,190.00	2,000.00	9,325.00	9,325.00	3,560	165,339.73
TECNICO II	LEIDY KARINA BOBADILLA POLANCO	2020-11150023-01-13-101-11-011-318	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	500.00	8,445.00	8,445.00	3,560	139,202.98
OFICINISTA VI	EDGAR ABEL LOPEZ MENDEZ	2020-11150023-01-13-101-11-011-319	7,820.00	600.00	25.00	375.00	8,820.00	250.00	9,070.00	3,100.00	11,293.13	10,584.00	0.00	8,820.00	8,820.00	3,560	155,017.13
Total Anual Coordinación de Asuntos Jurídicos			2,534,880.00	124,800.00	5,100.00	63,000.00	2,727,780.00	51,000.00	2,778,780.00	52,700.00	291,054.13	72,534.00	8,100.00	227,315.00	227,315.00	60,520.00	3,718,318.13
Departamento Administrativo			64,220.00	5,500.00	225.00	1,125.00	71,070.00	2,250.00	73,320.00	27,900.00	90,998.03	16,044.00	5,200.00	71,070.00	71,070.00	32,040.00	1,194,162.03
JEFE (A) II	SAMUEL ANTONIO VARGAS HERNANDEZ	2020-11150023-01-14-101-11-011-320	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	300.00	14,200.00	14,200.00	3,560	226,941.68
OFICINISTA V	EDUARDO ARTURO RIVERA MALDONADO	2020-11150023-01-14-101-11-011-321	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	200.00	8,270.00	8,270.00	3,560	136,228.91
OFICINISTA IV	CLAUDIA EDITH ESCOBAR PEREZ	2020-11150023-01-14-101-11-011-322	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
OFICINISTA IV	JOEL ABRAHAM DE LA CRUZ SANTIAGO	2020-11150023-01-14-101-11-011-323	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	2,000.00	7,345.00	7,345.00	3,560	132,708.54
OFICINISTA IV	LUIS RAUL SIERRA MORALES	2020-11150023-01-14-101-11-011-324	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
OFICINISTA III	MARIA GABRIELA MONTERROSO DE LEÓN	2020-11150023-01-14-101-11-011-325	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	300.00	7,070.00	7,070.00	3,560	117,992.43
OFICINISTA III	DAIRYN CELESTE MARROQUIN MORALES	2020-11150023-01-14-101-11-011-326	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	500.00	7,070.00	7,070.00	3,560	118,192.43
AYUDANTE ADMINISTRATIVO	ANDRES ESTUARDO CHAVEZ GORDILLO	2020-11150023-01-14-101-11-011-327	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	500.00	6,400.00	6,400.00	3,560	107,954.56
AYUDANTE ADMINISTRATIVO	YASMIN ANA PATRICIA NOVAL GARCIA	2020-11150023-01-14-101-11-011-328	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	800.00	6,025.00	6,025.00	3,560	109,754.41
Total Anual Departamento Administrativo			770,640.00	66,000.00	2,700.00	13,500.00	852,840.00	27,000.00	879,840.00	27,900.00	90,998.03	16,044.00	5,200.00	71,070.00	71,070.00	32,040.00	1,194,162.03
Sección de Compras y Contrataciones			64,165.00	5,500.00	225.00	1,125.00	71,015.00	2,250.00	73,265.00	27,900.00	90,927.61	8,814.00	2,200.00	71,015.00	71,015.00	32,040.00	1,183,091.61
JEFE(A) DE SECCION III	ELSY GLADYS PINEDA REYES	2020-11150023-01-14-101-11-011-329	10,900.00	700.00	25.00	375.00	12,000.00	250.00	12,250.00	3,100.00	15,364.80	0.00	300.00	12,000.00	12,000.00	3,560	193,324.80
ANALISTA ADMINISTRATIVO IV	JULIO MANUEL RIVERA ORTIZ	2020-11150023-01-14-101-11-011-330	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
ANALISTA ADMINISTRATIVO IV	GLORIA JULIETA QUINTEROS SAGASTUME	2020-11150023-01-14-101-11-011-331	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
OFICINISTA IV	Vacante	2020-11150023-01-14-101-11-011-332	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
OFICINISTA IV	MIGUEL ANGEL NOVA HERNANDEZ	2020-11150023-01-14-101-11-011-333	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	300.00	7,345.00	7,345.00	3,560	131,008.54
OFICINISTA III	JENNIFER WALESCA COGUOX BARRIOS	2020-11150023-01-14-101-11-011-334	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA II	GLADYS VERONICA FERNANDEZ ORTIZ	2020-11150023-01-14-101-11-011-335	6,280.00	600.00	25.00	375.00	7,280.00	250.00	7,530.00	3,100.00	9,321.31	0.00	400.00	7,280.00	7,280.00	3,560	121,301.31
OFICINISTA II	YOIANA LIBBETH MAZARIEGOS PALACIOS	2020-11150023-01-14-101-11-011-336	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
OFICINISTA II	MARIA CLAUDIA DEL ROSARIO PINEDA MOLINA	2020-11150023-01-14-101-11-011-337	6,280.00	600.00	25.00	375.00	7,280.00	250.00	7,530.00	3,100.00	9,321.31	0.00	300.00	7,280.00	7,280.00	3,560	121,201.31
Total Anual Sección de Compras y Contrataciones			769,980.00	66,000.00	2,700.00	13,500.00	852,180.00	27,000.00	879,180.00	27,900.00	90,927.61	8,814.00	2,200.00	71,015.00	71,015.00	32,040.00	1,183,091.61
Unidad de Proveeduría			49,240.00	4,300.00	175.00	375.00	54,090.00	1,750.00	55,840.00	21,700.00	69,256.84	0.00	6,800.00	54,090.00	54,090.00	24,920.00	900,936.84
JEFE (A) DE PROVEEDURIA	GABRIELA VERONICA MONTEROS FERNANDEZ	2020-11150023-01-14-101-11-011-338	9,250.00	700.00	25.00	375.00	10,350.00	250.00	10,600.00	3,100.00	13,252.14	0.00	700.00	10,350.00	10,350.00	3,560	168,512.14
OFICINISTA VI	MARVIN LEONEL MORALES CHAVEZ	2020-11150023-01-14-101-11-011-339	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	300.00	8,445.00	8,445.00	3,560	139,002.98
OFICINISTA IV	JENRY EDELMAR ROBLERO DIAZ	2020-11150023-01-14-101-11-011-340	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	200.00	7,345.00	7,345.00	3,560	122,094.54
OFICINISTA III	JUAN CARLOS WINTER VIDAUURRE	2020-11150023-01-14-101-11-011-341	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	2,000.00	7,070.00	7,070.00	3,560	119,692.43



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
SECRETARIA II	VELIA ASUNCION ROMAN ALVAREZ	2020-11150023-01-14-101-11-011-342	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	1,700.00	7,070.00	7,070.00	3,560	119,392.43
OFICINISTA II	JUAN CARLOS JOCOL VELASQUEZ	2020-11150023-01-14-101-11-011-343	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,600.00	6,905.00	6,905.00	3,560	116,771.16
OFICINISTA II	OSCAR ERNESTO SALGUERO PARDO	2020-11150023-01-14-101-11-011-344	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
Total Anual Unidad de Proveeduría			590,880.00	51,600.00	2,100.00	4,500.00	649,080.00	21,000.00	670,080.00	21,700.00	69,256.84	0.00	6,800.00	54,090.00	54,090.00	24,920.00	900,936.84
Sección de Servicios Generales																	
JEFE (A) DE SECCION II	SIDNEY CLIFFORD COBAQUIL REYNOSO	2020-11150023-01-15-101-11-011-345	435,890.00	43,900.00	1,825.00	0.00	481,615.00	18,250.00	499,865.00	226,300.00	616,659.85	88,308.00	64,700.00	481,615.00	481,615.00	259,880.00	8,217,457.85
OFICINISTA V	CONCHA MARIA EUGENIA SANTISTEBAN GORDILLO	2020-11150023-01-15-101-11-011-346	9,250.00	700.00	25.00	0.00	9,975.00	250.00	10,225.00	3,100.00	12,771.99	0.00	300.00	9,975.00	9,975.00	3,560	162,381.99
OFICINISTA IV	LUZ ELENA DE LEON CARRETO	2020-11150023-01-15-101-11-011-347	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
PILOTO IV	MIGUEL ANGEL JOCOL LOPEZ	2020-11150023-01-15-101-11-011-348	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,200.00	7,345.00	7,345.00	3,560	123,094.54
PILOTO IV	JOSE MANUEL GONZALEZ GODOY	2020-11150023-01-15-101-11-011-349	6,610.00	600.00	25.00	0.00	7,235.00	250.00	7,485.00	3,100.00	9,263.69	0.00	2,000.00	7,235.00	7,235.00	3,560	122,213.69
PILOTO IV	SAULO AUGUSTO CHACON CONTRERAS	2020-11150023-01-15-101-11-011-350	6,610.00	600.00	25.00	0.00	7,235.00	250.00	7,485.00	3,100.00	9,263.69	0.00	500.00	7,235.00	7,235.00	3,560	120,713.69
PILOTO III	JOSUE EVERARDO SIRIN GALINDO	2020-11150023-01-15-101-11-011-351	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	1,500.00	7,070.00	7,070.00	3,560	120,213.69
PILOTO III	EDWIN ROLANDO SAMAYOA CASTILLO	2020-11150023-01-15-101-11-011-352	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	2,000.00	7,070.00	7,070.00	3,560	127,676.43
PILOTO III	RAUL BARRERA HERRERA	2020-11150023-01-15-101-11-011-353	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	2,000.00	7,070.00	7,070.00	3,560	119,692.43
PILOTO III	JUAN BILANEY SANTIAGO CORTEZ	2020-11150023-01-15-101-11-011-354	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	300.00	7,070.00	7,070.00	3,560	126,476.43
AUXILIAR DE MANTENIMIENTO III	MYNOR ENRIQUE PEREZ	2020-11150023-01-15-101-11-011-355	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	9,052.43	8,484.00	1,500.00	7,070.00	7,070.00	3,560	127,676.43
AUXILIAR DE MANTENIMIENTO III	ANIBAL ABEL MALDONADO BARRIOS	2020-11150023-01-15-101-11-011-356	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	2,000.00	7,015.00	7,015.00	3,560	118,852.01
AUXILIAR DE MANTENIMIENTO III	ABEL CRUZ ROQUE	2020-11150023-01-15-101-11-011-357	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	400.00	7,015.00	7,015.00	3,560	117,252.01
AUXILIAR DE MANTENIMIENTO III	RICARDO ANTONIO ESCOBAR	2020-11150023-01-15-101-11-011-358	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	2,000.00	7,015.00	7,015.00	3,560	118,852.01
AUXILIAR DE MANTENIMIENTO III	LUIS GUSTAVO MALDONADO DE LEON	2020-11150023-01-15-101-11-011-359	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	8,418.00	1,500.00	7,015.00	7,015.00	3,560	126,770.01
AUXILIAR DE MANTENIMIENTO III	ANGELITA CAROLINA MARTINEZ RODAS	2020-11150023-01-15-101-11-011-360	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	600.00	7,015.00	7,015.00	3,560	117,452.01
AUXILIAR DE MANTENIMIENTO III	JAIME HERIBERTO COJULUN COTTO	2020-11150023-01-15-101-11-011-361	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	1,500.00	7,015.00	7,015.00	3,560	118,352.01
AUXILIAR DE MANTENIMIENTO III	MARCO ANTONIO MARROQUIN SALVADOR	2020-11150023-01-15-101-11-011-362	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	8,418.00	300.00	7,015.00	7,015.00	3,560	125,570.01
AUXILIAR DE MANTENIMIENTO III	ERICK RENÉ CACAO VASQUEZ	2020-11150023-01-15-101-11-011-363	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	300.00	7,015.00	7,015.00	3,560	117,152.01
AUXILIAR DE MANTENIMIENTO II	EDDY OSBERTO LOPEZ ESTRADA	2020-11150023-01-15-101-11-011-364	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,300.00	6,905.00	6,905.00	3,560	116,471.16
AUXILIAR DE MANTENIMIENTO II	JESUS CHQUITO GIL	2020-11150023-01-15-101-11-011-365	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	1,500.00	6,905.00	6,905.00	3,560	124,957.16
AUXILIAR DE MANTENIMIENTO II	ROYA DEL CARMEN ANTONIO SOSA	2020-11150023-01-15-101-11-011-366	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,100.00	6,905.00	6,905.00	3,560	116,271.16
AUXILIAR DE MANTENIMIENTO II	Vacante	2020-11150023-01-15-101-11-011-367	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	0.00	6,905.00	6,905.00	3,560	115,171.16
AUXILIAR DE MANTENIMIENTO II	MARTA REGINA GONZALEZ BARRIOS	2020-11150023-01-15-101-11-011-368	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,700.00	6,905.00	6,905.00	3,560	116,871.16
AUXILIAR DE MANTENIMIENTO II	CAYETANO XICON ESPITAL	2020-11150023-01-15-101-11-011-369	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	2,000.00	6,905.00	6,905.00	3,560	117,171.16
AUXILIAR DE MANTENIMIENTO II	JOSÉ FRANCISCO SOLORZANO CORTEZ	2020-11150023-01-15-101-11-011-370	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	2,000.00	6,905.00	6,905.00	3,560	117,171.16
AUXILIAR DE MANTENIMIENTO II	TOMAS HUMBERTO DE LA CRUZ SANTIAGO	2020-11150023-01-15-101-11-011-371	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	2,000.00	6,905.00	6,905.00	3,560	125,457.16
AUXILIAR DE MANTENIMIENTO II	ERWIN ALFREDO BELTRAN VILLATORO	2020-11150023-01-15-101-11-011-372	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	2,000.00	6,905.00	6,905.00	3,560	117,171.16
AUXILIAR DE MANTENIMIENTO II	SALVADOR SALVADOR VELASQUEZ	2020-11150023-01-15-101-11-011-373	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,700.00	6,905.00	6,905.00	3,560	116,871.16



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	Salario Mensual				Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	Cuotas Patronales y Prestaciones Anuales						Total Anual
			(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional					(051) IGSS	(055) Montepío	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	
AUXILIAR DE MANTENIMIENTO II	ADELINA TUBAC CUTZAL	2020-11150023-01-15-101-11-011-374	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,500.00	6,905.00	6,905.00	3,560	116,671.16
AUXILIAR DE MANTENIMIENTO II	AMILCAR AGUILAR REYNOSO	2020-11150023-01-15-101-11-011-375	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
AUXILIAR DE MANTENIMIENTO II	ANIBAL ESTUARDO ALVAREZ MILLA	2020-11150023-01-15-101-11-011-376	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,700.00	6,905.00	6,905.00	3,560	116,871.16
PILOTO II	HERBERT GENARO HIDALGO	2020-11150023-01-15-101-11-011-377	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	2,000.00	6,905.00	6,905.00	3,560	117,171.16
PILOTO II	JUAN FRANCISCO CHINCHILLA BONILLA	2020-11150023-01-15-101-11-011-378	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
OFICINISTA II	LUCY NAOMI AMAPOLA GONZALEZ RIVAS	2020-11150023-01-15-101-11-011-379	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
OFICINISTA II	ANGELA ROSSANA PEREZ REYES	2020-11150023-01-15-101-11-011-380	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	900.00	6,905.00	6,905.00	3,560	116,071.16
AUXILIAR DE MANTENIMIENTO II	CELSO PIRIR RAMIREZ	2020-11150023-01-15-101-11-011-381	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	300.00	6,905.00	6,905.00	3,560	123,757.16
AUXILIAR DE MANTENIMIENTO II	JOSE ANTONIO SUTUJ PIRIR	2020-11150023-01-15-101-11-011-382	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16
AUXILIAR DE MANTENIMIENTO I	NATANAEL SOTO VIELMAN	2020-11150023-01-15-101-11-011-383	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	900.00	6,685.00	6,685.00	3,560	112,709.47
AUXILIAR DE MANTENIMIENTO I	HERMAN AROLD GUZMAN BARRIOS	2020-11150023-01-15-101-11-011-384	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	8,022.00	1,400.00	6,685.00	6,685.00	3,560	121,231.47
AUXILIAR DE MANTENIMIENTO I	ELMER HERNANDEZ MARROQUIN	2020-11150023-01-15-101-11-011-385	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	900.00	6,685.00	6,685.00	3,560	112,709.47
AUXILIAR DE MANTENIMIENTO I	OSCAR ALEJANDRO GARCIA CARRERA	2020-11150023-01-15-101-11-011-386	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	1,000.00	6,685.00	6,685.00	3,560	112,809.47
AUXILIAR DE MANTENIMIENTO I	PABLO GOMEZ CASTAÑEDA	2020-11150023-01-15-101-11-011-387	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	1,000.00	6,685.00	6,685.00	3,560	112,809.47
AUXILIAR DE MANTENIMIENTO I	BENEDICTO RAMOS SUCHITE	2020-11150023-01-15-101-11-011-388	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	1,400.00	6,685.00	6,685.00	3,560	113,209.47
AUXILIAR DE MANTENIMIENTO I	KARLA PAOLA SURUY CONDE	2020-11150023-01-15-101-11-011-389	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	0.00	6,685.00	6,685.00	3,560	111,809.47
AUXILIAR DE MANTENIMIENTO I	OSCAR RENE TOJ COTZAJAY	2020-11150023-01-15-101-11-011-390	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	900.00	6,685.00	6,685.00	3,560	112,709.47
AUXILIAR DE MANTENIMIENTO I	Vacante	2020-11150023-01-15-101-11-011-391	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	0.00	6,685.00	6,685.00	3,560	111,809.47
AUXILIAR DE MANTENIMIENTO I	Vacante	2020-11150023-01-15-101-11-011-392	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	0.00	6,685.00	6,685.00	3,560	111,809.47
AUXILIAR DE MANTENIMIENTO I	JESICA ARACELY SOLARES GARCIA	2020-11150023-01-15-101-11-011-393	6,060.00	600.00	25.00	0.00	6,685.00	250.00	6,935.00	3,100.00	8,559.47	0.00	0.00	6,685.00	6,685.00	3,560	111,809.47
PILOTO I	Vacante	2020-11150023-01-15-101-11-011-394	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	0.00	6,575.00	6,575.00	3,560	110,128.63
AUXILIAR DE SERVICIOS II	FRANCISCO CAIBON AJUCHAN	2020-11150023-01-15-101-11-011-395	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,500.00	6,575.00	6,575.00	3,560	111,628.63
AUXILIAR DE SERVICIOS II	KATHARINE JOHANNA QUEZADA VILLATORO	2020-11150023-01-15-101-11-011-396	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	500.00	6,575.00	6,575.00	3,560	110,628.63
AUXILIAR DE SERVICIOS II	EFRAIN TEJAJUN IXTIN	2020-11150023-01-15-101-11-011-397	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,400.00	6,575.00	6,575.00	3,560	111,528.63
AUXILIAR DE SERVICIOS II	CESAR EDUARDO RUANO ROSALES	2020-11150023-01-15-101-11-011-398	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,400.00	6,575.00	6,575.00	3,560	111,528.63
AUXILIAR DE SERVICIOS II	ANA PATRICIA UYU OZUNA	2020-11150023-01-15-101-11-011-399	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	0.00	6,575.00	6,575.00	3,560	110,128.63
AYUDANTE ADMINISTRATIVO(A)	WUILLY EDGAR MIRANDA GUZMAN	2020-11150023-01-15-101-11-011-400	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
AUXILIAR DE SERVICIOS I	LUIS FELIPE DIEGUEZ ZEPEDA	2020-11150023-01-15-101-11-011-401	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	6,570.00	1,000.00	5,475.00	5,475.00	3,560	100,890.19
AUXILIAR DE SERVICIOS I	JUAN FRANCISCO MUÑOZ TALA	2020-11150023-01-15-101-11-011-402	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	0.00	5,475.00	5,475.00	3,560	93,320.19
AUXILIAR DE SERVICIOS I	FRANZ ALEJANDRO QUEVEDO MONTUFAR	2020-11150023-01-15-101-11-011-403	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	300.00	5,475.00	5,475.00	3,560	93,620.19
AUXILIAR DE SERVICIOS I	OSCAR CAY BURRION	2020-11150023-01-15-101-11-011-404	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	1,000.00	5,475.00	5,475.00	3,560	94,320.19
AUXILIAR DE SERVICIOS I	MARTA VERONICA OSEIDA FUENTES	2020-11150023-01-15-101-11-011-405	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	6,570.00	900.00	5,475.00	5,475.00	3,560	100,790.19
AUXILIAR DE SERVICIOS I	RODRIGO AJUCHAN XICON	2020-11150023-01-15-101-11-011-406	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	900.00	5,475.00	5,475.00	3,560	94,220.19
AUXILIAR DE SERVICIOS I	JOSE ANTONIO SAQUIL HERNANDEZ	2020-11150023-01-15-101-11-011-407	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	900.00	5,475.00	5,475.00	3,560	94,220.19
AUXILIAR DE SERVICIOS I	JONATHAN ALBERTO GRIJALVA ROMADO	2020-11150023-01-15-101-11-011-408	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	0.00	5,475.00	5,475.00	3,560	93,320.19

Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	Salario Mensual								Cuotas Patronales y Prestaciones Anuales						Total Anual
			(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051) IGSS	(055) Montepío	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	
AUXILIAR DE SERVICIOS I	ALLAN JOSUÉ AYAPAN CHÁVEZ	2020-11150023-01-15-101-11-011-409	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	700.00	5,475.00	5,475.00	3,560	94,020.19
AUXILIAR DE SERVICIOS I	JESSICA CAROLINA AGUILAR PEREZ	2020-11150023-01-15-101-11-011-410	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	0.00	5,475.00	5,475.00	3,560	93,320.19
AUXILIAR DE SERVICIOS I	JUAN CARLOS FERNANDEZ JIMENEZ	2020-11150023-01-15-101-11-011-411	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	400.00	5,475.00	5,475.00	3,560	93,720.19
AUXILIAR DE SERVICIOS I	EDWIN ANTONIO AREVALO COLOMER	2020-11150023-01-15-101-11-011-412	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	700.00	5,475.00	5,475.00	3,560	94,020.19
AUXILIAR DE SERVICIOS I	LUIS ALBERTO FRANCO VELÁSQUEZ	2020-11150023-01-15-101-11-011-413	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	700.00	5,475.00	5,475.00	3,560	94,020.19
AUXILIAR DE SERVICIOS I	PEDRO PABLO MUÑOZ CASTILLO	2020-11150023-01-15-101-11-011-414	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	600.00	5,475.00	5,475.00	3,560	93,920.19
AUXILIAR DE SERVICIOS I	ARNOLDO AC PACAY	2020-11150023-01-15-101-11-011-415	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	300.00	5,475.00	5,475.00	3,560	93,620.19
AUXILIAR DE SERVICIOS I	CARMEN HORTENCIA YAC CABRERA	2020-11150023-01-15-101-11-011-416	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	0.00	5,475.00	5,475.00	3,560	93,320.19
AUXILIAR DE SERVICIOS I	FLORIDALMA RODRIGUEZ DELCID	2020-11150023-01-15-101-11-011-417	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	0.00	5,475.00	5,475.00	3,560	93,320.19
Total Anual Sección de Servicios Generales			5,230,680.00	526,800.00	21,900.00	0.00	5,779,380.00	219,000.00	5,998,380.00	226,300.00	616,659.85	88,308.00	64,700.00	481,615.00	481,615.00	259,880.00	8,217,457.85
Unidad de Control de Vehículos			11,240.00	1,200.00	50.00	0.00	12,490.00	500.00	12,990.00	6,200.00	15,992.20	0.00	2,200.00	12,490.00	12,490.00	7,120.00	212,372.20
AUXILIAR DE MANTENIMIENTO III	URBANO HERNANDEZ MUÑOZ	2020-11150023-01-15-101-11-011-418	6,390.00	600.00	25.00	0.00	7,015.00	250.00	7,265.00	3,100.00	8,982.01	0.00	1,300.00	7,015.00	7,015.00	3,560	118,152.01
AUXILIAR DE SERVICIOS I	CESAR AUGUSTO CHINCHILA RAMIREZ	2020-11150023-01-15-101-11-011-419	4,850.00	600.00	25.00	0.00	5,475.00	250.00	5,725.00	3,100.00	7,010.19	0.00	900.00	5,475.00	5,475.00	3,560	94,220.19
Total Anual Unidad de Control de Vehículos			134,880.00	14,400.00	600.00	0.00	149,880.00	6,000.00	155,880.00	6,200.00	15,992.20	0.00	2,200.00	12,490.00	12,490.00	7,120.00	212,372.20
Dirección del Registro de Ciudadanos			129,555.00	9,000.00	375.00	1,125.00	140,055.00	3,750.00	143,805.00	46,500.00	179,326.42	32,100.00	15,000.00	140,055.00	140,055.00	53,400.00	2,332,096.42
DIRECTOR(A) GENERAL	LEOPOLDO ARMANDO GUERRA JUAREZ	2020-11150023-11-01-101-11-011-420	25,850.00	500.00	25.00	375.00	26,750.00	250.00	27,000.00	3,100.00	34,250.70	32,100.00	800.00	26,750.00	26,750.00	3,560	451,310.70
SECRETARIO (A) DEL REGISTRO DE CIUDADANOS	OMAR ALEXANDER GEREDA FRANCO	2020-11150023-11-01-101-11-011-421	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	500.00	14,200.00	14,200.00	3,560	227,141.68
OFICINISTA VI	JOSUE MORATAYA RIVAS	2020-11150023-11-01-101-11-011-422	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	2,000.00	8,445.00	8,445.00	3,560	140,702.98
OFICINISTA VI	Vacante	2020-11150023-11-01-101-11-011-423	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98
OFICINISTA V	SANDRA ARACELY RODRIGUEZ GUERRA	2020-11150023-11-01-101-11-011-424	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
OFICINISTA V	SILVIA JEANETTE LONE AGUILAR	2020-11150023-11-01-101-11-011-425	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
OFICINISTA V	VERONICA TARILCA BRAVATTI MEJIA	2020-11150023-11-01-101-11-011-426	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SECRETARIA IV	NICOLASA YOHOL DIONICIO	2020-11150023-11-01-101-11-011-427	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
OFICINISTA IV	Vacante	2020-11150023-11-01-101-11-011-428	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
OFICINISTA IV	CANDIDA ESMERALDA FLORES MADRIGAL	2020-11150023-11-01-101-11-011-429	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,600.00	7,345.00	7,345.00	3,560	123,494.54
OFICINISTA IV	LUIS JOSÉ AGUIRRE ROBLES	2020-11150023-11-01-101-11-011-430	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
OFICINISTA IV	JOSÉ ALEJANDRO RUEDA LONE	2020-11150023-11-01-101-11-011-431	6,720.00	600.00	25.00	375.00	7,720.00	250.00	7,970.00	3,100.00	9,884.69	0.00	0.00	7,720.00	7,720.00	3,560	127,624.69
OFICINISTA III	MARIA DEL ROSARIO ALVARADO LOPEZ	2020-11150023-11-01-101-11-011-432	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	300.00	7,070.00	7,070.00	3,560	117,992.43
PILOTO II	ISIDRO ANTONIO PINEDA MELENDEZ	2020-11150023-11-01-101-11-011-433	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	2,000.00	6,905.00	6,905.00	3,560	117,171.16
PILOTO II	JULIO EUGENIO OROZCO MUÑOZ	2020-11150023-11-01-101-11-011-434	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,500.00	6,905.00	6,905.00	3,560	116,671.16
Total Anual Dirección del Registro de Ciudadanos			1,554,660.00	108,000.00	4,500.00	13,500.00	1,680,660.00	45,000.00	1,725,660.00	46,500.00	179,326.42	32,100.00	15,000.00	140,055.00	140,055.00	53,400.00	2,332,096.42
Depto. De Organizaciones Políticas			83,865.00	6,100.00	250.00	375.00	90,590.00	2,500.00	93,090.00	31,000.00	115,991.44	17,298.00	8,700.00	90,590.00	90,590.00	35,600.00	1,506,849.44
JEFE (A) V	Vacante	2020-11150023-11-02-101-11-011-435	20,800.00	700.00	25.00	375.00	21,900.00	250.00	22,150.00	3,100.00	28,040.76	0.00	0.00	21,900.00	21,900.00	3,560	344,300.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total Salario Mensual	(015)	(051)	(055)	(015)	(071)	(72)	(73)	
			Sueldo Base	Complemento Personal	Comp. Antigüedad	Comp. Profesional		Comp. Especifico		Bono Navideño y Aporte Extraordinario	IGSS	Montepío	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
ASISTENTE	PEDRO MARTÍN GARCÍA MORALES	2020-11150023-11-02-101-11-011-436	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	200.00	9,325.00	9,325.00	3,560	152,349.73
OFICINISTA V	KRISTA RAQUEL MORALES MONTERROSO	2020-11150023-11-02-101-11-011-437	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
OFICINISTA V	IRMA YOLANDA ESTRADA CASTELLON	2020-11150023-11-02-101-11-011-438	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
OFICINISTA V	MARIELA ILEANA PORTILLA PEDROZA	2020-11150023-11-02-101-11-011-439	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76
OFICINISTA IV	ESMERINA EUGENIA LOPEZ MARROQUIN	2020-11150023-11-02-101-11-011-440	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	1,200.00	7,345.00	7,345.00	3,560	131,908.54
SECRETARIA III	ANA LORENA GONZALEZ HERNANDEZ	2020-11150023-11-02-101-11-011-441	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,300.00	7,345.00	7,345.00	3,560	123,194.54
OFICINISTA IV	RONALD GIOVANNI PEREZ FAJARDO	2020-11150023-11-02-101-11-011-442	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,300.00	7,345.00	7,345.00	3,560	123,194.54
OFICINISTA III	OSCAR GEOVANI AQUINO SOLANO	2020-11150023-11-02-101-11-011-443	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	0.00	7,070.00	7,070.00	3,560	126,176.43
PILOTO I	JOSE LUIS CARRANZA JUAREZ	2020-11150023-11-02-101-11-011-444	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,000.00	6,575.00	6,575.00	3,560	111,128.63
Total Anual Depto. De Organizaciones Políticas			1,006,380.00	73,200.00	3,000.00	4,500.00	1,087,080.00	30,000.00	1,117,080.00	31,000.00	115,991.44	17,298.00	8,700.00	90,590.00	90,590.00	35,600.00	1,506,849.44
Departamento de Insc. De Ciudadanos y Elab. De Padrones																	
JEFE (A) IV	LEONEL ESCOBAR MUÑOZ	2020-11150023-11-03-101-11-011-445	15,850.00	700.00	25.00	375.00	16,950.00	250.00	17,200.00	189,100.00	564,797.24	108,108.00	51,900.00	441,110.00	441,110.00	217,160.00	7,489,605.24
SUB JEFE DEPARTAMENTO	MARIO GUILLERMO BATZ CORONADO	2020-11150023-11-03-101-11-011-446	10,350.00	700.00	25.00	0.00	11,075.00	250.00	11,325.00	3,100.00	14,180.43	13,290.00	2,000.00	11,075.00	11,075.00	3,560	270,662.78
ASISTENTE	MIRNA PATRICIA MOREIRA PEREZ	2020-11150023-11-03-101-11-011-447	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	2,000.00	9,325.00	9,325.00	3,560	194,180.43
OFICINISTA V	FREDY ROBERTO RIOS MARTINEZ	2020-11150023-11-03-101-11-011-448	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,500.00	7,895.00	7,895.00	3,560	154,149.73
OFICINISTA V	ANA PATRICIA CRUZ FLORES	2020-11150023-11-03-101-11-011-449	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,300.00	7,895.00	7,895.00	3,560	131,798.76
OFICINISTA V	MARIO ALFREDO ALVARADO VELA	2020-11150023-11-03-101-11-011-450	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	300.00	8,270.00	8,270.00	3,560	146,252.91
OFICINISTA IV	JENNYFER MIREYA ESTRADA ESCOBAR	2020-11150023-11-03-101-11-011-451	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
OFICINISTA IV	Vacante	2020-11150023-11-03-101-11-011-452	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
OFICINISTA IV	REYNIA ASUNCION BARALES RIVAS	2020-11150023-11-03-101-11-011-453	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	2,000.00	7,345.00	7,345.00	3,560	123,894.54
SECRETARIA III	SANDRA LUCRECIA CASTAÑEDA GARZARO	2020-11150023-11-03-101-11-011-454	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	2,000.00	7,345.00	7,345.00	3,560	123,894.54
OFICINISTA IV	EVA CANDELARIA LOPEZ VARGAS	2020-11150023-11-03-101-11-011-455	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	2,000.00	7,345.00	7,345.00	3,560	132,708.54
OFICINISTA IV	JOSE ROBERTO FIGUEROA ESTRADA	2020-11150023-11-03-101-11-011-456	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	2,000.00	7,345.00	7,345.00	3,560	123,894.54
OFICINISTA IV	LESLI CARINA JUAREZ DEL CID	2020-11150023-11-03-101-11-011-457	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	1,700.00	7,345.00	7,345.00	3,560	132,408.54
OFICINISTA IV	GRISelda ARACELY GARCIA HERNANDEZ	2020-11150023-11-03-101-11-011-458	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	2,000.00	7,345.00	7,345.00	3,560	132,708.54
OFICINISTA IV	VICTOR ALEJANDRO GUZMAN GARCIA	2020-11150023-11-03-101-11-011-459	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,400.00	7,345.00	7,345.00	3,560	123,294.54
OFICINISTA IV	HAROLDO RENE MAZARIEGOS PINTO	2020-11150023-11-03-101-11-011-460	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
OFICINISTA III	AURA NELLY POLANCO CORDON	2020-11150023-11-03-101-11-011-461	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	2,000.00	7,070.00	7,070.00	3,560	119,692.43
OFICINISTA III	GRENDY LISBETH BURGOS DIAZ	2020-11150023-11-03-101-11-011-462	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA III	JORGE ARNOLDO SANTIAGO ACAJABON	2020-11150023-11-03-101-11-011-463	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	2,000.00	7,070.00	7,070.00	3,560	128,176.43
OFICINISTA III	Vacante	2020-11150023-11-03-101-11-011-464	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA III	KARLA RENATA ESTRADA MENDOZA	2020-11150023-11-03-101-11-011-465	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	300.00	7,070.00	7,070.00	3,560	117,992.43
OFICINISTA III	MIRIAM NINETH GARCIA	2020-11150023-11-03-101-11-011-466	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	2,000.00	7,070.00	7,070.00	3,560	128,176.43
OFICINISTA III	INGRID LUCIA CHAVARRIA AZAÑON	2020-11150023-11-03-101-11-011-467	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	2,000.00	7,070.00	7,070.00	3,560	128,176.43



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

											(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
OFICINISTA III	Vacante	2020-11150023-11-03-101-11-011-468	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA III	GLORIA NOEMI ALEGRIA MAYEN	2020-11150023-11-03-101-11-011-469	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	1,700.00	7,070.00	7,070.00	3,560	119,392.43
OFICINISTA III	JORGE OBIDULIO ROMAN RAMIREZ	2020-11150023-11-03-101-11-011-470	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	8,484.00	2,000.00	7,070.00	7,070.00	3,560	128,176.43
OFICINISTA III	CÉSAR FERNANDO HERNÁNDEZ OLIVA	2020-11150023-11-03-101-11-011-471	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA III	KAREN JANETH CORDERO GONZALEZ	2020-11150023-11-03-101-11-011-472	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA III	MARIA ESPERANZA REVOLORIO MAZARIEGOS	2020-11150023-11-03-101-11-011-473	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	300.00	7,070.00	7,070.00	3,560	117,992.43
OFICINISTA III	DANA AYMÉ GIL GONZALEZ	2020-11150023-11-03-101-11-011-474	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	300.00	7,070.00	7,070.00	3,560	117,992.43
OFICINISTA III	SERGIO ALFONSO FAJARDO POLANCO	2020-11150023-11-03-101-11-011-475	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	0.00	7,070.00	7,070.00	3,560	117,692.43
OFICINISTA III	HELGA MARLENE ARANA GONZALEZ	2020-11150023-11-03-101-11-011-476	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	200.00	7,070.00	7,070.00	3,560	117,892.43
OFICINISTA III	JUAN CARLOS MEJIA GRAJEDA	2020-11150023-11-03-101-11-011-477	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	500.00	7,070.00	7,070.00	3,560	118,192.43
OFICINISTA II	AURA VIOLETA GONZALEZ AJCA	2020-11150023-11-03-101-11-011-478	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	0.00	6,905.00	6,905.00	3,560	115,171.16
OFICINISTA II	Vacante	2020-11150023-11-03-101-11-011-479	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	0.00	6,905.00	6,905.00	3,560	115,171.16
OFICINISTA II	MANOLO DE JESUS SEQUEN ALPIREZ	2020-11150023-11-03-101-11-011-480	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,700.00	6,905.00	6,905.00	3,560	116,871.16
OFICINISTA II	DORA ALICIA NAJERA FRANCO	2020-11150023-11-03-101-11-011-481	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,500.00	6,905.00	6,905.00	3,560	116,671.16
OFICINISTA II	FIDEL ROLANDO MORENO CITLAN	2020-11150023-11-03-101-11-011-482	6,280.00	600.00	25.00	375.00	7,280.00	250.00	7,530.00	3,100.00	9,321.31	0.00	1,500.00	7,280.00	7,280.00	3,560	122,401.31
OFICINISTA II	RODOLFO CARLOS GONZALES ECHEVERRIA	2020-11150023-11-03-101-11-011-483	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	700.00	6,905.00	6,905.00	3,560	115,871.16
OFICINISTA II	DANIELA AZUCENA YUC GODDY	2020-11150023-11-03-101-11-011-484	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	200.00	6,905.00	6,905.00	3,560	123,657.16
OFICINISTA I	JOSE GUSTAVO GARCIA CONTRERAS	2020-11150023-11-03-101-11-011-485	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,400.00	6,575.00	6,575.00	3,560	111,528.63
OFICINISTA I	MAYRA LISETH TURCIOS GARCIA	2020-11150023-11-03-101-11-011-486	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,500.00	6,575.00	6,575.00	3,560	111,628.63
OFICINISTA I	ERICK JOSE CHAVEZ CUCU	2020-11150023-11-03-101-11-011-487	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,100.00	6,575.00	6,575.00	3,560	111,228.63
OFICINISTA I	MARGARITA ASUNCION YUPE CHICOI	2020-11150023-11-03-101-11-011-488	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,400.00	6,575.00	6,575.00	3,560	111,528.63
OFICINISTA I	VICTOR JOSUÉ SEQUÉN BOROR	2020-11150023-11-03-101-11-011-489	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	0.00	6,575.00	6,575.00	3,560	110,128.63
OFICINISTA I	MARIA ALEJANDRA OCHOA BELTETON	2020-11150023-11-03-101-11-011-490	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	7,890.00	0.00	6,575.00	6,575.00	3,560	118,018.63
OFICINISTA I	JOSEFA BERNABEVA DIAZ VASQUEZ	2020-11150023-11-03-101-11-011-491	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	300.00	6,575.00	6,575.00	3,560	110,428.63
OFICINISTA I	ANALI ROSIBEL SOLARES LIMA	2020-11150023-11-03-101-11-011-492	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	0.00	6,575.00	6,575.00	3,560	110,128.63
OFICINISTA I	JULISSA VERALY BARRIOS RUBALLOS	2020-11150023-11-03-101-11-011-493	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	300.00	6,575.00	6,575.00	3,560	110,428.63
OFICINISTA I	GUILLELMO ESTUARDO SCHENKER RODRIGUEZ	2020-11150023-11-03-101-11-011-494	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	300.00	6,575.00	6,575.00	3,560	110,428.63
OFICINISTA I	GABRIELA PATRICIA FIGUEROA CASTRO	2020-11150023-11-03-101-11-011-495	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	200.00	6,575.00	6,575.00	3,560	110,328.63
OFICINISTA I	LIDIA DORETTY ARIAS OSORIO	2020-11150023-11-03-101-11-011-496	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	200.00	6,575.00	6,575.00	3,560	110,328.63
OFICINISTA I	CESAR AUGUSTO GALINDO LAZ	2020-11150023-11-03-101-11-011-497	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	300.00	6,575.00	6,575.00	3,560	110,428.63
OFICINISTA I	EMANUEL DE JESUS CHAVARRIA JIMÉNEZ	2020-11150023-11-03-101-11-011-498	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	0.00	6,575.00	6,575.00	3,560	110,128.63
OFICINISTA I	RODRIGO ESTUARDO PACHECO MIANGOS	2020-11150023-11-03-101-11-011-499	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	700.00	6,575.00	6,575.00	3,560	110,828.63
OFICINISTA I	DANIELA MARIA REYES OSORIO	2020-11150023-11-03-101-11-011-500	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	0.00	6,575.00	6,575.00	3,560	110,128.63
OFICINISTA I	SAMMY ALEXANDER DE LEON MORATAYA	2020-11150023-11-03-101-11-011-501	5,950.00	600.00	25.00	375.00	6,950.00	250.00	7,200.00	3,100.00	8,898.78	8,340.00	500.00	6,950.00	6,950.00	3,560	124,698.78
OFICINISTA I	ERICA AZUCENA DAVILA ESTRADA	2020-11150023-11-03-101-11-011-502	5,950.00	600.00	25.00	0.00	6,575.00	250.00	6,825.00	3,100.00	8,418.63	0.00	1,000.00	6,575.00	6,575.00	3,560	111,128.63



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051)	(055)	(015)	(071)	(72)	(73)	
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional		IGSS			Montepío	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional		
AYUDANTE ADMINISTRATIVO	KATHERIN MARISA REYES CASTELLANOS	2020-11150023-11-03-101-11-011-503	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
AYUDANTE ADMINISTRATIVO (A)	JOSE GABRIEL ABICHE CHINCHILLA	2020-11150023-11-03-101-11-011-504	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
AYUDANTE ADMINISTRATIVO (A)	SABRINA ALEJANDRA PEREZ TEJEDA	2020-11150023-11-03-101-11-011-505	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
Total Anual Departamento de Insc. De Ciudadanos y Elab. De Padrones			4,815,420.00	441,600.00	18,300.00	18,000.00	5,293,320.00	183,000.00	5,476,320.00	189,100.00	564,797.24	108,108.00	51,900.00	441,110.00	441,110.00	217,160.00	7,489,605.24
Unidad Coordinadora de Deleg. Y Subdeleg.			56,510.00	4,900.00	200.00	375.00	61,985.00	2,000.00	63,985.00	24,800.00	79,365.59	17,100.00	7,200.00	61,985.00	61,985.00	28,480.00	1,048,735.59
JEFE (A) I	CRISTIAN ALBERTO UCLES SAMAYOA	2020-11150023-11-04-101-11-011-506	10,570.00	700.00	25.00	375.00	11,670.00	250.00	11,920.00	3,100.00	14,942.27	0.00	800.00	11,670.00	11,670.00	3,560	188,782.27
OFICINISTA VI	AXEL LEONEL CELADA RODAS	2020-11150023-11-04-101-11-011-507	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	1,700.00	8,445.00	8,445.00	3,560	140,402.98
SECRETARIA III	BRENDA ADELA TOLEDO MORALES	2020-11150023-11-04-101-11-011-508	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	8,814.00	2,000.00	7,345.00	7,345.00	3,560	132,708.54
OFICINISTA II	MARILENA ELIZABETH FERNÁNDEZ HERRERA	2020-11150023-11-04-101-11-011-509	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	0.00	6,905.00	6,905.00	3,560	123,457.16
OFICINISTA II	DAVID ALEXANDER MARTÍNEZ MONTOYA	2020-11150023-11-04-101-11-011-510	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	900.00	6,905.00	6,905.00	3,560	116,071.16
OFICINISTA II	NIVEA CONSUELO OSORIO DE LEON	2020-11150023-11-04-101-11-011-511	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	200.00	6,905.00	6,905.00	3,560	115,371.16
OFICINISTA II	GRETA ZINA GUIDIEL GERONIMO	2020-11150023-11-04-101-11-011-512	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	700.00	6,905.00	6,905.00	3,560	115,871.16
OFICINISTA II	CARLOS ARMANDO YAC GUZMAN	2020-11150023-11-04-101-11-011-513	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	900.00	6,905.00	6,905.00	3,560	116,071.16
Total Anual Unidad Coordinadora de Deleg. Y Subdeleg.			678,120.00	58,800.00	2,400.00	4,500.00	743,820.00	24,000.00	767,820.00	24,800.00	79,365.59	17,100.00	7,200.00	61,985.00	61,985.00	28,480.00	1,048,735.59
Área Operativa de la unidad coordinadora de delegaciones y sub delegaciones			8,700.00	700.00	25.00	0.00	9,425.00	250.00	9,675.00	3,100.00	12,067.77	11,310.00	2,000.00	9,425.00	9,425.00	3,560.00	166,987.77
JEFE (A) DE SECCIÓN	GERARDO OSWALDO ORTIZ GIL	2020-11150023-11-04-101-11-011-514	8,700.00	700.00	25.00	0.00	9,425.00	250.00	9,675.00	3,100.00	12,067.77	11,310.00	2,000.00	9,425.00	9,425.00	3,560	166,987.77
Total Anual Área Operativa de la unidad coordinadora de delegaciones y sub delegaciones			104,400.00	8,400.00	300.00	0.00	113,100.00	3,000.00	116,100.00	3,100.00	12,067.77	11,310.00	2,000.00	9,425.00	9,425.00	3,560.00	166,987.77
Delegaciones y Subdelegaciones de Guatemala			162,260.00	13,800.00	575.00	1,500.00	178,135.00	5,750.00	183,885.00	71,300.00	228,084.05	68,064.00	26,000.00	178,135.00	178,135.00	81,880.00	3,038,218.05
DELEGADO(A) II DEPARTAMENTAL EN GUATEMALA	WINSTON CARRILLO GOMEZ	2020-11150023-11-05-101-11-011-515	8,260.00	600.00	25.00	375.00	9,260.00	250.00	9,510.00	3,100.00	11,856.50	11,112.00	2,000.00	9,260.00	9,260.00	3,560	164,268.50
DELEGADO (A) I AUXILIAR EN GUATEMALA	MABEL JANETTE GUERRA	2020-11150023-11-05-101-11-011-516	7,380.00	600.00	25.00	375.00	8,380.00	250.00	8,630.00	3,100.00	10,729.75	10,056.00	800.00	8,380.00	8,380.00	3,560	148,565.75
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA CATARINA PINULA	NESTOR ADOLFO GONZALEZ MARIN	2020-11150023-11-05-101-11-011-517	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JOSE PINULA	THELMA JUDITH BARRERA LOPEZ	2020-11150023-11-05-101-11-011-518	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN JOSE DEL GOLFO	DICK EDWARD DIAZ VALIENTE	2020-11150023-11-05-101-11-011-519	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PALENCIA	LUIS GABRIEL PALENCIA SOLARES	2020-11150023-11-05-101-11-011-520	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CHINAUTLA	LISBETH DEL MILAGRO ALVIZUREZ PINEDA	2020-11150023-11-05-101-11-011-521	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN PEDRO AYAMPUC	LUIS GILBERTO CARRILLO CHAN	2020-11150023-11-05-101-11-011-522	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN MIXCO	CARLOS ARTURO MORALES ORTIZ	2020-11150023-11-05-101-11-011-523	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN JUAN SACATEPEQUEZ	KARLA NANCY ELIZABETH GARCIA HERNANDEZ	2020-11150023-11-05-101-11-011-524	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN RAMUNDO	MARCO ANTONIO PHIRIR BAC	2020-11150023-11-05-101-11-011-525	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUBDELEGADO(A) II (MUNICIPAL) EN CHUARRANCHO	BRENDA ALEJANDRA SANCHEZ LAVARREDA	2020-11150023-11-05-101-11-011-526	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUBDELEGADO(A) II (MUNICIPAL) EN AMATITLAN	KARIN MARITZA BARRIENTOS CASTELLANOS	2020-11150023-11-05-101-11-011-527	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	800.00	8,270.00	8,270.00	3,560	146,752.91
SUB-DELEGADO(A) II (MUNICIPAL) EN VILLA NUEVA	SUSAN ARACELY CORTÉZ BRAN	2020-11150023-11-05-101-11-011-528	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN VILLA	OSCAR RENÉ MIRANDA MUÑOZ	2020-11150023-11-05-101-11-011-529	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76



Ejercicio Fiscal 2020

Departamento de Administración de Personal

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
										(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional		
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
CANALES																	
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN MIGUEL PETAPA	MIRNA ELIZABETH MORALES MELGAR	2020-11150023-11-05-101-11-011-530	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN FRAJANES	BYRON FUENTES BATRES	2020-11150023-11-05-101-11-011-531	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN PEDRO SACATEPEQUEZ	FRANCISCO ERNESTO GARCIA HERNANDEZ	2020-11150023-11-05-101-11-011-532	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) I (MUNICIPAL) AUXILIAR EN VILLA NUEVA	JUAN PABLO BARRIOS DOMINGUEZ	2020-11150023-11-05-101-11-011-533	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	8,550.00	1,100.00	7,125.00	7,125.00	3,560	128,182.85
SUBDELEGADO(A) I (MUNICIPAL) AUXILIAR EN CHINAUTLA	IRVING ESTUARDO MOSCOSO AGUILAR	2020-11150023-11-05-101-11-011-534	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	300.00	7,125.00	7,125.00	3,560	118,832.85
SUBDELEGADO(A) I MUNICIPAL AUXILIAR EN MIXCO	WALTER VINICIO TRUJILLO HERRERA	2020-11150023-11-05-101-11-011-535	6,500.00	600.00	25.00	0.00	7,125.00	250.00	7,375.00	3,100.00	9,122.85	0.00	200.00	7,125.00	7,125.00	3,560	118,732.85
SUBDELEGADO (A) ITINERANTE	EDRAS GILBERTO TEJEDA AYESTAS	2020-11150023-11-05-101-11-011-536	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	600.00	6,400.00	6,400.00	3,560	108,054.56
SUBDELEGADO (A) ITINERANTE	LUVIA REBECA REALEJO AMAYA	2020-11150023-11-05-101-11-011-537	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
Total Anual Delegaciones y Subdelegaciones de Guatemala			1,947,120.00	165,600.00	6,900.00	18,000.00	2,137,620.00	69,000.00	2,206,620.00	71,300.00	228,084.05	68,064.00	26,000.00	178,135.00	178,135.00	81,880.00	3,038,218.05
Delegaciones y Subdelegaciones de el Progreso			82,730.00	7,200.00	300.00	0.00	90,230.00	3,000.00	93,230.00	37,200.00	115,530.49	63,150.00	8,600.00	90,230.00	90,230.00	42,720.00	1,566,420.49
DELEGADO(A) II (DEPARTAMENTAL) EN EL PROGRESO	ALEXANDER ANTONIO RODRIGUEZ VARGAS	2020-11150023-11-05-101-11-011-538	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	300.00	8,885.00	8,885.00	3,560	156,388.35
DELEGADO(A) I (AUXILIAR) EN EL PROGRESO	RUDY EDIBERTO CERVANTES GUDIEL	2020-11150023-11-05-101-11-011-539	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	2,000.00	8,005.00	8,005.00	3,560	143,585.60
SUB-DELEGADO(A) II (MUNICIPAL) EN MORAZAN	ELVIRA MARGARITA SMITH CACHEO	2020-11150023-11-05-101-11-011-540	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN AGUSTIN ACASAGUASTLAN	ANGELA MORALES SOLIZ	2020-11150023-11-05-101-11-011-541	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,000.00	7,895.00	7,895.00	3,560	140,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN CRISTOBAL ACASAGUASTLAN	MARCIA ISELA SAMAYOA SARCEÑO	2020-11150023-11-05-101-11-011-542	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUB-DELEGADO(A) II (MUNICIPAL) EN EL JICARO	JUANA MARIA MORALES LANUZA	2020-11150023-11-05-101-11-011-543	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANSARE	GUSTAVO ADOLFO ESCOBAR GUTIERREZ	2020-11150023-11-05-101-11-011-544	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN ANTONIO LA PAZ	BRAULIO GERARDO RAUL GUERRERO HERNANDEZ	2020-11150023-11-05-101-11-011-545	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANARATE	HUGO FERNANDO FIGUEROA MORALES	2020-11150023-11-05-101-11-011-546	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,000.00	7,895.00	7,895.00	3,560	140,772.76
AUXILIAR ADMINISTRATIVO(A) EN DELEGACION	MARITZA JEANETTE ORELLANA BELTEON	2020-11150023-11-05-101-11-011-547	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	300.00	6,025.00	6,025.00	3,560	109,254.41
SUBDELEGADO(A) ITINERANTE	LESLY VERONICA HERNANDEZ GOMEZ	2020-11150023-11-05-101-11-011-548	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	800.00	6,025.00	6,025.00	3,560	109,754.41
AUXILIAR ADMINISTRATIVO ITINERANTE DE DELEGACION	Vacante	2020-11150023-11-05-101-11-011-549	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
Total Anual Delegaciones y Subdelegaciones de el Progreso			992,760.00	86,400.00	3,600.00	0.00	1,082,760.00	36,000.00	1,118,760.00	37,200.00	115,530.49	63,150.00	8,600.00	90,230.00	90,230.00	42,720.00	1,566,420.49
Delegaciones y Subdelegaciones de Sacatepequez			135,490.00	11,400.00	475.00	0.00	147,365.00	4,750.00	152,115.00	58,900.00	188,686.15	37,896.00	24,800.00	147,365.00	147,365.00	67,640.00	2,498,032.15
DELEGADO(A) II (DEPARTAMENTAL) EN SACATEPEQUEZ	CLAUDIA MARIBEL GONZALEZ ORTIZ	2020-11150023-11-05-101-11-011-550	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	900.00	8,885.00	8,885.00	3,560	146,326.35
DELEGADO(A) I (AUXILIAR) EN SACATEPEQUEZ	JULIETA GEORGINA GODOY POSADAS	2020-11150023-11-05-101-11-011-551	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	300.00	8,005.00	8,005.00	3,560	132,279.60
SUB-DELEGADO(A) II (MUNICIPAL) EN JOCOTENANGO	ROBERT AUGUSTO MENENDEZ RODAS	2020-11150023-11-05-101-11-011-552	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PASTORES	LIVIAN SORAYA VASQUEZ GIRON	2020-11150023-11-05-101-11-011-553	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SUMPANGO	ANA MARIVEL LOPEZ RECINOS	2020-11150023-11-05-101-11-011-554	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTO DOMINGO XENACOI	MARIA ISABEL MIRANDA IKCOTYAC	2020-11150023-11-05-101-11-011-555	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTIAGO SACATEPEQUEZ	JORGE MARIO CABRERA COTON	2020-11150023-11-05-101-11-011-556	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO (A) II MUNICIPAL EN SAN BARTOLOME MILPAS ALTAS	AARON ERNESTO PEREZ GOMEZ	2020-11150023-11-05-101-11-011-557	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN LUCAS SACATEPEQUEZ	JULIO ALEJANDRO MOREIRA TORRES	2020-11150023-11-05-101-11-011-558	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	400.00	7,895.00	7,895.00	3,560	130,698.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepío	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA LUCIA MILPAS ALTAS	MIRIAM MAGALY MORALES SANDOVAL	2020-11150023-11-05-101-11-011-559	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN MAGDALENA MILPAS ALTAS	RUDY FERNANDO NAVAS RIVERA	2020-11150023-11-05-101-11-011-560	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA MARIA DE JESUS	IRMA RUBILIA DE LA CRUZ VIVAR	2020-11150023-11-05-101-11-011-561	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CIUDAD VIEJA	DORA EMILSA RUÍZ CRISTALES	2020-11150023-11-05-101-11-011-562	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN MIGUEL DUEÑAS	ARIEL OSWALDO MURALLÉS VÁSQUEZ	2020-11150023-11-05-101-11-011-563	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN ALOTENANGO	MIGUEL PORFIRIO RAMÓN FIGUEROA GUZMÁN	2020-11150023-11-05-101-11-011-564	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN ANTONIO AGUAS CALIENTES	LUIS ARNOLDO PALACIOS ROSALES	2020-11150023-11-05-101-11-011-565	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CATARINA BARAHONA	ANGELICA EUGENIA MARCUS ORTIZ	2020-11150023-11-05-101-11-011-566	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (ITINERANTE	CINDY ORFILA MARADIAGA ORTIZ	2020-11150023-11-05-101-11-011-567	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	900.00	6,025.00	6,025.00	3,560	102,624.41
AUXILIAR ADMINISTRATIVO(A) EN DELEGACION	CAMILO PALACIOS MONZÓN	2020-11150023-11-05-101-11-011-568	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
Total Anual Delegaciones y Subdelegaciones de Sacatepequez			1,625,880.00	136,800.00	5,700.00	0.00	1,768,380.00	57,000.00	1,825,380.00	58,900.00	188,686.15	37,896.00	24,800.00	147,365.00	147,365.00	67,640.00	2,498,032.15
Delegaciones y Subdelegaciones de Chimaltenango			140,890.00	12,000.00	500.00	750.00	154,140.00	5,000.00	159,140.00	62,000.00	197,360.86	37,896.00	22,000.00	154,140.00	154,140.00	71,200.00	2,608,416.86
DELEGADO(A) II (DEPARTAMENTAL) EN CHIMALTENANGO	WYLMAR ANIBAL MARROQUIN ANTON	2020-11150023-11-05-101-11-011-569	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	2,000.00	8,885.00	8,885.00	3,560	147,426.35
DELEGADO(A) I (AUXILIAR) EN CHIMALTENANGO	YESENIA YANE TH ALVARADO CHALI	2020-11150023-11-05-101-11-011-570	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	1,700.00	8,005.00	8,005.00	3,560	133,679.60
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JOSE POAQUIJ	JORGE RODOLFO LOPEZ RECINOS	2020-11150023-11-05-101-11-011-571	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN MARTIN JELOTEPEQUE	BYRON DANIEL HERNANDEZ ROMERO	2020-11150023-11-05-101-11-011-572	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	700.00	8,270.00	8,270.00	3,560	136,728.91
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN COMALAPA	BLANCA OLIVIA GUERRA RAMIREZ	2020-11150023-11-05-101-11-011-573	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA APOLOMIA	Vacante	2020-11150023-11-05-101-11-011-574	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TECPAN GUATEMALA	VICTOR MANUEL PALACIOS GONZALEZ	2020-11150023-11-05-101-11-011-575	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PATZUN	LAURA DEL CARMEN GUERRA ROLDAN	2020-11150023-11-05-101-11-011-576	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN POCHUTA	Vacante	2020-11150023-11-05-101-11-011-577	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN ACATENANGO	JOEL ANTONIO BAL CHUTA	2020-11150023-11-05-101-11-011-578	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,300.00	7,895.00	7,895.00	3,560	131,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN PEDRO YEOCAPA	MAIDA VICTORIA PAZ BAL	2020-11150023-11-05-101-11-011-579	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,100.00	7,895.00	7,895.00	3,560	140,872.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANDRES ITZAPA	ALBA ARGENTINA FONG MORALES	2020-11150023-11-05-101-11-011-580	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PARRAMOS	DORA ALICIA MARROQUIN ALVAREZ	2020-11150023-11-05-101-11-011-581	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,600.00	7,895.00	7,895.00	3,560	141,372.76
SUBDELEGADO(A) II (MUNICIPAL) EN ZARAGOZA	ANGELA MARIA FLORES ROGEL	2020-11150023-11-05-101-11-011-582	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	900.00	8,270.00	8,270.00	3,560	136,928.91
SUBDELEGADO (A) II (MUNICIPAL) EN EL TIJAR	JOSE ROBERTO MALDONADO MÉRIDA	2020-11150023-11-05-101-11-011-583	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PATZICIA	ROBERTO IGOR WANTLAND BURGOS	2020-11150023-11-05-101-11-011-584	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA CRUZ BALANZA	MAXIMO CHOC OYO RAC	2020-11150023-11-05-101-11-011-585	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,000.00	7,895.00	7,895.00	3,560	140,772.76
SUBDELEGADO(A) II (ITINERANTE	MARLON RAFAEL PEREZ OVALLE	2020-11150023-11-05-101-11-011-586	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	800.00	6,025.00	6,025.00	3,560	102,524.41
AUXILIAR ADMINISTRATIVO(A) EN DELEGACION	JOSE RAMIRO PANIAGUA JUAREZ	2020-11150023-11-05-101-11-011-587	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
AUXILIAR ADMINISTRATIVO ITINERANTE EN DELEGACION	NESTOR DAVID RODRIGUEZ DEL CID	2020-11150023-11-05-101-11-011-588	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
Total Anual Delegaciones y Subdelegaciones de Chimaltenango			1,690,680.00	144,000.00	6,000.00	9,000.00	1,849,680.00	60,000.00	1,909,680.00	62,000.00	197,360.86	37,896.00	22,000.00	154,140.00	154,140.00	71,200.00	2,608,416.86



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

										(051)	(055)	(015)	(071)	(73)			
										IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14 Vacacional	Total Anual		
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
Delegaciones y Subdelegaciones de Escuintla			126,350.00	10,800.00	450.00	1,125.00	138,725.00	4,500.00	143,225.00	55,800.00	177,623.49	10,662.00	15,400.00	138,725.00	138,725.00	64,080.00	2,319,715.49
DELEGADO(A) II (DEPARTAMENTAL) EN ESCUINTLA	EDGAR RODOLFO REYES MAZARIEGOS	2020-11150023-11-05-101-11-011-589	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	2,000.00	8,885.00	8,885.00	3,560	158,088.35
DELEGADO(A) I (AUXILIAR) EN ESCUINTLA	MIGUEL ANGEL LOPEZ Y LOPEZ	2020-11150023-11-05-101-11-011-590	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	2,000.00	8,005.00	8,005.00	3,560	133,979.60
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA LUCIA COTZUMALGUA	OTTO LEONEL GUERRA CISNEROS	2020-11150023-11-05-101-11-011-591	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	2,000.00	8,270.00	8,270.00	3,560	138,028.91
SUB-DELEGADO(A) II (MUNICIPAL) EN SIQUINALA	ROBIN ANIBAL LOPEZ SALAZAR	2020-11150023-11-05-101-11-011-592	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN MASAGUA	MANUELA DE JESUS DEL AGUILA POCON	2020-11150023-11-05-101-11-011-593	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN TIQUISATE	CARLOS FRANCISCO BETANCOURT CHAN	2020-11150023-11-05-101-11-011-594	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
SUB DELEGADO II MUNICIPAL EN LA GOMERA	EDDY FERNANDO MEJIA GALVEZ	2020-11150023-11-05-101-11-011-595	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PUERTO DE SAN JOSE	Vacante	2020-11150023-11-05-101-11-011-596	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN IZTAPA	MARVIN DAVID PEREZ HERRERA	2020-11150023-11-05-101-11-011-597	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PALIN	HAYDEE VICTORIA GRAMAJO OROZCO	2020-11150023-11-05-101-11-011-598	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN GUANAGAZAPA	BYRON JONATAN SEQUEN GOMEZ	2020-11150023-11-05-101-11-011-599	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	200.00	7,895.00	7,895.00	3,560	130,498.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN VICENTE PACAYA	TATIANA YAZMIN PACHECO BONILLA	2020-11150023-11-05-101-11-011-600	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN NUEVA CONCEPCION	FRANCISCO ALBERTO GONGORA GARCIA	2020-11150023-11-05-101-11-011-601	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN LA DEMOCRACIA	EDDY ANDRES FERNANDEZ BAUTISTA	2020-11150023-11-05-101-11-011-602	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	300.00	8,270.00	8,270.00	3,560	136,328.91
SUBDELEGADO (A) II (MUNICIPAL) EN SIPACATE	RICARDO ARTURO MORALES FRANCO	2020-11150023-11-05-101-11-011-603	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) ITINERANTE	MIRNA JUDITH SALAZAR RIVERA	2020-11150023-11-05-101-11-011-604	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	600.00	6,400.00	6,400.00	3,560	108,054.56
AUXILIAR ADMINISTRATIVO(A) EN DELEGACION	LUIS EDUARDO DIAZ CORZO	2020-11150023-11-05-101-11-011-605	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	600.00	6,025.00	6,025.00	3,560	102,324.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	Vacante	2020-11150023-11-05-101-11-011-606	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
Total Anual Delegaciones y Subdelegaciones de Escuintla			1,516,200.00	129,600.00	5,400.00	13,500.00	1,664,700.00	54,000.00	1,718,700.00	55,800.00	177,623.49	10,662.00	15,400.00	138,725.00	138,725.00	64,080.00	2,319,715.49
Delegaciones y Subdelegaciones de Santa Rosa			126,350.00	10,800.00	450.00	375.00	137,975.00	4,500.00	142,475.00	55,800.00	176,663.19	61,830.00	12,800.00	137,975.00	137,975.00	64,080.00	2,356,823.19
DELEGADO (A) II (DEPARTAMENTAL) EN SANTA ROSA	MANUEL JOSE LOPEZ VASQUEZ	2020-11150023-11-05-101-11-011-607	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	800.00	8,885.00	8,885.00	3,560	146,226.35
DELEGADO(A) I (AUXILIAR) EN SANTA ROSA	JOSÉ FAUSTINO LEMUS REVOLVORIO	2020-11150023-11-05-101-11-011-608	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	400.00	8,005.00	8,005.00	3,560	132,379.60
SUBDELEGADO(A) II (MUNICIPAL) EN BARBERENA	ROSA MARIA LEIVA BRAN	2020-11150023-11-05-101-11-011-609	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CASILLAS	ARBIN SANTIAGO LOPEZ PICHILLA	2020-11150023-11-05-101-11-011-610	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,500.00	7,895.00	7,895.00	3,560	141,272.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN RAFAEL LAS FLORES	ALLAN FERNANDO SILVESTRE ARRECIS	2020-11150023-11-05-101-11-011-611	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	600.00	8,270.00	8,270.00	3,560	136,628.91
SUB DELEGADO(A) II MUNICIPAL EN SAN JUAN TECUACO	RICARDO VINICIO MOLINA DIAZ	2020-11150023-11-05-101-11-011-612	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CHIQUIMULULA	ANA MARIA ESCOBAR RAMOS	2020-11150023-11-05-101-11-011-613	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN TAXISCO	MARCOS JOSUE FLORES HERNANDEZ	2020-11150023-11-05-101-11-011-614	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA MARIA IXHUATAN	HUGO FRIBERTO SÁENZ DEL VALLE	2020-11150023-11-05-101-11-011-615	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUBDELEGADO(A) II (MUNICIPAL) EN GUZACAPAN	SELVIN GABRIEL DEL CID GONZALEZ	2020-11150023-11-05-101-11-011-616	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,300.00	7,895.00	7,895.00	3,560	141,072.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CRUZ NARANJO	LOURDES MARIANDRE E ESCOBAR ACEITUNO	2020-11150023-11-05-101-11-011-617	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN PUEBLO NUEVO VIÑAS	EDVIN WLADIMIR RUJANO MORALES	2020-11150023-11-05-101-11-011-618	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	800.00	7,895.00	7,895.00	3,560	140,572.76
SUBDELEGADO(A) II (MUNICIPAL) EN NUEVA SANTA ROSA	GLADYS AZUCENA CONTRERAS PERALTA	2020-11150023-11-05-101-11-011-619	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
SUBDELEGADO (A) II (MUNICIPAL) EN SANTA	JOSE MANUEL BOROR IXCHOP	2020-11150023-11-05-101-11-011-620	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76



Ejercicio Fiscal 2020

Departamento de Administración de Personal

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
		(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional										
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
ROSA DE LIMA																	
SUBDELEGADO (A) II (MUNICIPAL) EN ORATORIO	JOSE MARIO CERMEÑO CONTRERAS	2020-11150023-11-05-101-11-011-621	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) ITINERANTE	CINDY SARAI MORALES ESTRADA	2020-11150023-11-05-101-11-011-622	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	800.00	6,025.00	6,025.00	3,560	109,754.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	JHONNATAN ELÍAS GÓMEZ RAMÍREZ	2020-11150023-11-05-101-11-011-623	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	500.00	6,025.00	6,025.00	3,560	102,224.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	DANISA NICÉ LUCERO LEMUS	2020-11150023-11-05-101-11-011-624	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	600.00	6,025.00	6,025.00	3,560	109,554.41
Total Anual Delegaciones y Subdelegaciones de Santa Rosa			1,516,200.00	129,600.00	5,400.00	4,500.00	1,655,700.00	54,000.00	1,709,700.00	55,800.00	176,663.19	61,830.00	12,800.00	137,975.00	137,975.00	64,080.00	2,356,823.19
Delegaciones y Subdelegaciones de Sololá			162,700.00	13,800.00	575.00	750.00	177,825.00	5,750.00	183,575.00	71,300.00	227,687.13	86,904.00	14,300.00	177,825.00	177,825.00	81,880.00	3,040,621.13
DELEGADO(A) II (DEPARTAMENTAL) EN SOLOLA	HUBER ROLANDO GODÍNEZ VELÁSQUEZ	2020-11150023-11-05-101-11-011-625	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	500.00	8,885.00	8,885.00	3,560	156,588.35
DELEGADO(A) I (AUXILIAR) EN SOLOLA	ELVIA CAROLINA LORENZANA OROZCO	2020-11150023-11-05-101-11-011-626	7,380.00	600.00	25.00	375.00	8,380.00	250.00	8,630.00	3,100.00	10,729.75	0.00	800.00	8,380.00	8,380.00	3,560	138,509.75
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA MARIA VISITACIÓN	MILDRED FABIOLA MIRANDA RODRÍGUEZ	2020-11150023-11-05-101-11-011-627	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN NAHUALA	MARIA FERNANDA PAÍZ RAMOS	2020-11150023-11-05-101-11-011-628	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CATARINA XTANUJACÁN	Vacante	2020-11150023-11-05-101-11-011-629	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CLARA LA LAGUNA	ISABEL PERECHU TAMBRIZ	2020-11150023-11-05-101-11-011-630	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,500.00	7,895.00	7,895.00	3,560	141,272.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN ANDRÉS SEMETABAJ	CARLOS EDUARDO VELÁSQUEZ HERNÁNDEZ	2020-11150023-11-05-101-11-011-631	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CATARINA PALOPO	LINSA ESTELA BATZ CHUC	2020-11150023-11-05-101-11-011-632	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN LUCAS TOLIMÁN	EVELYN ARELIS JAVIER LÓPEZ	2020-11150023-11-05-101-11-011-633	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	800.00	7,895.00	7,895.00	3,560	140,572.76
SUBDELEGADO(A) III (MUNICIPAL) EN SANTA CRUZ LA LAGUNA	BYRON RENE JACOME PINEDA	2020-11150023-11-05-101-11-011-634	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	900.00	8,270.00	8,270.00	3,560	146,852.91
SUBDELEGADO(A) II (MUNICIPAL) EN SAN JUAN LA LAGUNA	EDWIN DESIDERIO BACAJOI ESPAÑA	2020-11150023-11-05-101-11-011-635	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,400.00	7,895.00	7,895.00	3,560	141,172.76
SUBDELEGADO II MUNICIPAL EN SAN PEDRO LA LAGUNA	EDGAR EDUARDO GONZÁLES ALDANA	2020-11150023-11-05-101-11-011-636	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN SANTIAGO ATITLÁN	WALTER GUILLERMO NAJERA CRUZ	2020-11150023-11-05-101-11-011-637	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN SANTA LUCÍA UTATLÁN	ANAVILMA CLAUDETTE ESCOBAR RODAS	2020-11150023-11-05-101-11-011-638	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN PANAJACHEL	SERGIO GIOVANNI RAMÍREZ ADOLFO	2020-11150023-11-05-101-11-011-639	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN ANTONIO PALOPO	ELÍAS EVERARDO TAX COZ	2020-11150023-11-05-101-11-011-640	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN PABLO LA LAGUNA	MANUELA TOL CONOZ	2020-11150023-11-05-101-11-011-641	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,100.00	7,895.00	7,895.00	3,560	140,872.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN JOSÉ CHACAYÁ	NELSON RICARDO XITAMUL ESTACUY	2020-11150023-11-05-101-11-011-642	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN MARCOS LA LAGUNA	DORIS MARLENY MOGOLLÓN TECÚN	2020-11150023-11-05-101-11-011-643	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CONCEPCIÓN	HERBER JOVANY QUEZADA BARQUERO	2020-11150023-11-05-101-11-011-644	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,400.00	7,895.00	7,895.00	3,560	141,172.76
SUBDELEGADO(A) ITINERANTE	MIRIAM DEL ROSARIO JEREZ CORDOVA	2020-11150023-11-05-101-11-011-645	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
AUXILIAR ADMINISTRATIVO EN DELEGACIÓN	DAMARIS FABIOLA MARTÍNEZ SANCHEZ	2020-11150023-11-05-101-11-011-646	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	ELMER MILTON SANCOY	2020-11150023-11-05-101-11-011-647	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
Total Anual Delegaciones y Subdelegaciones de Sololá			1,952,400.00	165,600.00	6,900.00	9,000.00	2,133,900.00	69,000.00	2,202,900.00	71,300.00	227,687.13	86,904.00	14,300.00	177,825.00	177,825.00	81,880.00	3,040,621.13
Delegaciones y Subdelegaciones de Totonicapán			82,730.00	7,200.00	300.00	750.00	90,980.00	3,000.00	93,980.00	37,200.00	116,490.79	36,234.00	12,200.00	90,980.00	90,980.00	42,720.00	1,554,564.79
DELEGADO(A) II (DEPARTAMENTAL) EN TOTONICAPÁN	JUAN GILBERTO HERRERA CANO	2020-11150023-11-05-101-11-011-648	8,260.00	600.00	25.00	375.00	9,260.00	250.00	9,510.00	3,100.00	11,856.50	0.00	2,000.00	9,260.00	9,260.00	3,560	153,156.50
DELEGADO(A) I (AUXILIAR) EN TOTONICAPÁN	MIGUEL FERNANDO TZUL ROBLES	2020-11150023-11-05-101-11-011-649	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	2,000.00	8,005.00	8,005.00	3,560	143,585.60



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
			(051)	(055)	(015)	(071)	(72)	(73)									
			IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional									
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN CRISTOBAL TOTONICAPAN	ANA ELIZABETH RODRIGUEZ CORDOVA	2020-11150023-11-05-101-11-011-650	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN FRANCISCO EL ALTO	HUGO RODOLFO GONZALEZ PAREDES	2020-11150023-11-05-101-11-011-651	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANDRES XECUL	Vacante	2020-11150023-11-05-101-11-011-652	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN MOMOSTENANGO	LUIS ALFREDO RUIZ TZIC	2020-11150023-11-05-101-11-011-653	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA MARIA CHIQUIMULA	ELREN LOURDES GOMEZ ORELLANA	2020-11150023-11-05-101-11-011-654	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,200.00	7,895.00	7,895.00	3,560	140,972.76
SUBDELEGADO(A)II (MUNICIPAL) EN SANTA LUCIA LA REFORMA	LUIS FERNANDO MENDOZA ZABALA	2020-11150023-11-05-101-11-011-655	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN BARTOLO AGUAS CALIENTES	GUSTAVO ADOLFO CALDERON CHACON	2020-11150023-11-05-101-11-011-656	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUBDELEGADO(A) ITINERANTE	EDUARDO ALFONSO CHAVALOC MENDEZ	2020-11150023-11-05-101-11-011-657	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	200.00	6,025.00	6,025.00	3,560	101,924.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	JOSUE ELIAS HERNANDEZ LOPEZ	2020-11150023-11-05-101-11-011-658	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	800.00	6,025.00	6,025.00	3,560	102,524.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	DARIN ALBERTO MARMOL GONZALEZ	2020-11150023-11-05-101-11-011-659	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	7,680.00	600.00	6,400.00	6,400.00	3,560	115,734.56
Total Anual Delegaciones y Subdelegaciones de Totonicapán			992,760.00	86,400.00	3,600.00	9,000.00	1,091,760.00	36,000.00	1,127,760.00	37,200.00	116,490.79	36,234.00	12,200.00	90,980.00	90,980.00	42,720.00	1,554,564.79
Delegaciones y Subdelegaciones de Quetzaltenango			210,950.00	18,000.00	750.00	2,625.00	232,325.00	7,500.00	239,825.00	93,000.00	297,468.93	98,178.00	36,500.00	232,325.00	232,325.00	106,800.00	3,974,496.93
DELEGADO(A) II (DEPARTAMENTAL) EN QUETZALTENANGO	BLANCA FLORIDALMA JUAREZ SAQUIM	2020-11150023-11-05-101-11-011-660	8,260.00	600.00	25.00	375.00	9,260.00	250.00	9,510.00	3,100.00	11,856.50	11,112.00	2,000.00	9,260.00	9,260.00	3,560	164,268.50
DELEGADO (A) I AUXILIAR EN QUETZALTENANGO	ANA LUCIA MAURICIO GÁMEZ	2020-11150023-11-05-101-11-011-661	7,380.00	600.00	25.00	375.00	8,380.00	250.00	8,630.00	3,100.00	10,729.75	0.00	200.00	8,380.00	8,380.00	3,560	137,909.75
SUB-DELEGADO(A) II (MUNICIPAL) EN OLINTEPEQUE	PATRICIA CAROLINA VILLATORO TAN	2020-11150023-11-05-101-11-011-662	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB DELEGADO(A) II (MUNICIPAL) EN SAN CARLOS SJA	LIGIA CAROLINA REYES ESCOBEDO	2020-11150023-11-05-101-11-011-663	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUBDELEGADO(A) II (MUNICIPAL) EN SIBILLA	LUIS CARLOS PAIZ DE LEON	2020-11150023-11-05-101-11-011-664	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUBDELEGADO (A) II MUNICIPAL EN CABRICÁN	CARLOS ROLANDO MOLINA DIAZ	2020-11150023-11-05-101-11-011-665	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CAJOLA	WILLIAM HENRY REYES MENDEZ	2020-11150023-11-05-101-11-011-666	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	2,000.00	8,270.00	8,270.00	3,560	147,952.91
SUBDELEGADO(A) II (MUNICIPAL) EN SAN MIGUEL SIGÜILA	JOSE FERNANDO MERIDA CALDERON	2020-11150023-11-05-101-11-011-667	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	1,600.00	8,270.00	8,270.00	3,560	147,552.91
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN OSTUNCALCO	HILDA PATRICIA ESPINOZA CALDERON	2020-11150023-11-05-101-11-011-668	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN MATEO	OSCAR ALBERTO CASTILLO RIVERA	2020-11150023-11-05-101-11-011-669	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,600.00	7,895.00	7,895.00	3,560	131,898.76
SUBDELEGADO(A) II (MUNICIPAL) EN CONCEPCION CHIGUIRICHAPA	CARLOS ANTONIO MORALES VELASQUEZ	2020-11150023-11-05-101-11-011-670	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN MARTIN SACATEPEQUEZ	CLAUDIA LORENA MOLINA SOLOZANO	2020-11150023-11-05-101-11-011-671	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB DELEGADO(A) II (MUNICIPAL) EN ALMOLOMGA	OSCAR FRANCISCO MINERA REYNA	2020-11150023-11-05-101-11-011-672	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	2,000.00	8,270.00	8,270.00	3,560	147,952.91
SUB DELEGADO(A) II (MUNICIPAL) EN CANTEL	GEORGINA GONZALEZ MERIDA	2020-11150023-11-05-101-11-011-673	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	500.00	8,270.00	8,270.00	3,560	146,452.91
SUBDELEGADO(A) II (MUNICIPAL) EN HUITAN	HENNER IBAM JOACHIN AUYON	2020-11150023-11-05-101-11-011-674	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,200.00	7,895.00	7,895.00	3,560	140,972.76
SUB-DELEGADO(A) II (MUNICIPAL) EN ZUNIL	Vacante	2020-11150023-11-05-101-11-011-675	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN COLOMBA COSTA CUCA	EVERARDO RENE JIMENEZ CASTILLO	2020-11150023-11-05-101-11-011-676	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN FRANCISCO LA UNION	ROSA EUGENIA NUILA NUILA	2020-11150023-11-05-101-11-011-677	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN EL PALMAR	RAMIRO SONTAY PELICO	2020-11150023-11-05-101-11-011-678	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN COATEPEQUE	CORINA LIZBETH PORTILLO DE LEON	2020-11150023-11-05-101-11-011-679	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76
SUB-DELEGADO(A) II (MUNICIPAL) EN GENOVA	ALFONSO EDUARDO BARRIOS VILLATORO	2020-11150023-11-05-101-11-011-680	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN FLORES COSTA CUCA	BAYRON REGINALDO CRISTALES SALCEDO	2020-11150023-11-05-101-11-011-681	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76

Departamento de Administración de Personal

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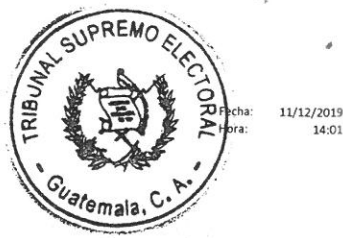
Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
		(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional										
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
SUBDELEGADO(A) II (MUNICIPAL) EN LA ESPERANZA	GUADALUPE CHAVARRIA ESCANDON	2020-11150023-11-05-101-11-011-682	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PALESTINA DE LOS ALTOS	OTTO RAUL JUAREZ VELASQUEZ	2020-11150023-11-05-101-11-011-683	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO (A) II MUNICIPAL EN SALCAJA	MARCO VINICIO CONDE SILVA	2020-11150023-11-05-101-11-011-684	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) I (MUNICIPAL) AUXILIAR EN COATEPEQUE	JUAN PABLO YOS AJUVINAC	2020-11150023-11-05-101-11-011-685	6,500.00	600.00	25.00	375.00	7,500.00	250.00	7,750.00	3,100.00	9,603.00	0.00	1,100.00	7,500.00	7,500.00	3,560	125,363.00
SUBDELEGADO(A) ITINERANTE	ANA GABRIELA GRANADOS ALMENGOR	2020-11150023-11-05-101-11-011-686	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	800.00	6,025.00	6,025.00	3,560	102,524.41
SUBDELEGADO (A) ITINERANTE	HUGO DOMINGO COTUC UPIAN	2020-11150023-11-05-101-11-011-687	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	MARTA YOLANDA MONTES SANTIAGO	2020-11150023-11-05-101-11-011-688	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	600.00	6,025.00	6,025.00	3,560	102,324.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	SERGIO ENRIQUE BLANCO BARILLAS	2020-11150023-11-05-101-11-011-689	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
Total Anual Delegaciones y Subdelegaciones de Quetzaltenango			2,531,400.00	216,000.00	9,000.00	31,500.00	2,787,900.00	90,000.00	2,877,900.00	93,000.00	297,468.93	98,178.00	36,500.00	232,325.00	232,325.00	106,800.00	3,974,496.93
Delegaciones y Subdelegaciones de Suchitepequez			169,970.00	14,400.00	600.00	750.00	185,720.00	6,000.00	191,720.00	74,400.00	237,795.89	106,302.00	29,100.00	185,720.00	185,720.00	85,440.00	3,205,117.89
DELEGADO(A) II (DEPARTAMENTAL) EN SUCHITEPEQUEZ	HENRY TORIBIO MORALES EDELMAN	2020-11150023-11-05-101-11-011-690	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	2,000.00	8,885.00	8,885.00	3,560	158,088.35
DELEGADO(A) I (AUXILIAR) EN SUCHITEPEQUEZ	HERBER RAMIRO ESTRADA CUSTODIO	2020-11150023-11-05-101-11-011-691	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	900.00	8,005.00	8,005.00	3,560	132,879.60
SUBDELEGADO (A) II (MUNICIPAL) EN CUYOTENANGO	CLAUDIA FABIOLA ENRIQUEZ BARRIOS	2020-11150023-11-05-101-11-011-692	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN FRANCISCO ZAPOTITLAN	MILDRED FABIOLA DIAZ ORELLANA	2020-11150023-11-05-101-11-011-693	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANTO DOMINGO	LINDA IVONNE PAPA PALENCIA	2020-11150023-11-05-101-11-011-694	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN LORENZO	MIGUEL ANGEL DONIS RUMMLER	2020-11150023-11-05-101-11-011-695	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	200.00	7,895.00	7,895.00	3,560	139,972.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAMAYAC	ADDA ROMELIA MALDONADO ARREDONDO	2020-11150023-11-05-101-11-011-696	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,200.00	7,895.00	7,895.00	3,560	140,972.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN PABLO JOCOPILAS	STEFFANI FERNANDA DE LEON RAMIREZ	2020-11150023-11-05-101-11-011-697	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN MIGUEL PANAN	CARMEN CECILIA SOLARES MONZON	2020-11150023-11-05-101-11-011-698	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN GABRIEL	IJUANA MARIA RAMOS ROMAN	2020-11150023-11-05-101-11-011-699	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	2,000.00	8,270.00	8,270.00	3,560	147,952.91
SUB-DELEGADO(A) II (MUNICIPAL) EN CHICACAO	MARIO MENDEZ GONZALEZ	2020-11150023-11-05-101-11-011-700	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PATULUL	HECTOR FRANCISCO ULUAN CASTELLANOS	2020-11150023-11-05-101-11-011-701	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA BARBARA	EDWIN ERIC RODAS SOTO	2020-11150023-11-05-101-11-011-702	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTO TOMAS LA UNION	IRENE DEL ROSARIO CASTAÑEDA GONZALEZ	2020-11150023-11-05-101-11-011-703	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	400.00	7,895.00	7,895.00	3,560	130,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN ZUNILITO	JESSICA MARISSA MALDONADO MALDONADO	2020-11150023-11-05-101-11-011-704	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PUEBLO NUEVO	CESAR ADELFO MOHALES DE LEON	2020-11150023-11-05-101-11-011-705	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,500.00	7,895.00	7,895.00	3,560	141,272.76
SUB-DELEGADO(A) II (MUNICIPAL) EN RIO BRAVO	PATRICIA EUGENIA RAMIREZ MAZARIEGOS	2020-11150023-11-05-101-11-011-706	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JOSE LA MAQUINA	ESTUARDO ALFONSO MOLINA ACHTMANN	2020-11150023-11-05-101-11-011-707	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,600.00	7,895.00	7,895.00	3,560	131,898.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANTONIO SUCHITEPEQUEZ	SERGIO VASQUEZ DE LA CRUZ	2020-11150023-11-05-101-11-011-708	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN JUAN BAUTISTA	ESTUARDO ABDIEL RAMIREZ CORDERO	2020-11150023-11-05-101-11-011-709	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	300.00	8,270.00	8,270.00	3,560	146,252.91
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JOSE EL IDOLO	NORMA ROSANELLY GONZALEZ OVALLE	2020-11150023-11-05-101-11-011-710	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUBDELEGADO (A) ITINERANTE	JAIME ALBERTO GONZALEZ GONZALEZ	2020-11150023-11-05-101-11-011-711	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	500.00	6,025.00	6,025.00	3,560	102,224.41
AUXILIAR ADMINISTRATIVO(A) EN DELEGACION	SASHA ANDREINA REYES ARMAS	2020-11150023-11-05-101-11-011-712	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	LETICIA DEL CARMEN YAC RODRIGUEZ	2020-11150023-11-05-101-11-011-713	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	400.00	6,025.00	6,025.00	3,560	102,124.41



Ejercicio Fiscal 2020

Departamento de Administración de Personal

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
										(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional		
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
Total Anual Delegaciones y Subdelegaciones de Suchitepequez			2,039,640.00	172,800.00	7,200.00	9,000.00	2,228,640.00	72,000.00	2,300,640.00	74,400.00	237,795.89	106,302.00	29,100.00	185,720.00	185,720.00	85,440.00	3,205,117.89
Delegaciones y Subdelegaciones de Retalhuleu			90,000.00	7,800.00	325.00	750.00	98,875.00	3,250.00	102,125.00	40,300.00	126,599.55	26,760.00	13,600.00	98,875.00	98,875.00	46,280.00	1,676,789.55
DELEGADO(A) II (DEPARTAMENTAL) EN RETALHULEU	GABRIELA ALEJANDRA ESTRADA CORDOVA	2020-11150023-11-05-101-11-011-714	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	900.00	8,885.00	8,885.00	3,560	146,326.35
DELEGADO(A) I (AUXILIAR) EN RETALHULEU	KAREN GRICELDA BATRES AVILA	2020-11150023-11-05-101-11-011-715	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	300.00	8,005.00	8,005.00	3,560	141,885.60
SUBDELEGADO (A) II (MUNICIPAL) EN SAN SEBASTIAN	JOSÉ ADAN ENRIQUEZ BARRIOS	2020-11150023-11-05-101-11-011-716	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CRUZ MULUA	EDELVIDIA DEL ROSARIO MAYEN TAN	2020-11150023-11-05-101-11-011-717	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN MARTIN ZAPOTITLAN	DOMINGA ISABEL RIVERA JUAREZ	2020-11150023-11-05-101-11-011-718	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN FELIPE	ALEJANDRO ENRIQUE CIFUENTES ANTONIO	2020-11150023-11-05-101-11-011-719	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANDRÉS VILLA SECA	JOSÉ DOMINGO LEMUS SÁENZ	2020-11150023-11-05-101-11-011-720	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	0.00	8,270.00	8,270.00	3,560	136,028.91
SUB-DELEGADO(A) II (MUNICIPAL) EN CHAMPERICO	LUZ MARIA PEREZ LOPEZ	2020-11150023-11-05-101-11-011-721	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN NUEVO SAN CARLOS	AMANDA LUCRECIA GARAY ARRIVILAGA	2020-11150023-11-05-101-11-011-722	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN EL ASINTAL	JULIAN SANCHEZ MORALES	2020-11150023-11-05-101-11-011-723	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) ITINERANTE	KAREN DORINA FAJARDO OLIVA	2020-11150023-11-05-101-11-011-724	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	500.00	6,025.00	6,025.00	3,560	102,224.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACIÓN	MARCO ANTONIO RIVERA CASTILLO	2020-11150023-11-05-101-11-011-725	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	400.00	6,025.00	6,025.00	3,560	102,124.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACIÓN	WENDY ELIZABETH GIRON GARCIA	2020-11150023-11-05-101-11-011-726	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	7,680.00	700.00	6,400.00	6,400.00	3,560	115,834.56
Total Anual Delegaciones y Subdelegaciones de Retalhuleu			1,080,000.00	93,600.00	3,900.00	9,000.00	1,186,500.00	39,000.00	1,225,500.00	40,300.00	126,599.55	26,760.00	13,600.00	98,875.00	98,875.00	46,280.00	1,676,789.55
Delegaciones y Subdelegaciones de San Marcos			255,340.00	21,600.00	900.00	1,125.00	278,965.00	9,000.00	287,965.00	111,600.00	357,186.79	164,226.00	40,500.00	278,965.00	278,965.00	128,160.00	4,815,182.79
DELEGADO (A) II (DEPARTAMENTAL) EN SAN MARCOS	LUIS EMILIO GUILLÉN RUIZ	2020-11150023-11-05-101-11-011-727	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	2,000.00	8,885.00	8,885.00	3,560	158,088.35
DELEGADO(A) I (AUXILIAR) EN SAN MARCOS	ANA IRENE RODRIGUEZ ANGEL	2020-11150023-11-05-101-11-011-728	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	2,000.00	8,005.00	8,005.00	3,560	143,585.60
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN PEDRO SACATEPEQUEZ	ROMEO RAMIRO MIRANDA VELASQUEZ	2020-11150023-11-05-101-11-011-729	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN COMITANCILLO	JOSE ANTONIO HERNANDEZ ARREAGA	2020-11150023-11-05-101-11-011-730	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,200.00	7,895.00	7,895.00	3,560	131,498.76
SUB-DELEGADO II (MUNICIPAL) EN SAN MIGUEL IXTAHUACÁN	CARLOS MANRIQUE FUENTES FUENTES	2020-11150023-11-05-101-11-011-731	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TACANA	MAURICIO ARIEL MERIDA ROBLERO	2020-11150023-11-05-101-11-011-732	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SIBINAL	RONALD ADOLOFO ARANDI MERIDA	2020-11150023-11-05-101-11-011-733	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,600.00	7,895.00	7,895.00	3,560	141,372.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TAJUMULCO	Vacante	2020-11150023-11-05-101-11-011-734	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TEJUTLA	JORGE OBOLIO MAYEN MAYEN	2020-11150023-11-05-101-11-011-735	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN RAFAEL PIE DE LA CUESTA	ANISA VERAly MALDONADO SOLIS	2020-11150023-11-05-101-11-011-736	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN NUEVO PROGRESO	ARMANDO NOE FUENTES MIRANDA	2020-11150023-11-05-101-11-011-737	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	2,000.00	8,270.00	8,270.00	3,560	147,952.91
SUB-DELEGADO(A) II (MUNICIPAL) EN TUMBADOR	ANNELI ARAHI MALDONADO SOLIS	2020-11150023-11-05-101-11-011-738	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN EL RODEO	HUMBERTO ANTONIO GALVAN PADILLA	2020-11150023-11-05-101-11-011-739	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN MALACATAN	Vacante	2020-11150023-11-05-101-11-011-740	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN MALACATAN	MONIKA BEATRIZ CASTILLO ALVAREZ	2020-11150023-11-05-101-11-011-741	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	500.00	7,895.00	7,895.00	3,560	140,272.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CATARINA	NOEL ADEMIR VALIENTE LOPEZ	2020-11150023-11-05-101-11-011-742	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN AYUTLA	FRANCISCO JAVIER RUANO MARTINEZ	2020-11150023-11-05-101-11-011-743	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepío	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
SUB-DELEGADO(A) II (MUNICIPAL) EN OCOS	JAIME ESTEBAN DE LEON NORIEGA	2020-11150023-11-05-101-11-011-744	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN PABLO	DANELY ESMERALDA FUENTES MIRANDA	2020-11150023-11-05-101-11-011-745	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	300.00	7,895.00	7,895.00	3,560	140,072.76
SURDELEGADO(A) II (MUNICIPAL) EN EL QUIETZAL	EDGAR LEONEL BARRAGAN CAMAS	2020-11150023-11-05-101-11-011-746	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	700.00	8,270.00	8,270.00	3,560	146,652.91
SUB-DELEGADO(A) II (MUNICIPAL) EN LA REFORMA	OTTO HUMBERTO MOLINA FUENTES	2020-11150023-11-05-101-11-011-747	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PAJARITA	FRANCIS ROSSINI VASQUEZ MIRANDA	2020-11150023-11-05-101-11-011-748	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN IXCHIGUAN	Vacante	2020-11150023-11-05-101-11-011-749	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN CRISTOBAL CUCHO	Vacante	2020-11150023-11-05-101-11-011-750	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SIPACAPA	Vacante	2020-11150023-11-05-101-11-011-751	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN ESQUIPIULAS PALO GORDO	ARALEDI OROZCO PAZ	2020-11150023-11-05-101-11-011-752	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN LORENZO	Vacante	2020-11150023-11-05-101-11-011-753	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN LA BLANCA	DAVID FERNANDO AMARRA RODRIGUEZ	2020-11150023-11-05-101-11-011-754	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANTONIO SACATEPEQUEZ	IRASEMA NOHEMI GOMEZ GOMEZ	2020-11150023-11-05-101-11-011-755	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO (A) II (MUNICIPAL) EN RIO BLANCO	HEYNER OMAR LAPARRA LOPEZ	2020-11150023-11-05-101-11-011-756	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	400.00	7,895.00	7,895.00	3,560	130,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JOSE OJETEMAN	RUDY ESTUARDO BRAVO CASTAÑON	2020-11150023-11-05-101-11-011-757	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	400.00	7,895.00	7,895.00	3,560	130,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CONCEPCION TUTUAPA	NANCY PATRICIA BARRIOS CARRETO	2020-11150023-11-05-101-11-011-758	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUBDELEGADO (A) ITINERANTE	ENER EMMANUELLE CHUM LOPEZ	2020-11150023-11-05-101-11-011-759	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	500.00	6,025.00	6,025.00	3,560	109,454.41
SUB-DELEGADO(A) ITINERANTE	KRISTIAN MAGDIELE KROELL BARRIOS	2020-11150023-11-05-101-11-011-760	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	7,680.00	600.00	6,400.00	6,400.00	3,560	115,734.56
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	MÓNICA RENEE MALDONADO VILLAGRAN	2020-11150023-11-05-101-11-011-761	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	0.00	6,025.00	6,025.00	3,560	108,954.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	SUSSAN IVONNE OROZCO OROZCO	2020-11150023-11-05-101-11-011-762	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	700.00	6,025.00	6,025.00	3,560	109,654.41
Total Anual Delegaciones y Subdelegaciones de San Marcos			3,064,080.00	259,200.00	10,800.00	13,500.00	3,347,580.00	108,000.00	3,455,580.00	111,600.00	357,186.79	164,226.00	40,500.00	278,965.00	278,965.00	128,160.00	4,815,182.79
Delegaciones y Subdelegaciones de Huehuetenango			275,280.00	23,400.00	975.00	750.00	300,405.00	9,750.00	310,155.00	120,900.00	384,638.56	140,766.00	32,100.00	300,405.00	300,405.00	138,840.00	5,139,914.56
DELEGADO(A) II (DEPARTAMENTAL) EN HUEHUETENANGO	LORENA MARISOL RIVAS	2020-11150023-11-05-101-11-011-763	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	1,600.00	8,885.00	8,885.00	3,560	147,026.35
DELEGADO (A) I (AUXILIAR) EN HUEHUETENANGO	Vacante	2020-11150023-11-05-101-11-011-764	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	0.00	8,005.00	8,005.00	3,560	131,979.60
SUBDELEGADO(A) II (MUNICIPAL) EN CHIANTLA	KARLA YADIRA VELASQUEZ VASQUEZ	2020-11150023-11-05-101-11-011-765	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,100.00	7,895.00	7,895.00	3,560	140,872.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CUILCO	Vacante	2020-11150023-11-05-101-11-011-766	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN JACALTENANGO	CARLOS ANDRES PALACIOS MORALES	2020-11150023-11-05-101-11-011-767	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN IXTAHUACAN	EDGAR ALEXANDER BOLAÑOS RAMIREZ	2020-11150023-11-05-101-11-011-768	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN LA LIBERTAD	BYRON EDEL MARTINEZ RODRIGUEZ	2020-11150023-11-05-101-11-011-769	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN LA DEMOCRACIA	LIGIA MARISOL GONZALEZ URRUTIA	2020-11150023-11-05-101-11-011-770	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN MIGUEL ACATAN	JUANA FRANCISCA MARTIN LOPEZ	2020-11150023-11-05-101-11-011-771	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,200.00	7,895.00	7,895.00	3,560	131,498.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN RAFAEL LA INDEPENDENCIA	OSCAR RENE HERRERA CANO	2020-11150023-11-05-101-11-011-772	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TODOS SANTOS CUCHUMATAN	FELICIANO MENDOZA PABLO	2020-11150023-11-05-101-11-011-773	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN ATITAN	ELIEGO ERNESTO AMERICA TELLO	2020-11150023-11-05-101-11-011-774	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,600.00	7,895.00	7,895.00	3,560	141,372.76
SUBDELEGADO II MUNICIPAL EN SANTA EULALIA	JULIO EFRAIN LOPEZ SALGUERO	2020-11150023-11-05-101-11-011-775	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
										(051) IGSS	(055) Montepio	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional		
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
SUBDELEGADO(A) II (MUNICIPAL) EN SAN MATEO IXTATÁN	ELMER IVAN DUQUE ALARCON	2020-11150023-11-05-101-11-011-776	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	800.00	7,895.00	7,895.00	3,560	140,572.76
SUB-DELEGADO(A) II (MUNICIPAL) EN COLOTENANGO	ARIANNA JOSSELLYM MAZARIEGOS	2020-11150023-11-05-101-11-011-777	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	0.00	7,895.00	7,895.00	3,560	139,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN SEBASTIAN HUEHUETENANGO	NAPOLEON SIMEON SAMAYOA VELASQUEZ	2020-11150023-11-05-101-11-011-778	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN TECTITÁN	ERICK WALTER RIOS CARDONA	2020-11150023-11-05-101-11-011-779	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,000.00	7,895.00	7,895.00	3,560	131,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CONCEPCION HUISTA	CARLOS GODINEZ LOPEZ	2020-11150023-11-05-101-11-011-780	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	1,400.00	8,270.00	8,270.00	3,560	147,352.91
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN IXCOY	MARCO OBDULIO RIOS CASTILLO	2020-11150023-11-05-101-11-011-781	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,700.00	7,895.00	7,895.00	3,560	131,998.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANTONIO HUISTA	JUAN CARLOS VICENTE FLORES RODRIGUEZ	2020-11150023-11-05-101-11-011-782	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN SEBASTIAN COATÁN	GABRIELA MARIA VASQUEZ BARRIENTOS	2020-11150023-11-05-101-11-011-783	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	0.00	7,895.00	7,895.00	3,560	139,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN BARILLAS	JOSE ALFREDO DE LEON RODRIGUEZ	2020-11150023-11-05-101-11-011-784	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76
SUB-DELEGADO(A) II (MUNICIPAL) EN AGUACATAN	SILVIA ELIZABETH CASTILLO CHALES	2020-11150023-11-05-101-11-011-785	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,400.00	7,895.00	7,895.00	3,560	141,172.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN RAFAEL PETZAL	ISAUL REYES LOPEZ PALACIOS	2020-11150023-11-05-101-11-011-786	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN GASPARIKCHIL	JOSE CARLOS CORZO CASTAÑEDA	2020-11150023-11-05-101-11-011-787	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	800.00	8,270.00	8,270.00	3,560	146,752.91
SUBDELEGADO(A) II (MUNICIPAL) EN SAN SANTIAGO CHIMALTENANGO	HUGO VLADIMIR CHAVEZ MARTINEZ	2020-11150023-11-05-101-11-011-788	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	200.00	7,895.00	7,895.00	3,560	139,972.76
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA ANA HUISTA	RODOLFO TZAY COCON	2020-11150023-11-05-101-11-011-789	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUB-DELEGADO(A) II (MUNICIPAL) EN UNION CANTINIL	MARIO EVELIO MATIAS VILATORO	2020-11150023-11-05-101-11-011-790	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,500.00	7,895.00	7,895.00	3,560	141,272.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN PEDRO SOLOMA	OSCAR VIRGILIO GOMEZ	2020-11150023-11-05-101-11-011-791	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN PEDRO NECTA	FRANCY ESTUARDO FUENTES SOTO	2020-11150023-11-05-101-11-011-792	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
SUBDELEGADO(A) II (MUNICIPAL) EN MALACATANCITO	ROMULO HUMBERTO SOLIS CUCULISTA	2020-11150023-11-05-101-11-011-793	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) I (A) II (MUNICIPAL) EN SANTA BARBARA	DANIEL ANTONIO GONZALEZ HERRERA	2020-11150023-11-05-101-11-011-794	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN NENTÓN	CARLOS ELÍAS VILLEDA TORRES	2020-11150023-11-05-101-11-011-795	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PETATAN	MARY CRISTINA MATEO MONTEJO	2020-11150023-11-05-101-11-011-796	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUBDELEGADO(A) I ITINERANTE	EFREN DAVID HERNANDEZ MARTINEZ	2020-11150023-11-05-101-11-011-797	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	200.00	6,025.00	6,025.00	3,560	101,924.41
SUBDELEGADO(A) I ITINERANTE	MARCO VINICIO LOPEZ PALACIOS	2020-11150023-11-05-101-11-011-798	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	600.00	6,025.00	6,025.00	3,560	102,324.41
SUBDELEGADO(A) I ITINERANTE	LUIS ANTONIO CAMPOSECO DIAZ	2020-11150023-11-05-101-11-011-799	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	800.00	6,025.00	6,025.00	3,560	109,754.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	Vacante	2020-11150023-11-05-101-11-011-800	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	Vacante	2020-11150023-11-05-101-11-011-801	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
Total Anual Delegaciones y Subdelegaciones de Huehuetenango			3,303,360.00	280,800.00	11,700.00	9,000.00	3,604,860.00	117,000.00	3,721,860.00	120,900.00	384,638.56	140,766.00	32,100.00	300,405.00	300,405.00	138,840.00	5,139,914.56
Delegaciones y Subdelegaciones de Quiché			182,640.00	15,600.00	650.00	375.00	199,265.00	6,500.00	205,765.00	80,600.00	255,138.91	94,872.00	29,500.00	199,265.00	199,265.00	92,560.00	3,420,380.91
DELEGADO(A) II DEPARTAMENTAL EN QUICHE	AGUSTO ROLANDO MUÑOZ LOPEZ	2020-11150023-11-05-101-11-011-802	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	2,000.00	8,885.00	8,885.00	3,560	147,426.35
DELEGADO(A) I (AUXILIAR) EN QUICHE	RUOY ADOLFO RECINOS SOLORZANO	2020-11150023-11-05-101-11-011-803	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	2,000.00	8,005.00	8,005.00	3,560	143,585.60
SUB-DELEGADO(A) II (MUNICIPAL) EN CHICHE	MAGDALENA GUILLERMINA PEREZ PEREZ	2020-11150023-11-05-101-11-011-804	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CHINIQUE	JORGE MARIO PINEÑA CHACON	2020-11150023-11-05-101-11-011-805	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	200.00	7,895.00	7,895.00	3,560	139,972.76
SUB-DELEGADO(A) II (MUNICIPAL) EN ZACUALPA	JESUS EUGENIO AZAÑON LEONARDO	2020-11150023-11-05-101-11-011-806	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN CHAJUL	JULIO GUSTAVO CORDOVA JUAREZ	2020-11150023-11-05-101-11-011-807	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepío	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
SUB-DELEGADO(A) II (MUNICIPAL) EN CHICHICASTENANGO	DINA ISABEL GONZALEZ	2020-11150023-11-05-101-11-011-808	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PATZITE	MARIA GABRIELA MAZARIEGOS CONTRERAS	2020-11150023-11-05-101-11-011-809	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,200.00	7,895.00	7,895.00	3,560	131,498.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN ANTONIO ILIOTENANGO	DINA YOLANDA PU TIU	2020-11150023-11-05-101-11-011-810	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,600.00	7,895.00	7,895.00	3,560	141,372.76
SUBDELEGADO (A) II (MUNICIPAL) EN SAN PEDRO JOCOPILAS	GLANDIBETH YAKELINE MENDEZ ALVAREZ	2020-11150023-11-05-101-11-011-811	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CUNEN	DIEGO CASTRO SOLIS	2020-11150023-11-05-101-11-011-812	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,600.00	7,895.00	7,895.00	3,560	141,372.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN COTZAL	MANUEL ALBERTO BOTON DE LEON	2020-11150023-11-05-101-11-011-813	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,600.00	7,895.00	7,895.00	3,560	131,898.76
SUB-DELEGADO(A) II (MUNICIPAL) EN JOYABAJ	ROSMERY MARISOL PEREIRA GIL	2020-11150023-11-05-101-11-011-814	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN ANDRES SAJCABAJA	DANY ARTURO MEJIA MALDONADO	2020-11150023-11-05-101-11-011-815	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUBDELEGADO(A) II (MUNICIPAL) EN USPANTAN	ETHEL VIRGINIA GONZALEZ REYES	2020-11150023-11-05-101-11-011-816	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	500.00	7,895.00	7,895.00	3,560	140,272.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SACAPULAS	LORENZO LEONIDAS BARRIOS GALINDO	2020-11150023-11-05-101-11-011-817	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN BARTOLOME JOCOTENANGO	DINA SAMAY DE LEON CRUZ	2020-11150023-11-05-101-11-011-818	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,300.00	7,895.00	7,895.00	3,560	131,598.76
SUBDELEGADO (A) II (MUNICIPAL) EN CANILLÁ	Vacante	2020-11150023-11-05-101-11-011-819	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CHICAMAN	MAYNOR RENE GIRON BETETA	2020-11150023-11-05-101-11-011-820	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,600.00	7,895.00	7,895.00	3,560	141,372.76
SUBDELEGADO(A) II (MUNICIPAL) EN PLAYA GRANDE IXCÁN	EDGAR RAMIRO COC CAAL	2020-11150023-11-05-101-11-011-821	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	700.00	7,895.00	7,895.00	3,560	130,998.76
SUBDELEGADO (A) II (MUNICIPAL) EN PACHALLUM	CARLOS ENRIQUE QUIB REYES	2020-11150023-11-05-101-11-011-822	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	500.00	7,895.00	7,895.00	3,560	140,272.76
SUBDELEGADO (A) II (MUNICIPAL) EN NEBAJ	CARLOS HUMBERTO AREVALO BARRIOS	2020-11150023-11-05-101-11-011-823	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) ITINERANTE	Vacante	2020-11150023-11-05-101-11-011-824	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
SUBDELEGADO(A) ITINERANTE	JULIO RENÉ MEDINA QUIROA	2020-11150023-11-05-101-11-011-825	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACIÓN	ANA VIRGINIA FIGUEROA MORALES	2020-11150023-11-05-101-11-011-826	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	400.00	6,025.00	6,025.00	3,560	102,124.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	EMEDARDO WALDEMAR JUAREZ SANTOS	2020-11150023-11-05-101-11-011-827	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	500.00	6,400.00	6,400.00	3,560	107,954.56
Total Anual Delegaciones y Subdelegaciones de Quiché			2,191,680.00	187,200.00	7,800.00	4,500.00	2,391,180.00	78,000.00	2,469,180.00	80,600.00	255,138.91	94,872.00	29,500.00	199,265.00	199,265.00	92,560.00	3,420,380.91
Delegaciones y Subdelegaciones de Baja Verapaz			82,730.00	7,200.00	300.00	375.00	90,605.00	3,000.00	93,605.00	37,200.00	116,010.64	54,126.00	12,800.00	90,605.00	90,605.00	42,720.00	1,567,326.64
DELEGADO (A) II DEPARTAMENTAL EN BAJA VERAPAZ	RICARDO ADQUI LOPEZ	2020-11150023-11-05-101-11-011-828	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	2,000.00	8,885.00	8,885.00	3,560	158,088.35
DELEGADO(A) I (AUXILIAR) EN BAJA VERAPAZ	ERICK ROLANDO ROLDAN CORDON	2020-11150023-11-05-101-11-011-829	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	2,000.00	8,005.00	8,005.00	3,560	143,585.60
SUB DELEGADO(A) II (MUNICIPAL) EN SAN MIGUEL CHICAJ	DILIAN HERLINDA RECINOS CASTAÑEDA	2020-11150023-11-05-101-11-011-830	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO (A) II (MUNICIPAL) EN RABINAL	LOURDES EUGENIA GUDIEL MENDOZA	2020-11150023-11-05-101-11-011-831	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CUBULCO	RAMIRO SALVADOR FIGUEROA RODRIGUEZ	2020-11150023-11-05-101-11-011-832	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN EL CHOL	FRANCISCO LEONEL GARCIA PORTILLO	2020-11150023-11-05-101-11-011-833	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUB DELEGADO(A) II (MUNICIPAL) EN SAN JERONIMO	LUIS ALEJANDRO CONDE CAAL	2020-11150023-11-05-101-11-011-834	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76
SUBDELEGADO (A) II (MUNICIPAL) EN GRANADOS	JOSÉ MANUEL DAVILA AVALOS	2020-11150023-11-05-101-11-011-835	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	200.00	7,895.00	7,895.00	3,560	130,498.76
SUBDELEGADO (A) II (MUNICIPAL) EN PURULHA	LOURDES IRAMA LOPEZ TRINIDAD	2020-11150023-11-05-101-11-011-836	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	200.00	7,895.00	7,895.00	3,560	130,498.76
SUBDELEGADO(A) ITINERANTE	TEODORA BOTZOC CUC	2020-11150023-11-05-101-11-011-837	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	800.00	6,025.00	6,025.00	3,560	109,754.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	AURA LETICIA BOL BOLVITO	2020-11150023-11-05-101-11-011-838	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	7,680.00	800.00	6,400.00	6,400.00	3,560	115,934.56
AUXILIAR ADMINISTRATIVO ITINERANTE DE	SALV. ANTONIO PEREZ RODRIGUEZ	2020-11150023-11-05-101-11-011-839	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	500.00	6,025.00	6,025.00	3,560	102,224.41



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

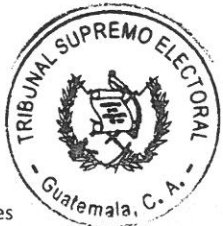
											(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
DELEGACION																	
Total Anual Delegaciones y Subdelegaciones de Baja Verapaz			992,760.00	86,400.00	3,600.00	4,500.00	1,087,260.00	36,000.00	1,123,260.00	37,200.00	116,010.64	54,126.00	12,800.00	90,605.00	90,605.00	42,720.00	1,567,326.64
Delegaciones y Subdelegaciones de Alta Verapaz			154,660.00	13,200.00	550.00	1,500.00	169,910.00	5,500.00	175,410.00	68,200.00	217,552.76	82,392.00	19,800.00	169,910.00	169,910.00	78,320.00	2,911,004.76
DELEGADO(A) II (DEPARTAMENTAL) EN ALTA VERAPAZ	AMERICO FERNANDO DE LEON RODAS	2020-11150023-11-05-101-11-011-840	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	400.00	8,885.00	8,885.00	3,560	156,488.35
DELEGADO(A) I (AJUXILIAR) EN ALTA VERAPAZ	Vacante	2020-11150023-11-05-101-11-011-841	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	0.00	8,005.00	8,005.00	3,560	131,979.60
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA CRUZ VERAPAZ	MARTA LIDIA VASQUEZ CHOC	2020-11150023-11-05-101-11-011-842	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,200.00	7,895.00	7,895.00	3,560	140,972.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN CRISTOBAL VERAPAZ	MARTHA ADILIA BARRIOS ALMENGOR	2020-11150023-11-05-101-11-011-843	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TACTIC	ALBA GLORIA CATALAN VAIDES	2020-11150023-11-05-101-11-011-844	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TUCURU	MARCO TULIO GUILLERMO CABNAL AC	2020-11150023-11-05-101-11-011-845	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,300.00	7,895.00	7,895.00	3,560	131,598.76
SUBDELEGADO(A) II (MUNICIPAL) EN PANZOS	MANUEL DE JESUS CALEL MUS	2020-11150023-11-05-101-11-011-846	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,000.00	7,895.00	7,895.00	3,560	140,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SENAHU	EVELYN EDITH RAMIREZ RAMOS	2020-11150023-11-05-101-11-011-847	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN PEDRO CARCHA	FIDEL CU	2020-11150023-11-05-101-11-011-848	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN CHAMELCO	GLORIA MARINA FRANCO LOPEZ	2020-11150023-11-05-101-11-011-849	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	2,000.00	8,270.00	8,270.00	3,560	147,952.91
SUBDELEGADO (A) II (MUNICIPAL) EN LANQUIN	MALAQÜAS ALEXANDER ROBLERO MAZARIEGOS	2020-11150023-11-05-101-11-011-850	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	500.00	7,895.00	7,895.00	3,560	140,272.76
SUB-DELEGADO(A) II (MUNICIPAL) EN CAHABÓN	OLIVER JESUALDO CASTILLO CONTRERAS	2020-11150023-11-05-101-11-011-851	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN CHISEC	RAMIRO ENRIQUE LOARCA GOMEZ	2020-11150023-11-05-101-11-011-852	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN CHAHAL	FERNANDO GUA MACZ	2020-11150023-11-05-101-11-011-853	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	1,500.00	8,270.00	8,270.00	3,560	147,452.91
SUB DELEGADO(A) II (MUNICIPAL) EN FRAY BARTOLOME DE LAS CASAS	ERVIN ROLANDO VILLATORO LOPEZ	2020-11150023-11-05-101-11-011-854	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN RAXRUHA	VELIA GEORGINA CORZANTES OLIVA	2020-11150023-11-05-101-11-011-855	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	800.00	7,895.00	7,895.00	3,560	131,098.76
SUBDELEGADO(A) II (MUNICIPAL) EN TAMAHU	GLORIA PATRICIA VELIZ LATZ	2020-11150023-11-05-101-11-011-856	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	200.00	8,270.00	8,270.00	3,560	136,228.91
SUBDELEGADO(A) II (MUNICIPAL) EN SANTA CATALINA LA TINTA	WILIAN EDIRERTO CAC PACAY	2020-11150023-11-05-101-11-011-857	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,100.00	7,895.00	7,895.00	3,560	131,398.76
SUBDELEGADO(A) I (MUNICIPAL) AUXILIAR EN SAN PEDRO CARCHA	LESVIA MARIA AZUCENA OCHAETA AGUILAR	2020-11150023-11-05-101-11-011-858	6,500.00	600.00	25.00	375.00	7,500.00	250.00	7,750.00	3,100.00	9,603.00	9,000.00	0.00	7,500.00	7,500.00	3,560	133,263.00
SUBDELEGADO(A) II (MUNICIPAL) ITINERANTE	BERNER HERNAN RIVERA MORALES	2020-11150023-11-05-101-11-011-859	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	ROCIO ALEJANDRA SIERRA CASTELLANOS	2020-11150023-11-05-101-11-011-860	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	800.00	6,025.00	6,025.00	3,560	109,754.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	SANDRA IRAZEMA MO CU	2020-11150023-11-05-101-11-011-861	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	700.00	6,025.00	6,025.00	3,560	109,654.41
Total Anual Delegaciones y Subdelegaciones de Alta Verapaz			1,855,920.00	158,400.00	6,600.00	18,000.00	2,038,920.00	66,000.00	2,104,920.00	68,200.00	217,552.76	82,392.00	19,800.00	169,910.00	169,910.00	78,320.00	2,911,004.76
Delegaciones y Subdelegaciones de Petén																	
DELEGADO(A) II (DEPARTAMENTAL) EN PETEN	CARLOS HUMBERTO SANCHEZ GONGORA	2020-11150023-11-05-101-11-011-862	126,350.00	10,800.00	450.00	2,250.00	139,850.00	4,500.00	144,350.00	55,800.00	179,063.94	112,770.00	19,500.00	139,850.00	139,850.00	64,080.00	2,443,113.94
DELEGADO(A) I (AJUXILIAR) EN PETEN	FERNANDO MORENO TIUL	2020-11150023-11-05-101-11-011-863	8,260.00	600.00	25.00	375.00	9,260.00	250.00	9,510.00	3,100.00	11,856.50	11,112.00	2,000.00	9,260.00	9,260.00	3,560	164,268.50
SUBDELEGADO(A) II (MUNICIPAL) EN SAN JOSE	MIRIAM ELIZABETH MORALES RODRIGUEZ	2020-11150023-11-05-101-11-011-864	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	1,600.00	8,005.00	8,005.00	3,560	143,185.60
SUBDELEGADO(A) II (MUNICIPAL) EN SAN BENITO	LEONEL ODDULIO ALTAN PALENCIA	2020-11150023-11-05-101-11-011-865	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUB DELEGADO(A) II (MUNICIPAL) EN SAN ANDRES	INDIRA YANETH BATUN TRUJILLO	2020-11150023-11-05-101-11-011-866	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUBDELEGADO(A) II (MUNICIPAL) EN LA LIBERTAD	ORLANDO OVIDIO CHAYAX TESUCUN	2020-11150023-11-05-101-11-011-867	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN FRANCISCO	SANDRA MARGARITA LICEZ BURGOS	2020-11150023-11-05-101-11-011-868	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	1,200.00	8,270.00	8,270.00	3,560	147,152.91



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total	(015)	(051)	(055)	(015)	(071)	(72)	(73)	
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional		Comp. Específico			IGSS	Montepío	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA ANA	UBER RAFAEL TRUJILLO SANCHEZ	2020-11150023-11-05-101-11-011-869	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,500.00	7,895.00	7,895.00	3,560	131,798.76
SUB-DELEGADO(A) II (MUNICIPAL) EN DOLORES	Vacante	2020-11150023-11-05-101-11-011-870	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN SAN LUIS	WENDY DEL CARMEN PEREZ BATRES	2020-11150023-11-05-101-11-011-871	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	900.00	8,270.00	8,270.00	3,560	146,852.91
SUBDELEGADO(A) II (MUNICIPAL) EN SAYAXCHÉ	GUSTAVO ADOLFO CASTAÑEDA GUZMAN	2020-11150023-11-05-101-11-011-872	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUB-DELEGADO(A) II (MUNICIPAL) EN MELCHOR DE MENCOS	MILDAEL MARROQUIN ARANA	2020-11150023-11-05-101-11-011-873	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN PORTÚN	RONALD GIOVANNI OCHAETA TRUJILLO	2020-11150023-11-05-101-11-011-874	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO (A) II (MUNICIPAL) EN LAS CRUCES	ELBA EUNICE VASQUEZ MENDEZ	2020-11150023-11-05-101-11-011-875	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	700.00	8,270.00	8,270.00	3,560	146,652.91
SUBDELEGADO(A) II (MUNICIPAL) EN EL CHAL	JUAN CARLOS BETANCOURT ESCOBAR	2020-11150023-11-05-101-11-011-876	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	300.00	7,895.00	7,895.00	3,560	140,072.76
SUBDELEGADO (A) ITINERANTE	HEILEEN EUNICE ALDANA BURGOS	2020-11150023-11-05-101-11-011-877	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	7,680.00	700.00	6,400.00	6,400.00	3,560	115,834.56
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	NILSA BEATRIZ GARCIA CUELLAR	2020-11150023-11-05-101-11-011-878	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	800.00	6,400.00	6,400.00	3,560	108,254.56
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	IZABEL CRISTINA OVANDO MISS	2020-11150023-11-05-101-11-011-879	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	300.00	6,025.00	6,025.00	3,560	109,254.41
Total Anual Delegaciones y Subdelegaciones de Petén			1,516,200.00	129,600.00	5,400.00	27,000.00	1,678,200.00	54,000.00	1,732,200.00	55,800.00	179,063.94	112,770.00	19,500.00	139,850.00	139,850.00	64,080.00	2,443,113.94
Delegaciones y Subdelegaciones de Izabal			60,920.00	5,400.00	225.00	375.00	66,920.00	2,250.00	69,170.00	27,900.00	85,684.37	7,230.00	4,900.00	66,920.00	66,920.00	32,040.00	1,121,634.37
DELEGADO(A) II DEPARTAMENTAL EN IZABAL	BALDOMERA ELIZABETH VELIZ CERRITOS	2020-11150023-11-05-101-11-011-880	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	500.00	8,885.00	8,885.00	3,560	145,926.35
DELEGADO(A) I AUXILIAR EN IZABAL	MARIO FRANCISCO ARELLANO GUERRA	2020-11150023-11-05-101-11-011-881	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	0.00	900.00	8,005.00	8,005.00	3,560	132,879.60
SUBDELEGADO(A) II (MUNICIPAL) EN LIVINGSTON	JORGE LUIS LOBOS JIMENEZ	2020-11150023-11-05-101-11-011-882	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,200.00	7,895.00	7,895.00	3,560	131,498.76
SUB-DELEGADO(A) II (MUNICIPAL) EN EL ESTOR	ALDO JARED MOLINA SMITH	2020-11150023-11-05-101-11-011-883	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN LOS AMATES	JORGE ESTUARDO CUELLAR HERNANDEZ	2020-11150023-11-05-101-11-011-884	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	200.00	7,895.00	7,895.00	3,560	130,498.76
SUBDELEGADO (A) II (MUNICIPAL) EN MORALES	EDWIN JOSUE GUDIEL JERONIMO	2020-11150023-11-05-101-11-011-885	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	700.00	8,270.00	8,270.00	3,560	136,728.91
SUBDELEGADO (A) ITINERANTE	HUGO GIOVANNY CONTRERAS MALDONADO	2020-11150023-11-05-101-11-011-886	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	7,230.00	400.00	6,025.00	6,025.00	3,560	109,354.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	ABNER JONATHAN PICON CASTILLO	2020-11150023-11-05-101-11-011-887	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	800.00	6,025.00	6,025.00	3,560	102,524.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE	SAIDA MORALES OLIVA	2020-11150023-11-05-101-11-011-888	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	200.00	6,025.00	6,025.00	3,560	101,924.41
Total Anual Delegaciones y Subdelegaciones de Izabal			731,040.00	64,800.00	2,700.00	4,500.00	803,040.00	27,000.00	830,040.00	27,900.00	85,684.37	7,230.00	4,900.00	66,920.00	66,920.00	32,040.00	1,121,634.37
Delegaciones y Subdelegaciones de Zacapa			104,540.00	9,000.00	375.00	1,500.00	115,415.00	3,750.00	119,165.00	46,500.00	147,777.37	29,004.00	12,400.00	115,415.00	115,415.00	53,400.00	1,949,891.37
DELEGADO(A) II (DEPARTAMENTAL) EN ZACAPA	EDER ALCIDES ESPAÑA URRUTIA	2020-11150023-11-05-101-11-011-889	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	500.00	8,885.00	8,885.00	3,560	145,926.35
DELEGADO(A) I (AUXILIAR) EN ZACAPA	SILVIA PATRICIA DE PAZ BONILLA	2020-11150023-11-05-101-11-011-890	7,380.00	600.00	25.00	375.00	8,380.00	250.00	8,630.00	3,100.00	10,729.75	10,056.00	2,000.00	8,380.00	8,380.00	3,560	149,765.75
SUB-DELEGADO (A) II (MUNICIPAL) EN ESTANQUELA	RUDY ESTUARDO ALDANA MARTINEZ	2020-11150023-11-05-101-11-011-891	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUB-DELEGADO(A) II (MUNICIPAL) EN RIO HONDO	DEEMI ELIZABETH PINEDA CABRERA	2020-11150023-11-05-101-11-011-892	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN GUALAN	MIRZA ISET PAZ ORELLANA	2020-11150023-11-05-101-11-011-893	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN TECULUTÁN	GLADYS ANETH SAGASTUME FRANCO	2020-11150023-11-05-101-11-011-894	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN USUMATLÁN	SULEYMA NOEMY OCHAETA QUIXCHAN	2020-11150023-11-05-101-11-011-895	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	700.00	7,895.00	7,895.00	3,560	140,472.76
SUBDELEGADO(A) II (MUNICIPAL) EN CABAÑAS	HECTOR RENE PENADOS MARTINEZ	2020-11150023-11-05-101-11-011-896	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	800.00	7,895.00	7,895.00	3,560	140,572.76
SUBDELEGADO(A) II (MUNICIPAL) EN LA UNIÓN	Vacante	2020-11150023-11-05-101-11-011-897	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO II MUNICIPAL EN HUITE	IDOLY JESSENIA CASTILLO CRUZ	2020-11150023-11-05-101-11-011-898	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76



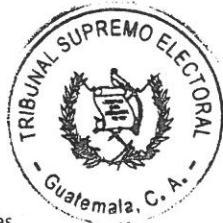
Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

											(051)	(055)	(015)	(071)	(72)	(73)	Total Anual
											IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
SUB DELEGADO(A) II (MUNICIPAL) EN SAN DIEGO	CLAUDIA PATRICIA PINEDA OSCAL	2020-11150023-11-05-101-11-011-899	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	300.00	8,270.00	8,270.00	3,560	136,328.91
SUBDELEGADO(A) II (MUNICIPAL) EN SAN JORGE	FRANCISCO ARTURO PEREZ CHACON	2020-11150023-11-05-101-11-011-900	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	500.00	7,895.00	7,895.00	3,560	130,798.76
SUBDELEGADO (A) ITINERANTE	OSCAR DANIEL LOPEZ INTERIANO	2020-11150023-11-05-101-11-011-901	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	300.00	6,025.00	6,025.00	3,560	102,024.41
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	ALEXIS ROGELIO RAMIREZ CHAVARRIA	2020-11150023-11-05-101-11-011-902	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	800.00	6,400.00	6,400.00	3,560	108,254.56
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	GILDA ELENA ORELLANA RECINOS	2020-11150023-11-05-101-11-011-903	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	0.00	6,400.00	6,400.00	3,560	107,454.56
Total Anual Delegaciones y Subdelegaciones de Zacapa			1,254,480.00	108,000.00	4,500.00	18,000.00	1,384,980.00	45,000.00	1,429,980.00	46,500.00	147,777.37	29,004.00	12,400.00	115,415.00	115,415.00	53,400.00	1,949,891.37
Delegaciones y Subdelegaciones de Chiquimula			104,540.00	9,000.00	375.00	750.00	114,665.00	3,750.00	118,415.00	46,500.00	146,817.07	47,502.00	16,300.00	114,665.00	114,665.00	53,400.00	1,960,829.07
DELEGADO(A) II (DEPARTAMENTAL) EN CHIQUIMULA	ANA JEANNETTE CARRANZA CASTAÑEDA	2020-11150023-11-05-101-11-011-904	8,260.00	600.00	25.00	375.00	9,260.00	250.00	9,510.00	3,100.00	11,856.50	0.00	2,000.00	9,260.00	9,260.00	3,560	153,156.50
DELEGADO(A) I (AUXILIAR) EN CHIQUIMULA	VALESKA ANAYOLI CERON SALGUERO	2020-11150023-11-05-101-11-011-905	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	200.00	8,005.00	8,005.00	3,560	141,785.60
SUB DELEGADO(A) II (MUNICIPAL) EN SAN JOSE LA ARADA	ZOILA MARITZA CORDON HUERTAS	2020-11150023-11-05-101-11-011-906	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN JUAN ERMITA	CARLOS RENE MUÑOZ PONCE	2020-11150023-11-05-101-11-011-907	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN JOCOTÁN	MARLA GUSELDA MORATAYA SOTO	2020-11150023-11-05-101-11-011-908	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II MUNICIPAL EN OLOPA	HEYDA DIANETT CASTILLO RECINOS	2020-11150023-11-05-101-11-011-909	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB DELEGADO(A) II (MUNICIPAL) EN CONCEPCION LAS MINAS	Vacante	2020-11150023-11-05-101-11-011-910	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN QUEZALTEPEQUE	ABIDAN DE JESUS LOPEZ IACOME	2020-11150023-11-05-101-11-011-911	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB DELEGADO(A) II (MUNICIPAL) EN SAN JACINTO	NERY ROLANDO MORALES GARCIA	2020-11150023-11-05-101-11-011-912	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN IPALA	ELDA FLORIDALMA LEMUS JORDAN	2020-11150023-11-05-101-11-011-913	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUBDELEGADO (A) II (MUNICIPAL) EN ESQUIRULAS.	OBDULIO CHACÓN PORTILLO	2020-11150023-11-05-101-11-011-914	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO(A) II MUNICIPAL EN CAMOTÁN	LUIS ERNESTO GARCIA RIVAS	2020-11150023-11-05-101-11-011-915	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO (A) ITINERANTE	MARIA MAGDALENA VALDÉS CERVANTES	2020-11150023-11-05-101-11-011-916	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	200.00	6,400.00	6,400.00	3,560	107,654.56
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	BLANCA ISABEL ESPAÑA VILLAFUERTE	2020-11150023-11-05-101-11-011-917	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	900.00	6,025.00	6,025.00	3,560	102,624.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	VÍCTOR OSWALDO PIRIZ RAMOS	2020-11150023-11-05-101-11-011-918	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	700.00	6,025.00	6,025.00	3,560	102,424.41
Total Anual Delegaciones y Subdelegaciones de Chiquimula			1,254,480.00	108,000.00	4,500.00	9,000.00	1,375,980.00	45,000.00	1,420,980.00	46,500.00	146,817.07	47,502.00	16,300.00	114,665.00	114,665.00	53,400.00	1,960,829.07
Delegaciones y Subdelegaciones de Jalapa			75,460.00	6,600.00	275.00	750.00	83,085.00	2,750.00	85,835.00	34,100.00	106,382.03	30,192.00	11,900.00	83,085.00	83,085.00	39,160.00	1,417,924.03
DELEGADO(A) II (DEPARTAMENTAL) EN JALAPA	ALEX EDUARDO NOGUERA FIGUEROA	2020-11150023-11-05-101-11-011-919	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	10,662.00	2,000.00	8,885.00	8,885.00	3,560	158,088.35
DELEGADO(A) I (AUXILIAR) EN JALAPA	ADAN MORALES LIMA	2020-11150023-11-05-101-11-011-920	7,380.00	600.00	25.00	0.00	8,005.00	250.00	8,255.00	3,100.00	10,249.60	9,606.00	2,000.00	8,005.00	8,005.00	3,560	143,585.60
SUB DELEGADO(A) II (MUNICIPAL) EN SAN PEDRO PINULA	CLARA LUZ ESCOBAR RAMOS	2020-11150023-11-05-101-11-011-921	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB DELEGADO(A) II (MUNICIPAL) EN SAN MANUEL CHAPARRON	GUSTAVO ANTONIO FLORES GIRON	2020-11150023-11-05-101-11-011-922	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB DELEGADO(A) II (MUNICIPAL) EN SAN CARLOS ALZATATE	Vacante	2020-11150023-11-05-101-11-011-923	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO II (MUNICIPAL) EN MONJAS	JUAN JOSÉ NAJARRO GUDIEL	2020-11150023-11-05-101-11-011-924	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	500.00	8,270.00	8,270.00	3,560	146,452.91
SUB DELEGADO(A) II (MUNICIPAL) EN MATAQUESCUINTLA	SERGIO ALEJANDRO GARCIA GUERRA	2020-11150023-11-05-101-11-011-925	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SAN LUIS JILOTEPEQUE	EDY MORALES RODAS	2020-11150023-11-05-101-11-011-926	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO (A) ITINERANTE EN JALAPA	JOSÉ GUILLERMO DE SAN MARTÍN MORALES TERRE	2020-11150023-11-05-101-11-011-927	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	200.00	6,025.00	6,025.00	3,560	101,924.41



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	Salario Mensual							Cuotas Patronales y Prestaciones Anuales							Total Anual
			(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Específico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario	(051) IGSS	(055) Montepío	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	JOSE DAVID SANTIAGO LOPEZ	2020-11150023-11-05-101-11-011-928	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	400.00	6,025.00	6,025.00	3,560	102,124.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	CLAUDIA MARIA BARRERA AGUIRRE	2020-11150023-11-05-101-11-011-929	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	500.00	6,400.00	6,400.00	3,560	107,954.56
Total Anual Delegaciones y Subdelegaciones de Jalapa			905,520.00	79,200.00	3,300.00	9,000.00	997,020.00	33,000.00	1,030,020.00	34,100.00	106,382.03	30,192.00	11,900.00	83,085.00	83,085.00	39,160.00	1,417,924.03
Delegaciones y Subdelegaciones de Jutiapa			140,780.00	12,000.00	500.00	750.00	154,030.00	5,000.00	159,030.00	62,000.00	197,220.01	48,270.00	15,900.00	154,030.00	154,030.00	71,200.00	2,611,010.01
DELEGADO(A) II (DEPARTAMENTAL) EN JUTIAPA	HENRY FERALDO MORALES AGUILAR	2020-11150023-11-05-101-11-011-930	8,260.00	600.00	25.00	0.00	8,885.00	250.00	9,135.00	3,100.00	11,376.35	0.00	1,000.00	8,885.00	8,885.00	3,560	146,426.35
SUB-DELEGADO(A) II (MUNICIPAL) EN EL PROGRESO	MARITZA NOHEMY ESPINOZA NAVARRO	2020-11150023-11-05-101-11-011-931	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	2,000.00	7,895.00	7,895.00	3,560	141,772.76
SUB-DELEGADO(A) II (MUNICIPAL) EN SANTA CATARINA MITA	NELSON VINICIO HERNANDEZ MONZON	2020-11150023-11-05-101-11-011-932	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
SUBDELEGADO(A) II (MUNICIPAL) EN AGUA BLANCA	EVA LIDIA RODRIGUEZ LEMUS	2020-11150023-11-05-101-11-011-933	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	900.00	7,895.00	7,895.00	3,560	140,672.76
SUBDELEGADO(A) II (MUNICIPAL) EN ATESCATEMPA	JULIA CRISTINA AGUILAR RODRIGUEZ	2020-11150023-11-05-101-11-011-934	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUBDELEGADO(A) II (MUNICIPAL) EN JEREZ	SILVIA MARLENY MELGAR ARANA	2020-11150023-11-05-101-11-011-935	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	900.00	8,270.00	8,270.00	3,560	146,852.91
SUBDELEGADO(A) II (MUNICIPAL) EN ZAPOTITLAN	EDGAR BENJAMIN HERNANDEZ ORTIZ	2020-11150023-11-05-101-11-011-936	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	9,474.00	1,100.00	7,895.00	7,895.00	3,560	140,872.76
SUBDELEGADO(A) II (MUNICIPAL) EN COMAPA	JAEQUELINE XIOMARA SALGUERO GONZALEZ	2020-11150023-11-05-101-11-011-937	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	9,924.00	1,200.00	8,270.00	8,270.00	3,560	147,152.91
SUB-DELEGADO(A) II (MUNICIPAL) EN CONGUACO	JUAN CARLOS DIAZ ALVARADO	2020-11150023-11-05-101-11-011-938	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	600.00	7,895.00	7,895.00	3,560	130,898.76
SUBDELEGADO(A) II (MUNICIPAL) EN MOYUTA	MYNOR GIOVANNI GOMEZ CASTILLO	2020-11150023-11-05-101-11-011-939	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	400.00	7,895.00	7,895.00	3,560	130,698.76
SUBDELEGADO (A) II MUNICIPAL EN PASACO	NESTOR GIOVANNY SANTIZO MIANGOS	2020-11150023-11-05-101-11-011-940	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	0.00	7,895.00	7,895.00	3,560	130,298.76
SUBDELEGADO(A) II MUNICIPAL EN QUEZADA	LEONEL ARMANDO TEJADA CONTRERAS	2020-11150023-11-05-101-11-011-941	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	131,698.76
SUB-DELEGADO(A) II MUNICIPAL EN SAN JOSE ACATEMPA	MIRIA EBAYDE MATA TABOADA	2020-11150023-11-05-101-11-011-942	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	200.00	7,895.00	7,895.00	3,560	130,498.76
SUB-DELEGADO(A) II MUNICIPAL EN JALPATAGUA	RONNY ESTUARDO ESCOBAR GUTIÉRREZ	2020-11150023-11-05-101-11-011-943	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUB-DELEGADO(A) II MUNICIPAL EN ASUNCION MITA	DILMA RUBINES ARGUETA PEÑATE	2020-11150023-11-05-101-11-011-944	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	900.00	7,895.00	7,895.00	3,560	131,198.76
SUB-DELEGADO(A) II MUNICIPAL EN EL ADELANTE	DELMIR JOHANNA DUARTE VENTURA	2020-11150023-11-05-101-11-011-945	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	300.00	7,895.00	7,895.00	3,560	130,598.76
SUBDELEGADO (A) II MUNICIPAL EN PUPILTEPEC	STEVE WILLIAMS GRANADOS ESCOBEDO	2020-11150023-11-05-101-11-011-946	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	400.00	7,895.00	7,895.00	3,560	130,698.76
AUXILIAR ADMINISTRATIVO (A) EN DELEGACION	MYNOR OTTONIEL RIVERA MARTINEZ	2020-11150023-11-05-101-11-011-947	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	800.00	6,025.00	6,025.00	3,560	102,524.41
AUXILIAR ADMINISTRATIVO (A) ITINERANTE DE DELEGACION	ANA DOLORES RODRIGUEZ ARGUETA	2020-11150023-11-05-101-11-011-948	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	600.00	6,025.00	6,025.00	3,560	102,324.41
SUBDELEGADO ITINERANTE	FEDERICO ANTONIO CASTAÑAZA NOGUERA	2020-11150023-11-05-101-11-011-949	5,400.00	600.00	25.00	0.00	6,025.00	250.00	6,275.00	3,100.00	7,714.41	0.00	0.00	6,025.00	6,025.00	3,560	101,724.41
Total Anual Delegaciones y Subdelegaciones de Jutiapa			1,689,360.00	144,000.00	6,000.00	9,000.00	1,848,360.00	60,000.00	1,908,360.00	62,000.00	197,220.01	48,270.00	15,900.00	154,030.00	154,030.00	71,200.00	2,611,010.01
Instituto de Capacitación y Formación Cívico-Política y Electoral			75,320.00	4,900.00	200.00	1,125.00	81,545.00	2,000.00	83,545.00	24,800.00	104,410.22	8,286.00	2,700.00	81,545.00	81,545.00	28,480.00	1,334,306.22
DIRECTOR (A)	EDDIE ALEJANDRO FERNANDEZ OVALLE	2020-11150023-12-01-101-11-011-950	23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	0.00	0.00	24,100.00	24,100.00	3,560	377,917.64
TECNICO VI	MARIA ALEJANDRA CARRERA PAIZ	2020-11150023-12-01-101-11-011-951	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	0.00	10,800.00	10,800.00	3,560	174,688.32
TECNICO VI	LUIS FERNANDO GIL SOLARES	2020-11150023-12-01-101-11-011-952	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	0.00	10,800.00	10,800.00	3,560	174,688.32
OFICINISTA IV	DAURA LUCRECIA MARQUEZ GONZALEZ	2020-11150023-12-01-101-11-011-953	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	1,400.00	7,345.00	7,345.00	3,560	123,294.54
OFICINISTA IV	DARCY MINELLY SUSAN GUTIERREZ HERNANDEZ	2020-11150023-12-01-101-11-011-954	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
OFICINISTA IV	LUIS EDUARDO BIN SOTO	2020-11150023-12-01-101-11-011-955	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	300.00	7,345.00	7,345.00	3,560	122,194.54
PILOTO II	ERWIN ANIBAL VASQUEZ OROZCO	2020-11150023-12-01-101-11-011-956	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	8,286.00	400.00	6,905.00	6,905.00	3,560	123,857.16
PILOTO II	LEONEL HERNANDEZ ILLESCAS	2020-11150023-12-01-101-11-011-957	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	300.00	6,905.00	6,905.00	3,560	115,471.16



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual

Cuotas Patronales y Prestaciones Anuales

			(051)	(055)	(015)	(071)	(72)	(73)	Total Anual								
			IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional									
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011) Sueldo Base	(012) Complemento Personal	(13) Comp. Antigüedad.	(14) Comp. Profesional	Devengado para Prestaciones	(015) Comp. Especifico	Total Salario Mensual	(015) Bono Navideño y Aporte Extraordinario							
Total Anual Instituto de Capacitación y Formación Cívico-Política y Electoral			903,840.00	58,800.00	2,400.00	13,500.00	978,540.00	24,000.00	1,002,540.00	24,800.00	104,410.22	8,286.00	2,700.00	81,545.00	81,545.00	28,480.00	1,334,306.22
Sección de Producción y Diseño Gráfico			19,600.00	1,200.00	50.00	375.00	21,225.00	500.00	21,725.00	6,200.00	27,176.49	0.00	1,500.00	21,225.00	21,225.00	7,120.00	345,146.49
DISEÑADOR(A) GRAFICO (A)	JOSÉ MIGUEL SANCHEZ AVENDAÑO	2020-11150023-12-01-101-11-011-958	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	200.00	10,425.00	10,425.00	3,560	169,158.17
DISEÑADOR (A) GRAFICO (A)	JEANNETH ESTEVEZ CUEVAS	2020-11150023-12-01-101-11-011-959	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	1,300.00	10,800.00	10,800.00	3,560	175,988.32
Total Anual Sección de Producción y Diseño Gráfico			235,200.00	14,400.00	600.00	4,500.00	254,700.00	6,000.00	260,700.00	6,200.00	27,176.49	0.00	1,500.00	21,225.00	21,225.00	7,120.00	345,146.49
Biblioteca Electoral			11,845.00	1,200.00	50.00	375.00	13,470.00	500.00	13,970.00	6,200.00	17,246.99	0.00	1,500.00	13,470.00	13,470.00	7,120.00	226,646.99
OFICINISTA III	LUIS RODRIGO LARA CASTELLANOS	2020-11150023-12-01-101-11-011-960	6,445.00	600.00	25.00	0.00	7,070.00	250.00	7,320.00	3,100.00	9,052.43	0.00	700.00	7,070.00	7,070.00	3,560	118,392.43
AYUDANTE ADMINISTRATIVO (A)	DALIA ROSSANA BRAVATTI RAMIREZ	2020-11150023-12-01-101-11-011-961	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	800.00	6,400.00	6,400.00	3,560	108,254.56
Total Anual Biblioteca Electoral			142,140.00	14,400.00	600.00	4,500.00	161,640.00	6,000.00	167,640.00	6,200.00	17,246.99	0.00	1,500.00	13,470.00	13,470.00	7,120.00	226,646.99
Departamento de Inclusión Social			40,520.00	2,500.00	100.00	1,125.00	44,245.00	1,000.00	45,245.00	12,400.00	56,651.30	12,960.00	2,700.00	44,245.00	44,245.00	14,240.00	730,381.30
JEFE (A) II	JOHANA STEFANY SANDOVAL REYES	2020-11150023-12-01-101-11-011-962	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	300.00	14,200.00	14,200.00	3,560	226,941.68
TECNICO VI	JOSE RICARDO CARTAGENA PINEDA	2020-11150023-12-01-101-11-011-963	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	500.00	10,800.00	10,800.00	3,560	175,188.32
TÉCNICO VI	MAYRA LISETH AQUINO SOLANO	2020-11150023-12-01-101-11-011-964	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	12,960.00	300.00	10,800.00	10,800.00	3,560	187,948.32
OFICINISTA VI	ROMEO ALBERTO CORTEZ LOPEZ	2020-11150023-12-01-101-11-011-965	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	1,600.00	8,445.00	8,445.00	3,560	140,302.98
Total Anual Departamento de Inclusión Social			486,240.00	30,000.00	1,200.00	13,500.00	530,940.00	12,000.00	542,940.00	12,400.00	56,651.30	12,960.00	2,700.00	44,245.00	44,245.00	14,240.00	730,381.30
Departamento de Promoción Cívica			38,870.00	2,500.00	100.00	375.00	41,845.00	1,000.00	42,845.00	12,400.00	53,578.34	11,190.00	4,300.00	41,845.00	41,845.00	14,240.00	693,538.34
JEFE (A) II	ESPERANZA GIRALDO LOPEZ	2020-11150023-12-01-101-11-011-966	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	226,641.68
TECNICO VI	ERICK RICARDO NAJERA CRUZ	2020-11150023-12-01-101-11-011-967	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	2,000.00	10,425.00	10,425.00	3,560	170,958.17
TÉCNICO IV	NADIA DE LA CRUZ CRISTABEL SANDOVAL RAMOS	2020-11150023-12-01-101-11-011-968	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	11,190.00	300.00	9,325.00	9,325.00	3,560	163,639.73
SECRETARIA IV	ARABELLA MIREYA RODAS	2020-11150023-12-01-101-11-011-969	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	2,000.00	7,895.00	7,895.00	3,560	132,298.76
Total Anual Departamento de Promoción Cívica			466,440.00	30,000.00	1,200.00	4,500.00	502,140.00	12,000.00	514,140.00	12,400.00	53,578.34	11,190.00	4,300.00	41,845.00	41,845.00	14,240.00	693,538.34
Departamento de Capacitación Electoral y Educación Cívica			56,820.00	3,700.00	150.00	1,500.00	62,170.00	1,500.00	63,670.00	18,600.00	79,602.47	12,960.00	5,100.00	62,170.00	62,170.00	21,360.00	1,026,002.47
JEFE (A) II	LUISA GEORGINA ESPAÑA BARRIOS	2020-11150023-12-01-101-11-011-970	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	600.00	14,200.00	14,200.00	3,560	227,241.68
COORDINADOR (A) II DE CAPACITACIÓN Y LOGÍSTICA	HECTOR AMILCAR CACEROS LEMUS	2020-11150023-12-01-101-11-011-971	13,100.00	600.00	25.00	0.00	13,725.00	250.00	13,975.00	3,100.00	17,573.49	0.00	2,000.00	13,725.00	13,725.00	3,560	221,383.49
TECNICO VI	MARIA TERESA PALMA VELASQUEZ	2020-11150023-12-01-101-11-011-972	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	12,960.00	1,500.00	10,800.00	10,800.00	3,560	189,148.32
ASISTENTE	LISBETH ESCOBAR HERNANDEZ	2020-11150023-12-01-101-11-011-973	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	0.00	300.00	9,700.00	9,700.00	3,560	158,179.88
OFICINISTA IV	HEYSELL EUNICE SAQUILMER GOMEZ	2020-11150023-12-01-101-11-011-974	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
AYUDANTE ADMINISTRATIVO (A)	VICTOR MANUEL CASTRO ARRIVILLAGA	2020-11150023-12-01-101-11-011-975	5,400.00	600.00	25.00	375.00	6,400.00	250.00	6,650.00	3,100.00	8,194.56	0.00	700.00	6,400.00	6,400.00	3,560	108,154.56
Total Anual Departamento de Capacitación Electoral y Educación Cívica			681,840.00	44,400.00	1,800.00	18,000.00	746,040.00	18,000.00	764,040.00	18,600.00	79,602.47	12,960.00	5,100.00	62,170.00	62,170.00	21,360.00	1,026,002.47
Departamento de Investigación			30,170.00	1,900.00	75.00	1,125.00	33,270.00	750.00	34,020.00	9,300.00	42,598.91	0.00	600.00	33,270.00	33,270.00	10,680.00	537,958.91
JEFE (A) II	ANDREA SUSANA MORALES LEMUS	2020-11150023-12-01-101-11-011-976	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	226,641.68
TECNICO VI	JOSE BENJAMIN GARCIA SANTA CRUZ	2020-11150023-12-01-101-11-011-977	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	300.00	10,800.00	10,800.00	3,560	174,988.32



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual										Cuotas Patronales y Prestaciones Anuales							Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total Salario Mensual	(015)	(051)	(055)	(015)	(071)	(72)	(73)	
			Sueldo Base	Complemento Personal	Comp. Antigüedad.	Comp. Profesional		Comp. Especifico		Bono Navideño y Aporte Extraordinario	IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
OFICINISTA V	VIRGINIA CAROLINA SANCHEZ GARCIA	2020-11150023-12-01-101-11-011-978	7,270.00	600.00	25.00	375.00	8,270.00	250.00	8,520.00	3,100.00	10,588.91	0.00	300.00	8,270.00	8,270.00	3,560	
Total Anual Departamento de Investigación			362,040.00	22,800.00	900.00	13,500.00	399,240.00	9,000.00	408,240.00	9,300.00	42,598.91	0.00	600.00	33,270.00	33,270.00	10,680.00	
Departamento de Capacitación Virtual			28,080.00	1,900.00	75.00	750.00	30,805.00	750.00	31,555.00	9,300.00	39,442.72	0.00	1,500.00	30,805.00	30,805.00	10,680.00	
JEFE (A) II	ANA BELBER CONTRERAS MONTOYA	2020-11150023-12-01-101-11-011-979	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	
TÉCNICO IV	ERIKA PAOLA MOLINA MUÑOZ	2020-11150023-12-01-101-11-011-980	8,700.00	600.00	25.00	375.00	9,700.00	250.00	9,950.00	3,100.00	12,419.88	0.00	300.00	9,700.00	9,700.00	3,560	
OFICINISTA II	DINORA CAROLINA GOMEZ HERRERA	2020-11150023-12-01-101-11-011-981	6,280.00	600.00	25.00	0.00	6,905.00	250.00	7,155.00	3,100.00	8,841.16	0.00	1,200.00	6,905.00	6,905.00	3,560	
Total Anual Departamento de Capacitación Virtual			336,960.00	22,800.00	900.00	9,000.00	369,660.00	9,000.00	378,660.00	9,300.00	39,442.72	0.00	1,500.00	30,805.00	30,805.00	10,680.00	
Departamento de Promoción Política de la Mujer			30,170.00	1,900.00	75.00	375.00	32,520.00	750.00	33,270.00	9,300.00	41,638.61	0.00	2,800.00	32,520.00	32,520.00	10,680.00	
JEFE (A) II	Vacante	2020-11150023-12-02-101-11-011-982	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	
TÉCNICO VI	MARIELA NOEMY MERIDA MARTINEZ	2020-11150023-12-02-101-11-011-983	9,800.00	600.00	25.00	0.00	10,425.00	250.00	10,675.00	3,100.00	13,348.17	0.00	1,400.00	10,425.00	10,425.00	3,560	
OFICINISTA V	CLAUDIA MARIA HERRERA PAIZ	2020-11150023-12-02-101-11-011-984	7,270.00	600.00	25.00	0.00	7,895.00	250.00	8,145.00	3,100.00	10,108.76	0.00	1,400.00	7,895.00	7,895.00	3,560	
Total Anual Departamento de Promoción Política de la Mujer			362,040.00	22,800.00	900.00	4,500.00	390,240.00	9,000.00	399,240.00	9,300.00	41,638.61	0.00	2,800.00	32,520.00	32,520.00	10,680.00	
Departamento de Capacitación Interna			22,900.00	1,300.00	50.00	750.00	25,000.00	500.00	25,500.00	6,200.00	32,010.00	0.00	700.00	25,000.00	25,000.00	7,120.00	
JEFE (A) II	EDGAR FERNANDO OSORIO VILLAGRAN	2020-11150023-12-01-101-11-011-985	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	300.00	14,200.00	14,200.00	3,560	
TÉCNICO VI	PABLO DAVID RODAS PENEDO	2020-11150023-12-01-101-11-011-986	9,800.00	600.00	25.00	375.00	10,800.00	250.00	11,050.00	3,100.00	13,828.32	0.00	400.00	10,800.00	10,800.00	3,560	
Total Anual Departamento de Capacitación Interna			274,800.00	15,600.00	600.00	9,000.00	300,000.00	6,000.00	306,000.00	6,200.00	32,010.00	0.00	700.00	25,000.00	25,000.00	7,120.00	
Unidad Especializada Sobre Voto en el Extranjero			217,350.00	13,100.00	525.00	2,625.00	233,600.00	5,250.00	238,850.00	65,100.00	299,101.44	0.00	500.00	233,600.00	233,600.00	74,760.00	
JEFE (A) VI	CLAUDIA LICETH ROJAS MORALES	2020-11150023-01-17-101-12-011-987	23,000.00	700.00	25.00	375.00	24,100.00	250.00	24,350.00	3,100.00	30,857.64	0.00	0.00	24,100.00	24,100.00	3,560	
Jefe II (Área de Seguridad y Redes)	Vacante	2020-11150023-01-17-101-12-011-988	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	
Jefe II (Área de Sistemas Electorales)	Vacante	2020-11150023-01-17-101-12-011-989	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	
Auditor V Informático	Vacante	2020-11150023-01-17-101-12-011-990	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	
ASESOR JURIDICO	MARIA RENEE AREVALO AZMITIA	2020-11150023-01-17-101-12-011-991	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	
ASESORA JURIDICO	JANNY ALEIN VASQUEZ PEREZ	2020-11150023-01-17-101-12-011-992	13,100.00	600.00	25.00	375.00	14,100.00	250.00	14,350.00	3,100.00	18,053.64	0.00	0.00	14,100.00	14,100.00	3,560	
Jefe II (Área de Coordinación de Logística)	Vacante	2020-11150023-01-17-101-12-011-993	13,100.00	700.00	25.00	375.00	14,200.00	250.00	14,450.00	3,100.00	18,181.68	0.00	0.00	14,200.00	14,200.00	3,560	
TÉCNICO V	LUIS FERNANDO JOSÉ SOSA AGUIRRE	2020-11150023-01-17-101-12-011-994	9,030.00	600.00	25.00	0.00	9,655.00	250.00	9,905.00	3,100.00	12,362.26	0.00	0.00	9,655.00	9,655.00	3,560	
Analista III Informático	Vacante	2020-11150023-01-17-101-12-011-995	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
ANALISTA III	CARLOS CHRISTIAN CHEX CHIRIX	2020-11150023-01-17-101-12-011-996	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
ANALISTA III (INFORMATICO)	DIEGO JOSE GONZALEZ ROCA	2020-11150023-01-17-101-12-011-997	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
ANALISTA III	DAVID AUGUSTO CONDE HERNANDEZ	2020-11150023-01-17-101-12-011-998	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
ANALISTA III	CARLOS ENRIQUE MOTTA FUENTES	2020-11150023-01-17-101-12-011-999	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
Analista III (de sistemas Electorales)	Vacante	2020-11150023-01-17-101-12-011-1000	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
Analista III (de sistemas Electorales)	Vacante	2020-11150023-01-17-101-12-011-1001	8,700.00	600.00	25.00	0.00	9,325.00	250.00	9,575.00	3,100.00	11,939.73	0.00	0.00	9,325.00	9,325.00	3,560	
TÉCNICO II	RUBÉLY OCTAVIO ESPINA RUIZ	2020-11150023-01-17-101-12-011-1002	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	



Departamento de Administración de Personal

Ejercicio Fiscal 2020

Salario Mensual											Cuotas Patronales y Prestaciones Anuales						Total Anual
Nombre de la Plaza	Nombre	Partida Presupuestaria 2020	(011)	(012)	(13)	(14)	Devengado para Prestaciones	(015)	Total Salario Mensual	(015)	(051)	(055)	(015)	(071)	(72)	(73)	
			Sueldo Base	Complemento Personal	Comp. Antigüedad	Comp. Profesional		Comp. Especifico		Bono Navideño y Aporte Extraordinario	IGSS	Montepio	Bono Antigüedad Anual	Aguinaldo	Bono 14	Bono Vacacional	
Técnico II Informático	Vacante	2020-11150023-01-17-101-12-011-1003	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98
TÉCNICO II	OTTO ALEJANDRO BONILLA SAJO	2020-11150023-01-17-101-12-011-1004	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98
OFICINISTA VI	Vacante	2020-11150023-01-17-101-12-011-1005	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	0.00	8,445.00	8,445.00	3,560	138,702.98
OFICIAL III	CYNTHIA PAOLA RODAS MARCOS	2020-11150023-01-17-101-12-011-1006	7,820.00	600.00	25.00	0.00	8,445.00	250.00	8,695.00	3,100.00	10,812.98	0.00	500.00	8,445.00	8,445.00	3,560	139,202.98
SECRETARIA III	ESLY CARMINA MARROQUIN	2020-11150023-01-17-101-12-011-1007	6,720.00	600.00	25.00	0.00	7,345.00	250.00	7,595.00	3,100.00	9,404.54	0.00	0.00	7,345.00	7,345.00	3,560	121,894.54
Total Anual	Unidad Especializada Sobre Voto en el Extranjero		2,608,200.00	157,200.00	6,300.00	31,500.00	2,803,200.00	63,000.00	2,866,200.00	65,100.00	299,101.44	0.00	500.00	233,600.00	233,600.00	74,760.00	3,772,861.44
Totales Anuales			99,293,760.00	7,279,200.00	302,100.00	1,084,500.00	107,959,560.00	3,021,000.00	110,980,560.00	3,121,700.00	11,519,285.05	2,769,180.00	811,000.00	8,996,630.00	8,996,630.00	3,584,920.00	150,779,905.05



Proyectado para 2020

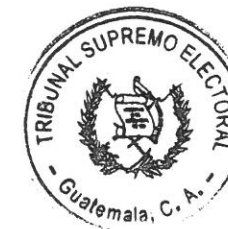
Cuotas Patronales y Prestaciones Anuales

No.	Dependencia	(011) Sueldo Base	(012) Complemento	(013) Antigüedad	(014) Comp. Profesional	(015) Comp. Específico	Total Salario	(015) Bono Navideño y Aporte	(051) I.G.S.S.	(055) Montepío	(015) Bono Antigüedad Anual	(071) Aguinaldo	(72) Bono 14	(73) Bono Vacacional	Total Anual
1	Magistraturas del Tribunal Supremo Electoral	5,615,880.00	194,400.00	9,600.00	49,500.00	96,000.00	5,965,380.00	99,200.00	626,262.85	35,784.00	16,800.00	489,115.00	489,115.00	113,920.00	7,835,576.85
2	Secretaría General	1,646,160.00	97,200.00	3,900.00	27,000.00	39,000.00	1,813,260.00	40,300.00	189,313.54	67,716.00	14,700.00	147,855.00	147,855.00	46,280.00	2,467,279.54
3	Comunicación, Protocolo y Cooperación	1,615,500.00	112,800.00	4,500.00	27,000.00	45,000.00	1,804,800.00	46,500.00	187,770.66	51,630.00	8,800.00	146,650.00	146,650.00	53,400.00	2,446,200.66
4	Unidad especializada sobre medios de comunicación y Estudios de Opinión	2,503,440.00	123,600.00	5,100.00	63,000.00	51,000.00	2,746,140.00	52,700.00	287,571.44	0.00	1,800.00	224,595.00	224,595.00	60,520.00	3,597,921.44
5	Auditoría	2,845,680.00	153,600.00	6,300.00	72,000.00	63,000.00	3,140,580.00	65,100.00	328,377.79	22,302.00	13,000.00	256,465.00	256,465.00	74,760.00	4,157,049.79
6	Unidad especializada de control y fiscalización de las Finanzas de los Partidos Políticos	6,294,840.00	307,200.00	12,600.00	162,000.00	126,000.00	6,902,640.00	130,200.00	723,067.49	312,846.00	8,300.00	564,720.00	564,720.00	149,520.00	9,356,013.49
7	Inspección General	2,807,280.00	223,200.00	9,300.00	31,500.00	93,000.00	3,164,280.00	96,100.00	327,705.58	17,100.00	15,600.00	255,940.00	255,940.00	110,360.00	4,243,025.58
8	Dirección de Planificación	1,504,800.00	80,400.00	3,300.00	27,000.00	33,000.00	1,648,500.00	34,100.00	172,373.85	71,784.00	5,500.00	134,625.00	134,625.00	39,160.00	2,240,667.85
9	Dirección de Recursos Humanos	2,100,420.00	141,600.00	5,700.00	36,000.00	57,000.00	2,340,720.00	58,900.00	243,672.92	68,130.00	14,700.00	190,310.00	190,310.00	67,640.00	3,174,382.92
10	Dirección de Finanzas	3,777,240.00	285,600.00	11,700.00	22,500.00	117,000.00	4,214,040.00	120,900.00	437,154.17	56,832.00	32,500.00	341,420.00	341,420.00	138,840.00	5,683,106.17
11	Dirección de Informática	3,594,480.00	249,600.00	10,200.00	27,000.00	102,000.00	3,983,280.00	105,400.00	414,132.58	82,710.00	32,700.00	323,440.00	323,440.00	121,040.00	5,386,142.58
12	Dirección Electoral	3,293,460.00	205,200.00	8,400.00	40,500.00	84,000.00	3,631,560.00	86,800.00	378,524.65	120,108.00	17,800.00	295,630.00	295,630.00	99,680.00	4,925,732.65
13	Coordinación de Asuntos Jurídicos	2,534,880.00	124,800.00	5,100.00	63,000.00	51,000.00	2,778,780.00	52,700.00	291,054.13	72,534.00	8,100.00	227,315.00	227,315.00	60,520.00	3,718,318.13
14	Departamento Administrativo	2,131,500.00	183,600.00	7,500.00	31,500.00	75,000.00	2,429,100.00	77,500.00	251,182.47	24,858.00	14,200.00	196,175.00	196,175.00	89,000.00	3,278,190.47
15	Servicios Generales	5,365,560.00	541,200.00	22,500.00	0.00	225,000.00	6,154,260.00	232,500.00	632,652.04	88,308.00	66,900.00	494,105.00	494,105.00	267,000.00	8,429,830.04
16	Voto en el extranjero	2,608,200.00	157,200.00	6,300.00	31,500.00	63,000.00	2,866,200.00	65,100.00	299,101.44	0.00	500.00	233,600.00	233,600.00	74,760.00	3,772,861.44
17	Dirección del Registro de Ciudadanos	1,554,660.00	108,000.00	4,500.00	13,500.00	45,000.00	1,725,660.00	46,500.00	179,326.42	32,100.00	15,000.00	140,055.00	140,055.00	53,400.00	2,332,096.42
18	Departamento de Organizaciones Políticas	1,006,380.00	73,200.00	3,000.00	4,500.00	30,000.00	1,117,080.00	31,000.00	115,991.44	17,298.00	8,700.00	90,590.00	90,590.00	35,600.00	1,506,849.44
19	Departamento de Inscripción de Ciudadanos y Elaboración de Padrones (DICEP)	4,815,420.00	441,600.00	18,300.00	18,000.00	183,000.00	5,476,320.00	189,100.00	564,797.24	108,108.00	51,900.00	441,110.00	441,110.00	217,160.00	7,489,605.24
20	Coordinación de Delegaciones	782,520.00	67,200.00	2,700.00	4,500.00	27,000.00	883,920.00	27,900.00	91,433.36	28,410.00	9,200.00	71,410.00	71,410.00	32,040.00	1,215,723.36
21	Delegaciones y Subdelegaciones	36,643,920.00	3,132,000.00	130,500.00	238,500.00	1,305,000.00	41,449,920.00	1,348,500.00	4,283,462.96	1,445,226.00	430,900.00	3,345,410.00	3,345,410.00	1,548,600.00	57,197,428.96
22	Instituto de Capacitación y Formación Cívico-Política y Electoral	3,889,500.00	253,200.00	10,200.00	90,000.00	102,000.00	4,344,900.00	105,400.00	452,717.43	45,396.00	20,600.00	353,575.00	353,575.00	121,040.00	5,797,203.43
23	Departamento de Promoción Política de la Mujer	362,040.00	22,800.00	900.00	4,500.00	9,000.00	399,240.00	9,300.00	41,638.61	0.00	2,800.00	32,520.00	32,520.00	10,680.00	528,698.61
Totales Anuales		99,293,760.00	7,279,200.00	302,100.00	1,084,500.00	3,021,000.00	110,980,560.00	3,121,700.00	11,519,285.05	2,769,180.00	811,000.00	8,996,630.00	8,996,630.00	3,584,920.00	150,779,905.05



ANEXO 2

"ESTIMACIÓN PRESUPUESTARIA, RENGLÓN 029, OTRAS REMUNERACIONES DE PERSONAL TEMPORAL"



ESTIMACIÓN PRESUPUESTARIA RENGLÓN 029 OTRAS REMUNERACIONES DE PERSONAL TEMPORAL

	Dependencia y Nombre de la plaza	Nombre de la persona contratada	(029) Honorarios mensuales 2019	Meses Requeridos	TOTAL	NIT
	Coordinación de Asuntos Jurídicos		Q 67,928.00	12	Q 815,136.00	
	Coordinador Jurídico	Amelia Salazar Lopez	Q 16,982.00	12	Q 203,784.00	554282-0
	Asesor Jurídico	Maria del Rosario Perez y Perez	Q 16,982.00	12	Q 203,784.00	189021-2
	Asesor Jurídico	Thelma Shayne Ochaeta Argueta	Q 16,982.00	12	Q 203,784.00	71584-0
	Asesor Jurídico	Vacante	Q 16,982.00	12	Q 203,784.00	
	TOTAL	TOTAL			Q 815,136.00	



ANEXO 3

"ESTIMACIÓN PRESUPUESTARIA, RENGLÓN 063, GASTOS DE REPRESENTACIÓN EN EL INTERIOR"



ESTIMACIÓN PRESUPUESTARIA RENGLÓN 063 GASTOS DE REPRESENTACIÓN EN EL INTERIOR

No. Plazas	Dependencia y Nombre de la plaza	(063) Gastos de Representacion	Meses Requeridos	TOTAL
	Magistraturas	4,000.00		240,000.00
5	Magistrados Suplentes	4,000.00	12	240,000.00
	TOTAL			240,000.00